1988 TOWN REPORT
EASTHAM
MASSACHUSETTS

Reports
of the
Town Officers
of the
TOWN of EASTHAM
for the year
1988

Dedication

CHARLES N. DEANE

Nothing is more apparent nor any subject of conversation so animately discussed than the rapid business and population growth of Cape Cod. The past decade has been one of unprecedented explosion which has put a heavy burden on all areas of planning and zoning. The Planning Board in all of the Towns has had to face this expansion and try to make growth conform to the standards of a fragile environment.

Charles N. Deane has been in the forefront of this confrontation for twenty-nine years. He and his wife, Elizabeth, moved to Eastham in 1958, and he was appointed to the Planning Board in 1959. Since that time he has seen and approved countless subdivision plans and discussed, written and approved, numerous zoning changes, including the complete re-writing of our Zoning Bylaw as adopted in 1988.

In addition, he has served on the Building and Parks Commission, the Historic District Planning Commission, and the Charter Commission. Currently, he is still a member of the Building Code Appeals Board and the Historic District Commission.

Charles N. Deane and his architectural firm have been the successful bidder on many Town projects. The most recent being the Eastham Library. His firm was also the successful low bidder on the proposed new Highway Garage addition.

Throughout the years Charles N. Deane has given freely of his time and in many instances, the service of his business for the betterment of Eastham and its people. With our sincere gratitude, the Board of Selectmen hereby dedicate this 1988 edition of the Town Report to Charles N. Deane, and extend our appreciation for his many years of service and devotion.

Office Hours

BOARD OF SELECTMEN

Monday, Wednesday and Friday, 9:00 a.m. to 12 noon. The Selectmen's Secretary is available Monday through Friday 8:00 a.m. to 4:00 p.m.

BOARD OF ASSESSORS

Monday, Wednesday and Friday, 9:00 a.m. to 12 noon. The Assessor's Office is open Monday through Friday 8:00 a.m. to 4:00 p.m.

BOARD OF HEALTH

Monday, Wednesday and Friday, 9:00 a.m. to 12 noon. The Health Agent is available Monday through Friday 8:00 a.m. to 12 noon.

BUILDING DEPARTMENT

Building Department:
Monday through Friday 8:00 a.m. to 12 noon.
Plumbing Inspector:
Monday, Wednesday and Friday 8:00 a.m. to 9:00 a.m.
Gas Inspector:
Available by phone — 255-2284.
Wiring Inspector:
On call. Leave message with Building Department — 255-0353.
Building Department Clerk:
Monday through Friday 8:00 a.m. to 12 noon.

TOWN CLERK

Monday through Friday 8:00 a.m. to 12 noon, and 1:00 p.m. to 4:00 p.m.

TREASURER / COLLECTOR

Monday through Friday 8:00 a.m. to 4:00 p.m.

COUNCIL ON AGING

Monday through Friday 8:00 a.m. to 4:00 p.m. (Nauset Road).

VNA OUTER CAPE

Monday through Friday 8:00 a.m. to 4:00 p.m. (Wellfleet Office).

TOWN ACCOUNTANT

Monday through Friday 8:00 a.m. to 4:00 p.m.

NATURAL RESOURCES / CONSERVATION

Tuesday, Wednesday and Thursday 8:00 a.m. to 12 noon. Friday 8:00 a.m. to 11:00 a.m.

Telephone Listings

POLICE — EMERGENCY			255-2323
Non-Emergency			255-0551
FIRE — EMERGENCY			255-2323
Non-Emergency			255-2324
Animal Control Officer			255-0551
Assessors Office			255-0333
Board of Health			225-0333
Building Inspector / Health Agent			255-0353
Plumbing Inspector			255-0353
Gas Inspector	255-0353	or	255-2284
Wiring Inspector			255-0353
Conservation			255-0333
Council on Aging (Nauset Road)			255-6164
Information Booth			255-3444
Library (Samoset Road)			255-3070
Natural Resources			255-0333
Public Works Department			255-1745
Sanitary Landfill (Old Orchard Road)			255-7047
(Closed Tuesday & Thursday)			
Schools			
Elementary School (Schoolhouse Road)			255-0808
Nauset Regional High School			255-1505
Superintendent of Schools (Orleans)			255-8800
Selectmen's Office			
Selectmen's Secretary			255-0333
Town Accountant			255-0353
Town Clerk			255-0338
Registrar			255-0338
Town Planner			240-2909
Treasurer / Collector			255-7887
Deputy Tax Collector (Brewster)			896-3022
Veterans' Services (Harwich)			432-1083
VNA of Outer Cape Cod (Wellfleet)			349-7501
(If no answer call Wellfleet PD)			349-9213

Town Officials

ELECTED OFFICIALS

BOARD OF SELECTMEN

Rudolph E. Zannoni, Chairman	1989
Ralph L. Earle, Sr.	1989

The above elected officials also act as the Board of Assessors, with Ralph L. Earle, Sr., Chairman; and the Board of Health, with David B. Humphrey, Chairman.

TREASURER / COLLECTOR

Joan M. Plante	1990

TOWN CLERK

Lillian Lamperti	1990

LIBRARY TRUSTEES

Bernadette King	1989
Donald Sparrow	1991
Donald Bishop	1990

PLANNING BOARD

James Badera, Chairman	1989
Rosemary Abbott	1993
Susan Horton	1990
frank Schumann	1991
Frank Salomone	1992

ELEMENTARY SCHOOL COMMITTEE

Marcia Nickerson, Chairman	1989
John Butler	1989
Christine Austi	1990
Edward Murphy	1991
Carolyn Ambroult	1990

NAUSET REGIONAL SCHOOL DISTRICT COMMITTEE

Joan Lee	1991

RECREATION COMMITTEE

Susan Beyle, Chairman	1989
Warren Kerry	1990
Betsy Lewis	1992
Lisa Stubbs	1993
David Brown	1991

APPOINTED OFFICIALS

ARCHIVES COMMITTEE
Abner Pratt, Chairman
Aline VanHouten
Jane Eldridge
Tony Duffek
Lilian Lamperti
Howard Quinn — Associate Member — no vote

ANIMAL CONTROL OFFICER / INSPECTOR OF ANIMALS
Gail Tilton

ARCHITECTURAL ADVISORY COMMITTEE
James Badera
Kenneth Bates

ARTS LOTTERY COUNCIL

Kathie Gavin	1989
Kerrie Miller	1989
Robert Seay	1990
Al Flint	1990
Kathryn Berg	1991
Barbara Bemis	1991
Karen Gargolinski	1991
Martha D. Mack	1991

ASSESSOR'S OFFICE
Francis M. Coco — Assistant Assessor
Patricia McKenzie* — Assistant Assessor
Dorothy Herold — Assessor's Clerk
Frances Bishop — Assistant Assessor's Clerk — part-time

BARNSTABLE COUNTY ASSEMBLY OF DELEGATES
Wallace Ruckert, Sr.

BARNSTABLE COUNTY FINANCIAL ADVISORY BOARD
David Humphrey

BEACH PROGRAM 1988 SEASON
Marion Auerbach, Beach Director
Whitney Anderson
Michelle Cameron
Michael Amerault
Kerith Rothfeld
Leslie Auerbach
Jennifer Auerbach
Christopher Hatch
Margaret Young
Stephanie Fields
Erik Johnson

BEACH PROGRAM 1988 SEASON (con't.)
Dennis Garcia
Steven Garcia
Joel Coffin
Daniel Winthrop
William Burt, Jr.

BUILDING CODE APPEAL BOARD
James Bowman, PE
Charles Deane
Lester Langhans
Joseph Kelley

BUILDING, LANDS and PARKS COMMITTEE
David Brown
William Eager
Edythe Trautz
Elizabeth Fleming
Donald Delaney

BUILDING DEPARTMENT
Kenneth Bates — Inspector of Buildings/Health Agent
John Alexander* — Inspector of Buildings/Health Agent
Edward Lynch — Assistant Building Inspector
Madelyn Strakele — Inspector's Clerk
William Cook — Electrical Inspector
Guy Farrell — Assistant Electrical Inspector
Donald Emond — Assistant Electrical Inspector
Charles Higgins — Assistant Electrical Inspector
Grafton Meads — Plumbing Inspector/Assistant Gas Inspector
George Ryan — Gas Inspector/Assistant Plumbing Inspector

CIVIL DEFENSE DIRECTOR
Robert L. Carey

CAPE COD PLANNING — BIKEWAYS COMMITTEE
Donald Watson — Member
Howard Watson — Alternate

CAPE COD PLANNING and ECONOMIC DEVELOPMENT COMMISSION
David Humphrey — Member
Ralph L. Earle, Sr. — Alternate

CAPE COD PLANNING MAPPING COMMITTEE
William Burt
Frank Salamone

CAPE COD REGIONAL TECHNICAL HIGH SCHOOL
Arthur Nickerson — Moderator 1989
Robert Brown — Moderator 1990

CAPE COD REGIONAL TRANSIT AUTHORITY
Donald Sander
Rudolph Zannoni

COASTAL ZONE MANAGEMENT
Dr. Suift

CONSERVATION COMMISSION

Jacqueline Duffek, Chairman	1989
Howard Progner	1990
George Sweet	1990
Jeannette Sandblom	1990
David Skiba	1989
John Dooley	1991
Noel Beyle	1991
Jean Progner, Clerk	1989

CONSTABLE

Wilson E. Brazile	1991

COUNCIL ON AGING
Staff
Sandra Szedlak — Director
Gurlie Velander — Clerk
Board of Directors

Ben Bartolini, Chairman	1990
Ardeth Sander	1991
Eugene Gieringer	1991
Frank Salomone	1991

Elisha Ewing
Community Outreach Liaison
Cecile Carpenter
Community Liaison
Vera Matousek
Program Director — Day Care
LuAnne Dupree
Program Assistant — Day Care
Beverly Strand
Activity Director — Day Care
Joyce Fisck
Day Center Aide
Faith Nyser

FENCE VIEWER
Donald Watson

FINANCE COMMITTEE

Robert Mumford, Chairman	1990
Jean Souther, Vice Chairman	1989
Ann Fowler	1989
Thomas Masterson	1989

FINANCE COMMITTEE (con't.)

Claire Persson	1991
Raymond Mayer, Secretary	1990
Marianne Simmel	1991
Talcott Griswold	1990
Anthony Grosso	1991

FIRE DEPARTMENT

Full-Time Personnel

John Austin, Chief and Forest Fire Warden
Theodore Mickle, Captain
Marie Rafalowski, Clerk
Lt. Brian Edmunds, EMT-A
Lt. Jennifer Smith, EMT-P
Lt. Glenn Olson, EMT-P
Lt. Gary Burns, EMT-A
Steven Burns, Firefighter & EMT-P
Douglas Meyers, Firefighter & EMT-A
Charles Frazier, Firefighter & EMT-A
David Colton, Firefighter & EMT-A
Barry Bartolini, Firefighter & EMT-A
Lisa Stubbs, Firefighter & EMT-A

Call Personnel

Lt. William Sprague, EMT-P
Lt. Martin Mickle
Kerry O'Connell, Firefighter & EMT-A
Philip Peterson, Firefighter
Ann Defina, Firefighter & EMT-A
Jeff Parker, Firefighter & EMT-A
Deborah Bedard, Firefighter & EMT-A
Maura Burns, Firefighter & EMT-A
Mary Beth Macioci, Firefighter
Kathy Avellar, Firefighter & EMT-A
David Laribee, Firefighter & EMT-A
Patrick Austin, Firefighter
Kim Wall, Firefighter & EMT-A
Thomas Hilferty, Firefighter
Thomas Hollis, Firefighter
James Carnery,* Firefighter & EMT-A

GOLF COMMISSION

John Ahern, Chairman
Ben Bartolini
Peter Earle
William Hokkanen
Madeline Morey

HIGHWAY GARAGE BUILDING COMMITTEE

Benjamin Bartolini, Chairman
John Hilferby

HIGHWAY GARAGE BUILDING COMMITTEE (con't.)
Armand St. Aubin
Rudolph Zannoni
Lawrence Dettenborn
Wallace MacPherson
Martin Mickle, Liaison
Steven Douglas, Liaison
Henry Lind, Liaison

HISTORIC DISTRICT COMMISSION

Daniel Pease, Chairman	1989
Charles Deane	1989
Lella Bennison	1990
Alice Cook	1990
Chester Ranlett	1988
Elizabeth Pratt, Alternate	1989

HOMEOWNERSHIP OPPORTUNITY PARTNERSHIP COMMITTEE (HOPE)
Wallace Rucker, Jr., Chairman
Frank Salomone
Ardeth Sander
Ellen Covell
Prudence Kerry
Jacqueline Duffek*
Rudolph Zannoni
David Humphrey
Ralph Earle, Sr.
Mark Carchidi, Esq.

INFORMATION BOOTH
Operating Committee
Frank Schuman, Chairman
Fred Sauer, Vice-Chairman
Marcia Nickerson
Cornelia Terhune
Elsie Bengston
M. Jean Harrington
Booth Attendants
Marcia Nickerson
M. Jean Harrington
Elsie A. Bengston
Cornelia Terhune

LIBRARY
Librarian
Jane Eldridge
Library Assistants
Fran McLaughlin
Helen Mourton
Grace Davis

LIBRARY — Assistants (con't.)
Catherine McCloskey
Martha Johnston
Linda Barnard
Millicent Hartgering
Library Buillding Committee
Ardeth Sanders
Robert Seay
David Eagles
Howard Progner
Donald Sparrow

MILLERS
James Owens
Clyde Eagles
Donald Sparrow

NATURAL RESOURCES DEPARTMENT
Natural Resources Officer/Shellfish Constable/Ass't. Harbormaster
Henry Lind
Ass't. Natural Resources Officer/Deputy Shellfish Constable/ Ass't. Harbormaster
Dennis Nault
Heather Coleman
Brian Moran
Charles Campbell
Kenelm Collins
Victor Lopez
Harbormaster
Fred Hedlund

OPEN SPACE COMMITTEE
Jeff Havlick, Chairman
Joseph Gargolinski
Howard Carpenter
Michael McCarthy
Kennelm Collins
William Burt

PERSONNEL BOARD

Wayne Crooker, Chairman	1990
Kenelm Collins	1991
Frank Klausman	1989
Martha Rimmer	1990
Robert Ames	1988

POLICE DEPARTMENT
Chief of Police
Jerry J. Emond,* (retired)
Chief of Police
Donald A. Watson

POLICE DEPARTMENT (con't.)

Lieutenant
Thomas K. Murray

Sergeants
Wynn F. Deschamps
Richard R. Hedlund
David J. Lofstrom

Patrolmen
Thomas F. Hayes
James C. McMakin
Jonathan S. Pierpont
Eric A. Stewart
Gail D. Tilton
Thomas E. Hollis
Mark T. Haley
Norman A.Sylvia, Jr.
Kenneth J.. Roderick
Raymond J. Blauvelt
Norman D. Nault

Constables
Thomas K. Murray
Wynn F. Deschamps
Richard R. Hedlund
Thomas F. Hayes

Secretary/Matron
Barbara A. Sweetser

Dispatcher/Clerk/Matron
Elizabeth A. Erickson
Regina L. Collins
Barbara J. Shepherd
Julie C. Riordan
Judith A. Sherman
Melissa E. Baker
Debra A. Hayes

Dispatcher/Clerk
Benjamin Novotny
Kevin P. Lennon

Matrons
Kathleen O.I. Lofstrom
Roxanne T. Hayes

Special Police Officers
Keith T. Arnold
Edward P. Bagley
Kenelm N. Collins
Thomas A. Collins
Ronald P. Corrigan
Christopher D. Delmonte
Jeffery J. Hogan
Warren E. Hopkins
Barry M. Horton
Susan E. Kreider

Special Police Officers (con't.)
Richard W. LaPlant
Victor M. Lopez
Robert C. Maier
Thomas J. McCarty
Martin J. Mickle
Timothy M. Rafferty
Shawn P. Ryan
Brian L. Savin
Lori-Ann Tripp
Matthew R. Young
Joseph C. Zalesak
Nathan M. Weber, Sr.

POLICE STATION STUDY COMMITTEE
Robert Carey
Frank Schumann
Richard Comeau
Donald Watson, Chairman
Onesime Nault-Associate

PUBLIC WORKS DEPARTMENT
Supervisor
Steven Douglas
Assistant Supervisor
Martin Mickle
Machine Operator
Victor Lopez
Robert Knowles
David Laribee
Skilled Laborer
Barry Bartolini*
Patrick Austin
Gary McMakin
Sanitary Landfill Attendant
Howard Carpenter
Raymond Huff

RECREATION PROGRAM
Playground Director
Leon Miller
Boy's Plaground Director
Scott Bodamer
Girl's Playground Director
Jennifer Fulcher
Boy's Assistant Playground Director
Jackie Miller
Girl's Assistant Playground Director
Christa Chairello
Junior Leader
Shannon Brookshire

RECREATION PROGRAM (con't.)
Junior Leader
Kirsten Davis
Summer Swimming Program
Mary Kusufski, Director
Jeanne Browne
Lea Buchowicz
Lisa Hickey
Michelle Cameron

RECYCLING ADVISORY COMMITTEE (AD HOC)
Madeleine Bebout, Chairperson
Kate Hood, Secretary
Roy Colby
Donald Sander
William McFarlane
James Fisk
Mark Aitchison

REGISTRARS

Helen Kreber, Chairman	1990
Phyllis Clark	1989
Wallace Ruckert, Sr. Ass't. Registrar	1991
Patricia Christianson	1989
Jeanne Cook	1989
William Lumsden	1989

SEASHORE ADVISORY COMMISSION
Bernard Richardson

SELECTMEN'S OFFICE
Selectmen's Secretary
Jacqueline Knox
Selectmen's Clerk
Mary Beth Macioci

SPECIAL TOWN COUNSEL
Edward Veara

SOLID WASTE ADVISORY COMMITTEE
Donald Sander
William Wildman
Bernard Richardson
Roy D. Colby
David Eagles
Howard Progner
Bertrant Bennison

TOWN ACCOUNTANT
Carolyn Gifford, Accountant
Helen Beck, Ass't. Town Accountant

TOWN COMMON GRANT CITIZEN ADVISORY COM. (AD HOC)
James Owens, Miller
Prudence Kerry, Chamber of Commerce
Beverly Adamkovich
Larry Hartung
David Brown, Abutter
Ralph L. Earle, Sr. Highway Surveyor
Ken Lewis, Windmill Weekend Committee

TOWN COUNSEL
Mark D. Carchidi, Esq.

TOWN PLANNER
Walter Stratton

TREASURER/COLLECTOR OFFICE
Judith H. Jalbert — Ass't. Treasurer/Deputy Town Collector
Carol C. Days — Part-time Clerk

TREE WARDEN
Ralph L. Earle, Sr.
Shawn Shea, Deputy Tree Warden

TRI-TOWN SEPTAGE TREATMENT FACILITY ADVISORY BOARD

Roger Thurston	1989
David Humphrey	1990

TRI-TOWN SEPTAGE TREATMENT FACILITY TECH. ADV. BOARD
R. Windston Gardner
David Humphrey

VETERANS' GRAVE OFFICER
James Brewer

WATER RESOURCES ADVISORY COMMITTEE
Joseph Moran, Chairman
Herbert Whitlock
Wilfred Trahan
Francis Kosewski
Henry Lind

WATER RESOURCES COORDINATOR FOR THE BOARD OF HEALTH
Joseph Moran

ZONING BOARD OF APPEALS

Henry Taintor, Chairman	1993
Thomas Newton, Vice Chairman	1992
Edward L. Stewart	1989
Al Perperian	1990
Leslie-Ann Morse	1991
Philip Livingston, Alternate	1990

Sherry Caton, Clerk
**see resignations*

Census — Board of Registrars

This was our tenth year for mailing out our Town Census and we were very pleased with the response. We mailed out 1,765 forms and most were returned promptly. By the end of June when we completed our reports and entered them all in the computer we counted 4,173 residents in Eastham. We had 825 children of school age and 1,423 residents over the age of 55.

At that time we had 2,878 voters, 696 Republicans, 465 Democrats and 1,717 Independents. In the State Election in November we had 2,842 people cast their vote, about 93% of the registered voters.

There are so many new residents in Eastham and we urge them to come into the Town Hall and register on our census. Anyone 18 years of age may register to vote at the same time. If someone is unable to come into the Town Hall please call us and a registrar will visit your home or we can do a census on the phone.

We have many handicapped or shut-ins who may call for an absentee ballot and we will mail them one or visit them to assist in casting their ballot. This year we have 30 permanently disabled residents whom we call or visit with ballots.

Again, thank you for your cooperation and please call us for any help regarding census or voting.

Sincerely,

Helen Kreber, Chairman

Board of Selectmen

As a matter of record, every year seems to provide new situations and a continuation of on-going projects. This is illustrated by the Town's continued growth and increased environmental awareness. The Town, this year, contracted with the Town of Wellfleet in procuring a "Shared Town Planner," to coincide with our new and revised Zoning Bylaws passed at a Special Town Meeting in the Spring.

Anticipating the start-up of the SEMASS Plant, we have initiated plans for the construction of a transfer station located near the present landfill area. Maintaining the same tempo for septage waste, we are close to commencing operation of the newly constructed TRI-TOWN Septage Facility, which willl treat effluent from the Towns of Eastham, Brewster and Orleans. Through a legislative act, the regional septage project has been designed as a TRI-TOWN Groundwater Protection District, the Chairman of Eastham's Board of Selectmen presently being the Chairman of the Board of Managers, which governs the District.

The above two projects illustrate the concern and priority this Board places on clean groundwater and high environmental standards in our community.

This past year, the town voted for and supported an addition to our Elementary School, an addition to our Library and the purchase of the Horton property off Samoset Road. We also saw another State mandated appraisal of all the properties in town, which resulted in dropping our tax rate from $8.77/thousand valuation to $5.34. Next year the Town will face the issues of a new highway garage and new police station.

There are several components which enable Eastham to function efficiently. The Board of Selectmen thanks the loyal and orderly Town employees who deal daily with the public, both taxpayers and visitors, with expertise and courtesy; and the numerous dedicated individuals who volunteer for Town committees, boards and commissions, for they are the backbone that efficiently contribute to the orderly management of our Town. It is the dedication and commitment of these individuals that make Eastham a source of pride.

Respectfully submitted for the Board,

Rudolph E. Zannoni, Chairman

Finance Committee

To the Residents and Selectmen of the Town of Eastham:

As the population and number of homes in Eastham have increased in recent years, the need for additional town services have increased as well. As a result, both operating and capital expenditures have surged. Additional staffing and new equipment has been added to many town departments. Expansions have been made to the elementary school and library. Several important land purchases have been completed. The Town is in the initial phases of participating in SEMASS and the tri-town septage treatment facility. The expensive process of bringing the landfill into compliance with state regulations has begun.

The Town still faces significant additional capital expenditures in the coming years. Plans are being prepared for the expansion of the middle school and the construction of both a new police station and highway department garage. A space needs study is underway for the town offices. Furthermore, continued growth of the Town's population will inevitably result in additional increases in overall operating and capital expenditures.

The Commonwealth of Massachusetts' fiscal problems have impacted and will continue to impact the Town's fiscal situation. In Fiscal Year 1989, payments for previously awarded State grants were delayed. State-aid that the Town has depended on in the past is likely to be reduced. The uncertainty surrounding the extent of cutbacks and the timing of payments has made the budgeting process particularly difficult.

The Finance Committee will continue to strive to maintain fiscal responsibility in Eastham. A capital outlay program is being developed so that we are prepared for capital improvements and equipment replacement. All operating budgets will be carefully scrutinized. In short, we will do our best to ensure necessary services are provided despite the severe financial constraints.

Residents of the Town are invited and encouraged to participate in this process by attending any of our meetings. Regular meetings are scheduled for the third Thursday of every month. Budget review hearings are generally twice a week for the months of February, March and April in preparation for the annual Town Meeting in May.

Finally, we would like to thank Tony Pierantozzi, Edythe Trautz and William Vautrinot for their many years of service to the Town as members of the Finance Committee. Also, we would like to express our extreme gratitude to the Town Accountant, Rusty Gifford, for her continued support to the Finance Committee and the Town of Eastham. Her efforts, ability and dedication are simply invaluable.

Respectfully submitted,
Finance Committee
Robert Mumford, Chairman

Board of Assessors

On January 1, 1988, the Town of Eastham had 6, 110 taxable real estate accounts and 2,648 taxable personal property accounts. Total valuations rose from $502,893,048 on January 1, 1987, to $1,041,311,911 on January 1, 1988, representing an increase of $538,418,863, due to new growth and the recently completed revaluation.

The Board of Selectmen held a public hearing on November 30, 1988, in accordance with Chapter 369 of the Acts of 1982, on the issue of allocation on the local tax levy among the five property classes. As a result of this hearing, the Board of Selectmen set one tax rate for all classes of property at $5.34 per $1,000. The school rate is $2.51 and the general rate is $2.83. This rate was certified and approved by the Massachusetts Department of Revenue on December 15, 1988.

The Board of Assessors has a most capable staff, consisting of an Assistant Assessor, a full-time Assistant Assessor's Clerk and a part-time Assistant Assessor's Clerk. They handle a rigorous work load which includes a constant review of all property sales, the processing of approximately 450 transfers and the recomputing of approximately 50 subdivision and survey plans. In addition, approximately 600 value changes were made this year, necessitated by new building permits and the updating of previously incompleted structures.

Required steps were taken to implement exemptions in the following categories: 81 for veterans; 5 for the blind; 20 for the elderly; 3 deferrals and 2 for hardship. Real estate abatement applications numbered 536 this year, while those for personal property totaled 24.

Our Fiscal Year 1989 Reassessment Program and contract was approved by the Massachusetts Department of Revenue per a letter dated September 25, 1987. The United Appraisal Company has completed that program.

Most of the records of the Assessing Department have been computerized to provide even better service to the community and its taxpayers. A contract was signed this year to completely computerize assessing and reappraisal functions.

Ralph L. Earle, Sr., Chairman
Board of Assessors

TAX RATE CAPITULATION OF EASTHAM

1. TAX RATE SUMMARY

A. Total Amount to Be Raised (from IIE) $8,264,989.62
B. Total Estimated Receipts and Other Revenue Sources (from IIIE) 2,704,384.02
C. Tax Levy (IA minus IB) 5,560,605.60
D. Distribution of Tax Rates and Levies ☐ Classified ☐ Unclassified

(a) Class	(b) Levy Percentage (from LA-5)	(c) IC above times Each Percent in Col. (b)	(d) Valuation by Class (from LA-5)	(e) Tax Rates (c) ÷ (d) X 1000	(f) Levy by Class (d)x(e) ÷ 1000
Residential	91.8839	5,109,301.29	956,798,142	5.34	5,109,302.08
Open Space	00.0033	183.49	34,600	5.34	184.76
Commercial	06.2117	345,408.14	64,682,618	5.34	345,405.18
Industrial	00.0475	2,641.29	494,500	5.34	2,640.63
SUBTOTAL			1,022,009,860		5,457,532.65
Personal	01.8536	103,071.39	19,302,051	5.34	103,072.95
TOTAL	100%		1,041,311,911		5,560,605.60

MUST EQUAL IC

Board of Assessors of Town of Eastham, December 9, 1988

Ralph L. Earle, Sr.
Rudolph E. Zannoni
David B. Humphrey

Reviewed By: B.A.D.
Date: December 15, 1988
Tax Rate(s) I. 5.34
II. 5.34
III. 5.34

FY89 Levy Limit: $5,562,682
FY90 Base: $5,185,839
FY89 Estimated Receipts: $1,403,945
FY89 Overlay: $140,763.44

William A. O'Brien, December 15, 1988
Acting Director of Accounts

Personnel Board

The Personnel Board meets the second Wednesday of each month. In 1988 the Board met twelve times with six additional meetings held just prior to the Annual Town Meeting.

The Eastham Personnel Board is a member of the Massachusetts Municipal Personnel Association, and two of our members attended the 1988 State Annual Meeting and workshop in October.

During the year new job application forms were supplied to the office of the Town Clerk with updated and approved annual performance appraisal reviews. These forms fully comply with all State and Federal regulations.

The Board appreciates the support of the Selectmen, Department Heads, Employees, Finance Committee, and, most important, the support of the Town Meeting.

Respectfully submitted,

Wayne S. Crooker, Chairman
Robert Ames
Kenelm Collins
Frank Klausman
Martha D. Rimmer
Sherry Caton, Secretary

Town Accountant

Honorable Board of Selectmen:

I wish to express my gratitude to your Board and the various Town boards, departments and citizens for their continued support of my office. The continued growth of the Town has steadily increased the work of this office.

In accordance with Chapter 41, Section 61 of the General Laws, and in accordance with the General Bylaws of the Town, I submit a financial report of the Town for the fiscal year ended June 30, 1988, and a listing of all unexpended balances of appropriation accounts as of December 31, 1988, in the following format:

Schedule A — Balance Sheet
Schedule B — Debt Account
Schedule C — Summary of Receipts
Schedule D — Summary of Appropriations and Expenditures
Schedule E — Appropriation Balances as of December 31, 1988
Schedule F — Salaries and Wages for Calendar Year 1988

Respectfully submitted,

Carolyn C. Gifford
Accountant

Town of Eastham
Balance Sheet — All Fund Types
June 30, 1988

SCHEDULE A

	GENERAL FUNDS				CAPITAL PROJECTS FUNDS			FIDUCIARY FUNDS			
	General Fund	Fed. Revenue Sharing Fund	Highway Funds	Special Revenue	School Building Addition	Library Building Addition	Lamont Smith Land Purchase	Non-Exp. Trust Funds	Expendable Trust Funds	Stabilization Funds	Barnstable Cty. Unfunded Liability Fund
ASSETS											
Cash	$ 955,636.09	$2,266.79	$150,396.86	$164,729.86	$1,449,576.76	$46,714.60	$86,574.63	$80,771.84	$26,540.20	$264,578.86	$69,279.11
Investments	300,000.00				300,000.00			40,136.71	17,010.24		
Receivables:											
Property Taxes	135,302.64										
Excise Taxes	105,984.53										
Educational Loans									98,859.00		
Tax Liens	34,326.74										
Other Receivables	1,262.18			92,013.68							
Allowance for Uncollected Receivables	(96,961.99)			(92,013.68)					(98,859.00)		
Accrued Interest											
Tax Foreclosures	6,579.65										
TOTAL ASSETS	$1,442,129.84	$2,666.79	$150,396.86	$164,729.86	$1,749,576.76	$46,714.60	$86,574.63	$120,908.55	$43,550.44	$264,578.66	$69,279.11
LIABILITIES AND FUND BALANCES											
LIABILITIES:											
Accounts Payable	215,376.75			2,552.81							
Loans Payable	64,950.00										
Payroll Withholdings Payable	2,460.97										
Deferred Revenue	8,788.72										
Other Liabilities	1,839.91			2,369.19							
TOTAL LIABILITIES	293,406.35	0.00	0.00	4,922.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
FUND BALANCES:											
Reserve for Encumbrances	376,964.35		150,396.86	45,099.38							
Reserve for Abatements and Exemption Surplus	15,745.73										
Reserve for Loans Payable	(64,950.00)										
Reserve for Appropriations		2,266.79		114,708.48							
Reserve — Unexpendable Balance								120,908.55			
Unreserved	820,963.41				1,749,576.76	46,714.60	86,574.63		43,550.44	264,578.66	69,279.11
TOTAL FUND BALANCE	$1,148,723.49	$2,266.79	$150,396.86	$159,807.86	$1,749,576.76	$46,714.60	$86,574.63	$120,908.55	$43,550.44	$264,578.66	$69,279.11
TOTAL LIABILITIES AND FUND BALANCES	$1,442,129.84	$2,266.79	$150,396.86	$164,729.86	$1,749,576.76	$46,714.60	$86,574.63	$120,908.55	$43,550.44	$264,578.66	$69,279.11

Town of Eastham
Debt Account
June 30, 1988

SCHEDULE B

NET FUNDED ON FIXED DEBT:	
Inside Debt Limit:	
General	$ 64,950.00
BONDS AUTHORIZED:	
Elementary School Addition	3,986,500.00
Library Building Addition	693,665.00
Lamont Smith Land Purchase	1,750,000.00
	$6,430,165.00

SERIAL LOANS:	
Inside Debt Limit:	
Department Equipment Loan	$ 64,950.00
BONDS AUTHORIZED AND UNISSUED:	
Elementary School Addition	1,500.00
Library Building Addition	3,665.00
Lamont Smith Land Purchase	865,000.00
BONDS ISSUED:	
Elementary School Addition	3,985,000.00
Library Building Addition	690,000.00
Lamont Smith Land Purchase	885,000.00
	$6,430,165.00

Town of Eastham
Summary of Receipts
June 30, 1988

SCHEDULE C

GENERAL REVENUE:

TAXES:		
Current:		
Personal	$ 165,009.18	
Real Estate	4,095,637.73	
Forest Stumpage Tax	8.00	
Previous:		
Personal	2,567.16	
Real Estate	68,574.65	
Tax Titles	7,333.36	$4,339,130.08
PRIVILEGES:		
Motor Vehicle Excise:		
Current	143,216.88	
Previous	142,028.32	
Boat, Ship or Vessel:		
Current	0.00	
Previous	2,503.30	287,748.50
INTEREST, DEMANDS and TAX TITLE COST:		
Interest	16,910.24	
Demands	8,183.17	
Tax Title Cost	2,008.52	27,101.93
LICENSES:		
Selectmen:		
Auction	30.00	
Billiards	30.00	
Cable Installations	669.00	
Certified Weigher	30.00	
Cesspool Installer	780.00	
Cesspool Pumping	980.00	
Christmas Trees	10.00	
Coin Amusement	262.20	
Common Victualler	715.00	
Entertainment	100.00	
Food Service	880.00	
Home Rental Permit	4,865.00	
Hot Dog Stand	5.00	
Ice Cream Manufacture	80.00	
Innkeeper	175.00	
Liquor	17,500.00	
Massage	30.00	
Miniature Golf	85.00	
Hotel	510.00	
Peddler	45.00	
Raffle	50.00	
Refuse Service	45.00	

Stable	10.00	
Sunday Operations	215.00	
Swimming Pool	550.00	
Taxi	25.00	
Used Car	150.00	
Yard Sale	525.00	29,351.20
Shellfish:		
Resident	4,262.00	
Tenant	4,165.00	
Commercial	3,750.00	
Non-Resident	1,610.00	13,787.00
GENERAL GOVERNMENT:		
Attested Copies	2.25	
Birth/Death/Marriage Certificates	881.25	
Business Certificates	90.00	
Certificates of Lien	9,020.00	
Custodian Fees	15.00	
Dog Fees	626.25	
Hearing Advertising Reimbursements	184.05	
Fish and Game Fees	51.55	
Planning Board Fees	4,275.00	
Pole Locations	350.00	
Photo Copies	1,516.70	
Telephone Receipts	345.18	
Town Hall Rental	110.00	
Uniform Commercial Code	740.22	
Voting Lists/Miscellaneous	12.25	
Zoning Board of Appeals Fees	975.00	
Zoning Books/Maps	288.23	19,482.93
PUBLIC SAFETY:		
Ambulance Fees	30,330.52	
Bicycle Permit	102.00	
Building Permit	30,209.40	
Commercial/Home Oil Burner	1,125.00	
Fire Report Copies	45.00	
Fire Detail	1,217.39	
Fire Detail Surcharges	73.04	
Firearms Dealer	30.00	
Firearms ID Card	100.00	
Fuel Storage	150.00	
Gas Permit	2,040.00	
Gasoline Storage	20.00	
Gun Powder Storage	50.00	
Home/Commercial Fire Alarm	2,075.00	
Houses Sold — Inspections	710.00	
Open Burning Permit	1,560.00	
Pistol Permit	633.00	
Plumbing Permit	13,624.00	
Police Private Duty	26,062.93	
Police Report Copies	666.00	
Private Duty Surcharges	1,083.59	
Propane Installation	10.00	
Restitution	10.00	

Septic Permit	3,420.00	
Solid Fuel Heating	250.00	
Tank Installation/Removal	260.00	
Tank Truck Inspection	20.00	
Wire Permit	20,240.00	136,116.87
HEALTH and SANITATION:		
Metal Dump Fees	3,610.00	
Refuse Coupons	7,050.00	
Septic Coupons	7,500.00	
Conservation Donations	427.75	
Conservation Hearing Fees	1,270.00	
Council on Aging:		
Donations/Reimbursements	6,532.37	
Gift Fund	370.00	
Day Center Client Fees	41,990.70	68,750.82
PARKS and RECREATION:		
Beach Permit	65,493.00	
Marina Rental	7,195.00	
Windmill Restoration Donations	26.75	
Olde Mill Donations	1,038.56	
Rental Listings	1,110.00	74,863.31
FINES:		
Beach Parking	660.00	
Court	105,623.29	
Dog Violations	170.00	
Library	366.50	106,819.79
STATE and COUNTY LICENSES:		
Dog Receipts	2,097.75	
Fish and Game Receipts	1,267.50	3,365.25
UNITED STATES GOVERNMENT:		
Cape Cod National Seashore:		
Dump Use	1,540.00	
Fire Protection	3,960.00	
Lieu of Taxes	3,039.00	8,539.00
COMMONWEALTH OF MASSACHUSETTS:		
Additional Polling Hours	185.55	
Arts Lottery Council	500.00	
Clean Lakes Projects	4,383.07	
Council on Aging:		
Elder Affairs Grant	2,129.00	
Highway:		
Local Aid — Construction	22,236.00	
Chapter 58	3,992.00	
Reimburse signs	60.00	
Safety Grant	1,499.87	
Library Aid	2,445.90	
Library Aid (Additional)	1,116.00	
Local Aid — Additional Aid	14,053.00	

Lottery	30,443.00	
Motel Tax	139,816.00	
Police Career Incentive	5,066.00	
Reimburse Special Abatements	13,656.00	
Schools:		
Chapter 70 School Aid	162,590.00	
Chapter 71 Transportation	17,515.00	
E.C.I.A. Block Grant	786.00	
Leadership In-Service Workshop	2,826.00	
Horace Mann Grant	280.00	
Public Law 874	37.46	
Professional Development Grant	3,160.00	
School Improvement Grant	2,963.00	
Veterans' Benefits	5,041.58	436,780.43
Barnstable County:		
Refunded Dog Tax	728.24	728.24
INVESTMENT:		
Certificates of Deposit	2,100,000.00	
Interest on Certificates of Deposit	15,146.63	
Interest on Savings	72,899.32	
Interest — School Building Project	63,369.79	
Interest — Library Building Project	13,322.02	
Interest — Arts Lottery Council	46.64	
Interest — Chapter 637 Highway Grants	2,760.67	
Interest — Chapter 811 Highway Grants	3,769.56	
Bond Premiums	3,267.80	2,273,582.43
BOND PROCEEDS:		
School Building Addition	3,985,000.00	
Library Building Addition	690,000.00	
Lamont Smith Land Purchase	885,000.00	5,560,000.00
LOAN PROCEEDS:		
Tax Anticipation Notes	300,000.00	
School Construction Loan	1,500,000.00	
Library Building Note	3,665.00	
Lamont Smith Land Purchase Note	865,000.00	2,668,665.00
PAYROLL WITHHOLDINGS:		
Federal Withholding	268,889.14	
Commonwealth Withholding	85,804.07	
County Retirement	86,088.74	
Teachers' Retirement	28,356.63	
Teachers' Insurance	228.48	
Tax Sheltered Annuity	18,121.00	
Teachers' Union Dues	4,239.75	
Fire Union Dues	2,760.00	
Credit Union	45,151.00	
Deferred Compensation	43,334.00	
Health Insurance	71,104.04	
Life Insurance	4,915.37	
Medicare Deduction	7,446.10	666,438.32

UNCLASSIFIED:		
Damage — Person/Property	3,582.51	
Refunds	7,850.78	
Sale of Surplus	158.00	
Use of Land — Nauset Rod and Gun Club	802.46	
Workmen's Compensation	43.41	
School Building Use	100.00	
School Gasoline Use	3,161.95	
School Plans Deposit	200.00	
Tailings	96.76	
Due to Other Governments	12,397.32	
Miscellaneous	6,198.76	34,591.95
TOTAL RECEIPTS		$16,755,843.05
CASH ON HAND JULY 1, 1988:		
General Fund		982,820.60
Federal revenue Fund		2,266.79
Highway Fund		150,396.86
Special Revenue Fund		164,729.86
Capital Project Fund		1,882,866.05
TOTAL CASH and RECEIPTS AVAILABLE		$19,938,923.21

Town of Eastham
Summary of Appropriations and Expenditures
June 30, 1988

Schedule D

Account	Balance from Past Year	Town Meeting Appropriation	Loans Transfers and Other Receipts	Total	Expenditures and Other Debits	Unexpended Balance Closed to Revenue	Balance Forward to Next Year
GENERAL GOVERNMENT							
Selectmen/Assessor/Board of Health Salary		40,694.00		40,694.00	40,694.00	0.00	
Selectmen Office Salary		39,214.16		39,214.16	30,455.11	8,759.05	
Selectmen Expense		5,405.00	5,917.00	11,322.00	11,180.44	92.56	49.00
Selectmen Typewriter	350.00	0.00		350.00	0.00	350.00	
Moderator Salary		100.00		100.00	100.00	0.00	
Moderator Expense		10.00		10.00	0.00	10.00	
Finance Committee Salary		856.00		856.00	100.00	756.00	
Finance Committee Expense		85.00		85.00	75.00	10.00	
Reserve Fund		30,000.00		30,000.00	29,671.04	328.96	
Elections & Registration Salary		10,135.25		10,135.25	8,686.33	1,433.54	15.38
Elections & Registration Expense		1,915.00	190.52	2,105.52	2,105.52	0.00	
Archives Committee Expense		400.00		400.00	400.00	0.00	
Town Report Expense		5,550.00	2,756.56	8,306.56	8,306.56	0.00	
Town Accountant Salary		37,408.09	6,491.80	43,899.89	43,899.89	0.00	
Town Accountant Expense		2,415.00	1,382.00	3,797.00	2,403.98	11.02	1,382.00
Town Audit Expense		8,000.00	1,000.00	9,000.00	4,500.00	0.00	4,500.00
Assessor Office Salary		44,855.76	80.30	44,936.06	44,936.06	0.00	
Assessor Expense		9,480.00		9,480.00	6,966.61	2,477.69	35.70
Town Reappraisal		91,000.00		91,000.00	31,180.00	0.00	59,820.00
Town Land Easement Appraisal	1,900.00			1,900.00	0.00	0.00	1,900.00
Treasurer/Tax Collector Salary		22,050.00		22,050.00	22,050.00	0.00	
Treasurer/Collector Office Salary		24,083.39		24,083.39	22,750.59	1,332.80	
Treasurer/Collector Expense		8,230.00	637.66	8,867.66	8,862.66	5.00	
Tax Title Expense		14,750.00		14,750.00	11,831.81	2,918.19	
Town Clerk Salary		20,475.00		20,475.00	20,475.00	0.00	
Town Clerk Expense		1,583.00		1,583.00	1,570.11	12.89	
Legal Services		12,500.00	22,946.00	35,446.00	35,446.00	0.00	
Personnel Board Salary		1,395.20		1,395.20	932.41	462.79	

Account	Balance from Past Year	Town Meeting Appropriation	Loans Transfers and Other Receipts	Total	Expenditures and Other Debits	Unexpended Balance Closed to Revenue	Balance Forward to Next Year
GENERAL GOVERNMENT (con't.)							
Personnel Board Expense		175.00		175.00	76.46	98.54	
Data Processing Expense		2,300.00		2,300.00	2,000.00	300.00	
Computer Equipment Expense	1,149.49	3,999.00		5,148.49	4,945.50	0.00	202.99
Zoning Board of Appeals Salary		995.00		995.00	848.24	118.41	28.35
Zoning Board of Appeals Expense		900.00		900.00	734.64	165.36	
Building Code Appeal Board Salary		31.20		31.20	0.00	31.20	
Building Code Appeal Board Expense		54.00		54.00	0.00	54.00	
Planning Board Salary		1,260.00	681.00	1,941.00	1,755.40	185.60	
Planning Board Expense	303.93	300.00	5,000.00	5,603.93	3,828.92	1,775.01	
Town Hall Salary		15,167.54	(14,976.45)	191.09	191.09	0.00	
Town Hall Expense		11,708.00	15,876.45	27,584.45	24,863.97	2,220.48	500.00
Fire Alarm Monitoring System	2,979.45			2,979.45	900.00	2,079.45	
Town Hall Cupola Repairs			3,500.00	3,500.00	0.00	0.00	3,500.00
Town Hall Entrance Ramp			7,608.07	7,608.07	6,469.07	1,139.00	
Bulk Fuel Oil Expense		9,000.00		9,000.00	3,984.12	5,015.88	
Barnstable County Retirement Unfunded Liability		3,902.78		3,902.78	3,902.78	0.00	
Town Insurance — Unemployment Compensation		2,000.00	28.68	2,028.68	2,028.68	0.00	
Town Insurance — Employee Expense		145,926.46		145,926.46	138,646.05	7,280.41	
Town Insurance — Town Protection		148,561.75		148,561.75	132,528.87	8,900.92	7,131.96
	6,682.87	778,870.58	59,119.59	844,673.04	717,282.91	48,324.75	79,065.38
PUBLIC SAFETY							
Police Salary		526,305.72		526,305.72	514,297.61	12,008.11	
Police Expense		30,498.00	2,172.83	32,670.83	32,657.42	13.41	
Police Station Repairs		1,600.00		1,600.00	1,600.00	0.00	
Suicide Prevention Expense		10,000.00		10,000.00	10,000.00	0.00	
Criminal Justice Information Computer Expense			2,500.00	2,500.00	2,304.51	0.00	195.49
Police Station Construction Study Committee	7,691.75			7,691.75	37.95	0.00	7,653.80
Police Cruisers Expense	500.00	23,152.00		23,652.00	23,652.00	0.00	
Police Out-of-State Travel		100.00		100.00	15.00	85.00	
Dispatching Salary		113,159.79		113,159.79	109,587.33	3,472.46	
Fire Salary		346,029.36	5,000.00	351,029.36	337,415.53	13,613.83	
Fire Expense		41,207.96	577.84	41,785.80	41,780.80	5.00	
Fire Hoses		4,500.00		4,500.00	4,499.35	0.65	
Emergency Medical Services Systems			1,405.00	1,405.00	1,405.00	0.00	

Account	Balance from Past Year	Town Meeting Appropriation	Loans Transfers and Other Receipts	Total	Expenditures and Other Debits	Unexpended Balance Closed to Revenue	Balance Forward to Next Year
PUBLIC SAFETY (con't.)							
Harbors & Landings Salary		1,365.00		1,365.00	1,362.02	2.98	
Harbors & Landings Expense		835.00		835.00	835.00	0.00	
Rock Harbor Maintenance & Repair	20,000.00			20,000.00	0.00	0.00	20,000.00
Rock Harbor Improvement Designs	2,600.00			2,600.00	0.00	0.00	2,600.00
Rock Harbor Engineering		3,000.00		3,000.00	0.00	0.00	3,000.00
Rock Harbor Internship (Matching Fund)	2,500.00			2,500.00	2,500.00	0.00	
Building Inspection Salary		30,503.60		30,503.60	30,503.60	0.00	
Building Inspection Expense		12,516.00		12,516.00	10,110.52	2,405.48	
Gas Inspection Expense		1,800.00		1,800.00	1,650.00	150.00	
Plumbing Inspection Expense		12,950.00	1,507.50	14,457.50	14,457.50	0.00	
Wire Inspection Expense		18,000.00	3,285.00	21,285.00	21,285.00	0.00	
Civil Defense Salary		188.32		188.32	188.32	0.00	
Civil Defense Expense		125.00		125.00	0.00	125.00	
Civil Defense Generator Expense		25.00		225.00	0.00	225.00	
Bulk Gasoline Expense		35,000.00		35,000.00	31,154.03	3,815.97	30.00
	33,291.75	1,213,060.75	16,448.17	1,262,800.67	1,193,398.49	35,922.89	33,479.29
SCHOOLS							
Elementary School Operations		746,438.00	67,475.00	813,913.00	764,691.38	6,133.51	43,088.11
Elementary School Operations Encumbered	39,301.50			39,301.50	38,054.68	1,246.82	
Elementary School Out-of-State Travel		134.00		134.00	28.19	94.10	11.71
Elementary School Temporary Classroom Article	6,599.98			6,599.98	6,272.14	327.84	
School Bldg. Committee Operations		2,500.00		2,500.00	783.74	0.00	1,716.26
Nauset Regional Capital Assessment		44,894.00		44,894.00	44,894.00	0.00	
Nauset Regional Capital Improvement Assessment		10,170.00		10,170.00	10,170.00	0.00	
Nauset Regional Operating Assessment		1,052,769.02	6,884.00	1,059,653.02	1,059,652.75	0.27	
Cape Cod Reg. Tech. High School Assessment		89,195.00		89,195.00	89,195.00	0.00	
	45,901.48	1,946,100.02	74,359.00	2,066,360.50	2,013,741.88	7,802.54	44,816.08
GENERAL MAINTENANCE							
General Maintenance Salary		108,310.74	11,638.36	119,949.10	115,325.23	4,623.87	
General Maintenance Expense		39,578.00		39,578.00	38,364.16	1,213.84	
General Maintenance Part-Time Help	804.75			804.75	607.50	0.00	197.25
Road Repair & Maintenance		40,000.00		40,000.00	19,183.74	0.00	20,816.26

Account	Balance from Past Year	Town Meeting Appropriation	Loans Transfers and Other Receipts	Total	Expenditures and Other Debits	Unexpended Balance Closed to Revenue	Balance Forward to Next Year
GENERAL MAINTENANCE (con't.)							
Highway Garage Building Designs	11,800.00			11,800.00	0.00	0.00	11,800.00
Snow & Sanding Salary		10,899.94		10,899.94	5,290.00	5,609.94	
Snow & Sanding Expense		9,775.00		9,775.00	6,361.26	3,413.74	
Snow & Sanding Expense Encumbered	948.29			948.29	948.29	0.00	
Snow & Sanding Sanders Purchase		14,166.00		14,166.00	14,166.00	0.00	
Street Lighting Expense		5,100.00		5,100.00	4,349.98	750.02	
Engineering Services Expense	1,377.69	1,300.00		2,677.69	1,231.80	1,445.89	
Cannon Engineering Settlement Expense			5,263.21	5,263.21	0.00	0.00	5,263.21
Steele Road Engineering	1,500.00			1,500.00	0.00	0.00	1,500.00
Smith Lane Culvert Engineering			2,900.00	2,900.00	0.00	0.00	2,900.00
Bridge Road Bridge Engineering			4,200.00	4,200.00	0.00	0.00	4,200.00
	16,430.73	229,129.68	24,001.57	269,561.98	205,827.96	17,057.30	46,676.72
HEALTH and SANITATION							
Sanitary Landfill Salary		35,912.82		35,912.82	33,084.57	2,828.25	
Septage Maintenance Expense		3,500.00		3,500.00	2,589.35	910.65	
Septage Maintenance Plant Expense		55,666.67		55,666.67	16,490.47	39,176.20	
Sanitary Landfill Expense		20,976.00	1,350.10	22,326.10	22,326.10	0.00	
Sanitary Landfill Upgrade Article		39,800.00	20,000.00	59,800.00	36,569.23	0.00	23,230.77
Septage Treatment Plant Base Line Study	4,000.00			4,000.00	104.00	0.00	3,896.00
Septage Plant Financing Charges	16,716.72			16,716.72	16,716.72	0.00	
SEMASS Transfer Station Design & Siting	8,205.39	45,000.00		53,205.39	6,397.78	0.00	46,807.61
Tri-Town Well Monitoring Expense		8,000.00		8,000.00	126.04	0.00	7,873.96
Front-End Loader Lease/Purchase		15,052.00		15,052.00	15,017.10	34.90	
Regional Hazardous Waste Collection			985.73	985.73	985.73	0.00	
Street Sweeping Expense	6,989.15			6,989.15	4,743.65	0.00	2,245.50
Drainage Expense		9,800.00		9,800.00	7,917.05	1,882.95	
Natural Resources Salary		75,222.69	6,472.48	81,695.17	81,695.17	0.00	
Natural Resources Expense		14,415.00	2,000.00	16,415.00	14,800.24	1,614.76	
Herring Runs Repair	1,421.71			1,421.71	15.95	0.00	1,405.76
Clean Lakes Project — Great Pond Phase I	(1,280.13)		4,383.07	3,102.94	0.00	3,102.94	
Clean Lakes Project — Great Pond Phase II		28,500.00		28,500.00	0.00	0.00	28,500.00
Clean Lakes Project		25,800.00		25,800.00	0.00	0.00	25,800.00
Conservation Commission Salary		5,951.97		5,951.97	5,951.06	0.91	
Conservation Commission Expert Testimony Exp.	525.00			525.00	0.00	0.00	525.00

Account	Balance from Past Year	Town Meeting Appropriation	Loans Transfers and Other Receipts	Total	Expenditures and Other Debits	Unexpended Balance Closed to Revenue	Balance Forward to Next Year
HEALTH and SANITATION (con't.)							
Conservation Commission Appraisals	10,900.00			10,900.00	1,100.00	0.00	9,800.00
Conservation Commission Expense		2,870.00		2,870.00	1,815.56	1,054.44	
Open Space Committee Operations		1,500.00		1,500.00	209.45	0.00	1,290.55
Town Nurse Expense		84,932.00		84,932.00	45,380.59	39,551.41	
Cape & Islands Self-Reliance Corp. Donation		1,000.00		1,000.00	0.00	1,000.00	
Independence House Inc. Donation		675.00		675.00	675.00	0.00	
Center for Individual & Family Services Donation		2,746.00		2,746.00	2,746.00	0.00	
Lower Cape Human Services Donation		9,090.00		9,090.00	9,090.00	0.00	
Cape Cod Child Development Program Donation		1,680.00		1,680.00	1,680.00	0.00	
Nauset Workshop Donation		4,550.00		4,550.00	4,550.00	0.00	
Cape Cod Council on Alcoholism Donation		2,500.00		2,500.00	2,500.00	0.00	
Inspection of Animals Expense		100.00		100.00	0.00	100.00	
Public Health Expense		2,148.00		2,148.00	1,599.50	8.50	540.00
Public Health Expense Encumbered	500.00			500.00	209.00	291.00	
Dutch Elm Disease Expense		200.00		200.00	0.00	200.00	
Insect/Pest/Poison Ivy Control Expense		1,000.00		1,000.00	0.00	1,000.00	
Tree Warden Expense		598.00		598.00	0.00	598.00	
Greenhead Fly Control Expense		346.40		346.40	346.40	0.00	
Council on Aging Salary	34,861.45	0.77	34,862.22	34,862.22	0.00		
Council on Aging Expense		2,819.00	1,183.73	4,002.73	4,002.73	0.00	
Council on Aging Building Expense	21,403.44			21,403.44	18,313.98	1,794.46	1,295.00
	69,381.28	537,213.00	36,375.88	642,970.16	394,610.64	95,149.37	153,210.15
VETERANS' SERVICES							
Veterans' Services — Expense		5,223.00	219.00	5,442.00	5,442.00	0.00	
Veterans' Services — Benefits		8,000.00		8,000.00	3,825.27	3,674.73	500.00
Veterans' Srvices — Benefits Encumbered	1,606.88			1,606.88	1,606.88	0.00	
	1,606.88	13,223.00	219.00	15,048.88	10,874.15	3,674.73	500.00
CEMETERIES							
Old Cemeteries Expense		650.00		650.00	0.00	650.00	
Veterans' Grave Officer Expense		50.00		50.00	50.00	0.00	
	0.00	700.00	0.00	700.00	50.00	650.00	0.00

Account	Balance from Past Year	Town Meeting Appropriation	Loans Transfers and Other Receipts	Total	Expenditures and Other Debits	Unexpended Balance Closed to Revenue	Balance Forward to Next Year
LIBRARIES							
Library Salary		54,700.07		54,700.07	53,400.28	1,299.79	
Library Expense		16,666.00	6,800.00	23,466.00	23,400.00	13.50	52.50
Library Building Designs	1,401.38		(1,000.00)	401.38	401.38	0.00	
Library Automation Expense		1,664.00		1,664.00	888.18	0.00	775.82
	1,401.38	73,030.07	5,800.00	80,231.45	78,089.84	1,313.29	828.32
PARKS and RECREATION							
Recreation Commission Salary		10,758.32		10,758.32	10,758.32	0.00	
Recreation Commission Expense	1,945.00	11,786.68		13,731.68	11,774.89	11.79	1,945.00
Information Booth Expense		590.00		590.00	544.63	4.72	40.65
Olde Mill Salary		3,416.40		3,416.40	2,802.09	614.31	
Beach Program Operations		59,373.78		59,373.78	55,055.91	1,317.87	3,000.00
	1,945.00	85,925.18	0.00	87,870.18	80,935.84	1,948.69	4,985.65
INTEREST							
Certification of Notes Expense		75.00		75.00	55.00	20.00	
Bank Charges Expense	3,152.43		(652.43)	2,500.00	2,263.55	236.45	
Interest Expense		152,024.00		152,024.00	149,193.53	2,830.47	
	3,152.43	152,099.00	(652.43)	154,599.00	151,512.08	3,086.92	0.00
MUNICIPAL INDEBTEDNESS							
Departmental Equipment Loan		64,950.00		64,950.00	64,950.00	0.00	
	0.00	64,950.00	0.00	64,950.00	64,950.00	0.00	0.00
PENSIONS and RETIREMENT							
Barnstable County Retirement System Assessment		117,748.00		117,748.00	117,748.00	0.00	
	0.00	117,748.00	0.00	117,748.00	117,748.00	0.00	0.00
UNCLASSIFIED							
Unpaid Bills Expense			380.25	380.25	78.83	301.42	
Damages to Persons and Property	1,600.52		3,582.51	5,183.03	3,539.00	0.00	1,644.03
Affordable Housing Study	1,375.00			1,375.00	1,375.00	0.00	
Town Planner			7,000.00	7,000.00	0.00	0.00	7,000.00
Buildings, Lands & Parks Salary		60.00		60.00	0.00	60.00	

Account	Balance from Past Year	Town Meeting Appropriation	Loans Transfers and Other Receipts	Total	Expenditures and Other Debits	Unexpended Balance Closed to Revenue	Balance Forward to Next Year
UNCLASSIFIED (con't.)							
Buildings, Lands & Parks Expense		1.00		1.00	0.00	1.00	
Golf Study Commission Expense	4,500.00			4,500.00	0.00	0.00	4,500.00
Land Acquisition Expense	35,200.00		1,476.25	36,676.25	36,676.25	0.00	
Stabilization Fund		25,000.00		25,000.00	25,000.00	0.00	
Historic District Commission Operations	425.00			425.00	166.27	0.00	258.73
	43,100.52	25,061.00	12,439.01	80,600.53	66,835.35	362.42	13,402.76
GRAND TOTALS	222,894.32	5,237,110.28	228,109.79	5,688,114.39	5,095,857.14	215,292.90	376,964.35

Town of Eastham
Appropriation Balances
December 31, 1988

SCHEDULE E

GENERAL GOVERNMENT	Beginning Balance	Current Balance
Selectmen/Assessor/Bd. of Health Salary	42,518.00	21,258.97
Selectmen Office Salary	40,933.90	23,265.72
Selectmen Expense	6,144.00	1,724.52
Selectmen Expense Encumbered	49.00	0.00
Moderator Salary	100.00	100.00
Moderator Expense	10.00	10.00
Finance Committee Salary	856.00	901.36
Finance Committee Expense	100.00	5.00
Reserve Fund	30,000.00	30,000.00
Elections & Registrations Salary	12,935.35	5,049.75
Elections & Registrations Salary Encumbered	15.38	0.00
Elections & Registration Expense	2,345.00	1,677.36
Archives Committee Expense	400.00	400.00
Town Report Expense	6,399.00	5,985.00
Town Accountant Salary	42,942.44	20,861.15
Town Accountant Expense	2,656.00	1,157.56
Town Accountant Expense Encumbered	1,382.00	1,382.00
Town Audit Expense	10,000.00	5,270.00
Town Audit Expense Encumbered	4,500.00	0.00
Assessor Office Salary	51,188.40	24,892.53
Assessor Expense	9,545.00	1,295.35
Assessor Expense Encumbered	35.70	0.00
Town Reappraisal Expense	123,420.00	49,800.00
Town Land Easement Appraisal	1,900.00	1,900.00
Treasurer/Tax Collector Salary	25,885.00	12,942.46
Treasurer/Tax Collector Office Salary	27,683.63	15,814.57
Treasurer/Tax Collector Expense	8,855.00	4,764.51
Tax Title Expense	16,900.00	16,495.00
Town Clerk Salary	24,133.00	12,066.53
Town Clerk Office Salary	3,812.64	2,900.92
Town Clerk Expense	1,605.05	230.96
Legal Services Expense	18,150.00	0.00
Personnel Board Salary	1,236.60	1,310.80
Personnel Board Expense	150.00	30.00
Data Processing Expense	2,300.00	0.00
Computer Equipment Expense	4,002.99	1,191.04
Zoning Board of Appeals Salary	995.00	694.58
Zoning Board of Appeals Salary Encumbered	28.35	0.00
Zoning Board of Appeals Expense	900.00	412.00
Building Code Appeal Board Salary	26.00	27.56
Building Code Appeal Board Expense	54.00	54.00
Planning Board Salary	1,500.00	1,590.00
Planning Board Expense	635.00	447.12

GENERAL GOVERNMENT (con't.)	Beginning Balance	Current Balance
Town Hall Salary	1.00	1.00
Town Hall Expense	22,218.00	8,818.06
Town Hall Expense Encumbered	500.00	426.25
Town Hall Cupola Repairs	3,500.00	1,872.09
Town Hall Copy Machine Purchase	5,510.00	525.44
Town Hall Vault Doors Expense	6,400.00	6,400.00
Town Hall Architectural Fees Expense	20,000.00	20,000.00
Bulk Fuel Oil Expense	9,000.00	9,000.00
Barnstable County Retirement Unfunded Liability	27,884.00	27,884.00
Town Insurance - Unemployment Compensation Exp.	2,613.28	1,956.87
Town Insurance - Employee Expense	185,155.03	118,640.78
Town Insurance - Town Protection	209,600.00	68,741.44
Town Insurance - Town Protection Encumbered	7,131.96	0.00
PUBLIC SAFETY		
Police Salary	583,234.14	302,481.76
Police Expense	85,462.00	21,474.88
Police Out-of-State travel	100.00	100.00
Criminal Justice Information Computer Expense	195.49	40.51
Police Station Construction Study Committee	7,653.80	4,445.80
Police Electrical Panel	1,000.00	1,000.00
Police Station Architectural Designs	138,889.00	138,889.00
Dispatching Salary	122,553.91	65,871.52
Fire Salary	447,502.12	231,142.24
Fire Expense	60,183.36	28,283.21
Fire Hoses	4,500.00	1,000.00
1989 Ambulance Purchase	56,438.00	55,507.83
Harbors & Landings Salary	1,443.75	1,443.75
Harbors & Landings Expense	835.00	102.61
Rock Harbor Maintenance & Repair	50,000.00	50,000.00
Rock Harbor Improvement Designs	2,600.00	2,600.00
Rock Harbor Engineering	3,000.00	3,000.00
Building Inspection Salary	32,915.82	16,209.10
Building Inspection Expense	13,708.00	6,582.47
Health Agent Salary	11,582.60	11,582.60
Gas Inspection Expense	1,800.00	830.00
Plumbing Inspection Expense	15,600.00	9,170.00
Wire Inspection Expense	18,000.00	6,645.00
Civil Defense Salary	199.62	199.62
Civil Defense Expense	125.00	125.00
Civil Defense Generator Expense	300.00	276.18
Bulk Gasoline Expense	40,000.00	15,353.75
Bulk Gasoline Expense Encumbered	30.00	0.00
SCHOOLS		
Elementary School Operations	908,910.00	609,075.61
Elementary School Operations-Encumbered FY 89	43,088.11	144.19
Elementary School Out-of-State Travel	166.00	83.00
Elementary School Out-of-State Travel Encumbered	11.71	11.71
School Building Committee Expense	1,716.26	1,349.27
Nauset Regional Capital Assessment	63,126.72	31,563.36
Nauset Regional Capital Improvement Assessment	44,160.00	22,080.00

SCHEDULE E

SCHOOLS (con't)	Beginning Balance	Current Balance
Nauset Regional Operating Assessment	1,123,210.28	561,605.14
Cape Cod Regional Technical H.S. Assessment	87,000.00	34,800.00
GENERAL MAINTENANCE		
General Maintenance Salary	148,304.87	78,302.52
General Maintenance Part-Time Salary	197.25	39.30
General Maintenance Expense	79,830.00	10,637.85
General Maintenance Power Steam Washer	3,895.00	0.00
General Maintenance Dump Truck Lease/Purchase	29,948.00	1,062.00
General Maintenance Snow Plow Frame Purchase	8,500.00	3,511.00
General Maintenance Crawler Lease/Purchase	42,064.00	42,064.00
State-Aided Road Projects 1989	20,742.00	0.00
Road Maintenance & Repair	20,816.26	20,730.51
Highway Garage Building Designs Expense	29,100.00	22,227.25
Snow & Sanding Salary	15,127.20	13,633.81
Snow & Sanding Expense	8,675.00	8,158.16
Street Lighting Expense	5,100.00	2,940.23
Engineering Services Expense	1,300.00	1,300.00
Steele Road Engineering	1,500.00	1,500.00
Canon Court Case Liability	5,925.11	0.00
Smith Lane Culvert Engineering	2,900.00	1,360.00
Bridge Road Bridge Engineering	4,200.00	3,030.00
Nauset Light Road Work	11,500.00	11,500.00
Governor Prence Road Drainage Repair	2,200.00	710.00
HEALTH and SANITATION		
Sanitary Landfill Salary	49,874.80	30,638.51
Sanitary Landfill Expense	74,726.00	47,036.79
Sanitary Landfill Area Well Drilling Expense	32,750.00	25,854.62
Sanitary Landfill Upgrade Article	23,230.77	19,873.50
Septage Maintenance Epense	3,500.00	728.41
Septage Treatment Plant Operations	90,057.00	90,057.00
Septage Treatment Plant - Base Line Environmental Study	3,896.00	3,896.00
Well Monitoring Expense (Tri-Town)	7,873.96	7,873.96
Septage Treatment Facilities Planning Study	6,030.00	6,030.00
Tri-Town Septage Inspection/Maintenance Program	18,000.00	18,000.00
SEMASS Transfer Station Design & Siting	46,807.61	38,670.37
Transfer Station Operations	180,000.00	180,000.00
Transfer Station Compactor Trailers Lease/Purchase	33,645.00	33,645.00
Street Sweeper Expense	2,245.50	1,221.97
Drainage Expense	9,800.00	6,557.02
Natural Resource Salary	96,674.78	49,410.76
Natural Resource Expense	18,225.00	2,538.13
Natural Resource Herring Run Repairs	1,405.76	1,405.76
Natural Resources Vehicle Expense	15,610.00	851.00
Clean Lakes Project - Phase II - Great Pond	28,500.00	30,811.55
Clean Lakes Project - Phase I - Herring Pond	25,800.00	14,791.12
Conservation Commission Salary	5,951.97	3,495.99
Conservation Commission Expense	2,870.00	2,309.67
Conservation Commission - Expert Testimony Exp.	525.00	525.00
Conservation Commission - Appraisals & Related Exp.	9,800.00	2,975.00

HEALTH and SANITATION (con't.)	Beginning Balance	Current Balance
Open Space Committee Operations	1,290.55	1,155.52
Open Space Committee Salary	1.00	1.00
Open Space Committee Expense	1.00	1.00
Water Resources Study Committee Salary	842.00	892.52
Water Resources Study Committee Expense	875.00	875.00
Town Nurse Expense	93,425.20	65,910.20
Lower Cape Human Services Committee	9,090.00	6,817.50
Nauset Workshop	4,680.00	4,095.00
Independence House Inc.	925.00	693.75
Center for Individual & Family Services of Cape Cod	2,746.00	2,517.17
Cape Cod Council on Alcoholism	2,700.00	2,025.00
Legal Services of Cape Cod & The Islands Inc.	2,000.00	2,000.00
Cape Cod Child Development Program (Headstart)	1,700.00	1,275.00
Inspection of Animals Expense	100.00	100.00
Public Health Expense	5,930.00	2,336.50
Public Health Expense Encumbered	540.00	46.00
Dutch Elm Disease Expense	200.00	200.00
Insect/Pest/Poison Ivy Control	1,000.00	1,000.00
Tree Warden Expense	1,000.00	860.00
Greenhead Fly Control	346.40	0.00
Council on Aging Salary	48,146.67	28,489.69
Council on Aging Expense	17,950.00	18,240.92
Council on Aging Building Expense Encumbered	1,295.00	73.80
COA Adult Day Program Salary	37,521.64	22,145.65
COA Adult Day Program Expense	17,559.68	5,707.95
VETERANS' SERVICES		
Veterans' Services - Expense	6,199.00	6,199.00
Veterans' Services - Benefits	8,000.00	1,763.26
Veterans' Services - Benefits Encumbered	500.00	346.21
CEMETERIES		
Veterans' Grave Officer	75.00	75.00
Old Cemeteries Expense	650.00	650.00
LIBRARIES		
Library Salary	60,331.06	29,755.51
Library Expense	35,160.60	15,139.62
Library Expense Encumbered	52.50	0.00
Library Automation Expense	775.82	610.31
PARKS and RECREATION		
Recreation Commission Salary	11,717.40	1,612.00
Recreation Commission Expense	13,001.60	1,520.97
Recreation Commission Fence Expense	1,945.00	1,945.00
Information Booth Expense	590.00	198.36
Information Booth Expense Encumbered	40.65	0.00
Olde Mill Salary	3,416.40	922.53
Beach Program Operations	61,944.60	14,920.37
Beach Program Operations Encumbered	3,000.00	1,227.25

SCHEDULE E

	Beginning Balance	Current Balance
INTEREST		
Certification of Notes Expense	75.00	0.00
Interest Expense	461,135.95	210,490.37
Bank Charges Expense	3,001.00	2,333.51
MUNICIPAL INDEBTEDNESS — SHORT-TERM		
Departmental Equipment Loan	64,950.00	0.00
School Building Bond Payment	400,000.00	400,000.00
Library Building Bond Payment	70,400.00	0.00
Library Building Unbonded Amount Payment	3,665.00	0.00
Lamont Smith Land Purchase Bond Payment	89,600.00	0.00
PENSIONS and RETIREMENT		
Barnstable County Retirement Assessment	141,882.00	0.00
UNCLASSIFIED		
Unpaid Bills Expense	834.93	682.68
Damages to Persons and Property	1,644.03	1,644.03
Buildings, Lands and Parks Salary	50.00	50.00
Buildings, Lands and Parks Expense	1.00	1.00
Golf Study Commission Expense	4,500.00	4,500.00
Guild Property Land Purchase	124,000.00	124,000.00
Historic District Operations	258.73	258.73
Town Planner Share Expense	7,000.00	0.00
Employee Cost of Living Article	11,804.90	0.00
Stabilization Fund	35,000.00	35,000.00
		$4,629,901.27
Annual Town Meeting Appropriation	7,440,034.73	
Special Town Meeting Appropriation	291,580.33	
Prior Year Appropriations Encumbered	376,964.35	
TOTAL APPROPRIATION	8,108,579.41	
Less Expenditure to Date	3,478,678.14	
TOTAL — Unexpended Balances	$4,629,901.27	
CAPITAL EXPENDITURES		
Elementary School Building Addition	3,986,500.00	336,285.70
Library Building Addition	693,665.00	3,352.12
Lamont Smith Land Purchase	1,750,000.00	0.00

Town of Eastham
Salaries and Wages Paid
In the Calendar Year 1988

SCHEDULE F

	Base Pay	Overtime	Other
Abbott, Rosemary J.	100.69	0.00	18.75
Alexander, John H.	19,006.12	0.00	1,320.00
Amerault, Michael	1,479.00	0.00	0.00
Anderson, Whitney Karen	1,388.50	0.00	41.50
Antel, Dale R.	1,266.00	0.00	0.00
Anthony, Mary	136.20	0.00	0.00
Archambault, Susan	202.50	0.00	0.00
Arnold, Keith Thomas	4,795.00	808.06	1,286.28
Austin, Jr., John E.	36,964.40	0.00	0.00
Austin, Jr., John E.	0.00	0.00	500.00
Austin, Patrick S.	719.00	0.00	0.00
Austin, Patrick Sean	7,570.00	188.33	408.04
Avellar, Catherine	296.00	0.00	250.00
Averback, Jennifer Lee	1,110.00	0.00	0.00
Averback, Leslie Carin	1,131.00	0.00	0.00
Averback, Marian	3,858.00	0.00	0.00
Badera, James A.	28.50	0.00	0.00
Bagley, Edward P.	3,583.92	58.86	1,149.92
Baker, Melissa E.	12,679.20	1,552.14	1,305.38
Barnard, Linda M.	18,696.20	0.00	0.00
Barnard, Linda Mae	2,058.74	0.00	60.50
Barrett, Elaine B.	0.00	0.00	74.00
Bartolini, Barry M.	756.00	0.00	500.00
Bartolini, Barry M.	20,870.56	5,892.35	1,585.75
Bates, Kenneth L.	11,506.34	0.00	0.00
Beals, Evelyn	132.07	0.00	11.25
Beck, Helen Jane	7,784.06	0.00	0.00
Bedard, Deborah A.	1,079.00	0.00	500.00
Begos, Susan Jean	2,013.25	0.00	66.68
Bemis, Barbara Mary	149.59	0.00	3.33
Bengston, Elsie	1,987.71	0.00	0.00
Beyle, Susan Siwicki	32.63	0.00	0.00
Bishop, Frances G.	7,124.77	0.00	117.26
Blanchard, Cynthia C.	25,571.40	0.00	0.00
Blaser III, Frederick N.	90.00	0.00	0.00
Blauvelt, Raymond J.	6,253.79	661.56	355.78
Bodamer, Craig H.	534.63	0.00	0.00
Bodamer, Scott F.	0.00	0.00	1,094.80
Bradstreet, Frances	135.00	0.00	0.00
Branco, Tracey D.	24.00	0.00	0.00
Brazile, Margie R.	22.50	0.00	0.00
Brewer, Marion W.	180.19	0.00	22.50
Brill, Lydia G.	230.26	0.00	22.50
Brookshire, Shannon Joyce	0.00	0.00	632.80
Brown, Ellsworth E. Jr.	628.00	0.00	0.00
Browne, Jeanmarie C.	0.00	0.00	1,759.70
Burns, Gary A.	0.00	0.00	850.00
Burns, Gary A.	25,329.20	11,920.30	712.28

	Base Pay	Overtime	Other
Burns, Maura A.	466.00	0.00	500.00
Burns, Steven N.	0.00	0.00	2,850.00
Burns, Steven N.	21,214.96	6,133.77	404.76
Burt, Linda S.	17,942.32	759.06	0.00
Burt, William P.	21,573.75	2,626.12	549.03
Burt, William Philip	1,092.00	0.00	0.00
Butkovich, Lea	1,124.76	0.00	984.84
Caliri, Marjorie F.	45.00	0.00	0.00
Cameron, Michelle Anne	173.88	0.00	972.32
Campbell, Charles N.	5,821.79	0.00	130.64
Carey, Alice C.	13.13	0.00	0.00
Carey, Robert L.	0.00	0.00	188.32
Carney, James Patrick	63.00	0.00	0.00
Carpenter, Cecille	9,411.34	0.00	0.00
Carpenter, Howard	5,608.55	0.00	245.88
Cassel, Mary M.	342.90	0.00	0.00
Caton, Sherry Lee	862.58	0.00	13.33
Cavaiere, Gail T.	2,779.62	0.00	0.00
Cepkauskas, Marie Angela	912.84	0.00	48.95
Chase, Donald L.	5,361.36	90.36	(0.00)
Cheuvront, Lois Jean	48.00	0.00	0.00
Chiarappo, Maureen D.	26.13	0.00	0.00
Chiarello, Christa Claire	0.00	0.00	652.40
Christianson, Patricia	1,031.63	0.00	0.00
Cicero, Judith	27.31	0.00	0.00
Clark, George H.	219.82	0.00	22.50
Clark, Lajan	312.00	0.00	0.00
Clark, Phyllis G.	332.00	0.00	0.00
Coffin, Joel	2,238.50	0.00	30.00
Collins, Kenelym N.	0.00	0.00	630.72
Collins, Marilyn E.	9,629.84	0.00	0.00
Collins, Regina L.	20,204.97	1,563.79	109.50
Collins, Thomas A.	2,386.45	0.00	449.96
Colman, Heather Ann	3,498.85	66.78	160.50
Colton, David P.	20,981.48	8,358.60	317.47
Colton, David P.	0.00	0.00	850.00
Cook, James A.	90.00	0.00	0.00
Cook, Jeanne T.	1,126.88	0.00	18.75
Corrigan, Ronald	2,680.19	0.00	121.90
Croft, Phyllis	112.63	0.00	22.50
Curtice, Doris A.	74.81	0.00	0.00
Curtice, Frederick E.	27.31	0.00	0.00
Curtin, Mary K.	618.00	0.00	0.00
Daubert, Lelia B.	471.30	0.00	0.00
Davis, Grace	2,149.55	0.00	51.70
Davis, Kirsten T.	0.00	0.00	632.80
Day, Charles V. Jr.	90.00	0.00	0.00
Days, Carol C.	4,649.28	0.00	74.13
Days, Carol C.	30.55	0.00	1.85
Deane, Charles N.	930.10	0.00	0.00
Defina, Ann	1,384.00	0.00	500.00
Deitrich, Deanna Marie	45.00	0.00	0.00
Delmonte, Christopher D.	3,270.00	58.86	1,031.79

	Base Pay	Overtime	Other
Deschamps, Wynn	0.00	0.00	87.75
Deschamps, Wynn	41,282.15	3,125.03	1,270.40
Douglas, Diane P.	210.00	0.00	120.00
Douglas Steven G.	33,397.13	1,195.77	2,549.04
Douglas, Steven G.	0.00	0.00	5,139.36
Dupree, Luanne	552.00	0.00	555.00
Dupree, Luanne	8,550.00	0.00	0.00
Eagles, Clyde A.	1,160.64	0.00	56.98
Earle, Ralph L. Sr.	13,623.06	0.00	100.00
Edmonds, Stacie	168.00	0.00	0.00
Edmunds, Brian	25,418.12	7,692.25	315.12
Edmunds, Brian	0.00	0.00	850.00
Eldridge, Jane A.	26,509.02	0.00	0.00
Emond, Doris P.	13.13	0.00	0.00
Emond, Jerry J.	9,665.14	0.00	351.04
Emond, Jerry J.	0.00	0.00	2,145.00
Erickson, Elizabeth	23,885.33	2,602.18	1,467.80
Field, Stephanie L.	2,344.50	0.00	0.00
Fisck, Joyce U.	2,165.70	0.00	106.40
Flaherty, Ann M.	25,935.44	0.00	0.00
Fleming, Nicholas Cort	851.50	0.00	0.00
Foster, Emily S.	27,151.26	0.00	0.00
Fowler, George W.	162.00	0.00	0.00
Frazier, Charles E.	9,754.55	4,304.16	617.12
Fulcher, Jennifer Helen	0.00	0.00	849.80
Garcia, Dennis	1,776.00	0.00	0.00
Garcia, Steven M.	2,043.60	0.00	0.00
Gifford, Carolyn C.	33,709.88	0.00	5,465.75
Gifford, Victoria D.	1,210.56	0.00	0.00
Goff, Brenda J.	0.00	0.00	32.50
Haley, Mark Thomas	21,246.75	3,056.69	1,490.32
Haley, Mark Thomas	0.00	0.00	2,151.09
Harrington, Marion J.	465.82	0.00	0.00
Hartgering, Millicent	978.10	0.00	33.30
Hartswick, Frances D.	144.00	0.00	0.00
Harwood, Jane W.	4,861.02	0.00	0.00
Hatch, Christopher M.	2,248.08	0.00	0.00
Hayes, Debra A.	3,022.85	0.00	159.25
Hayes, Roxanne T.	0.00	0.00	690.20
Hayes, Thomas F.	28,695.68	4,911.19	441.44
Hayes, Thomas F.	0.00	0.00	909.27
Hayes-Longoria, Maureen Ethel	67.50	0.00	0.00
Hedlund, Fred	9,185.21	0.00	532.14
Hedlund, Richard R.	31,752.23	1,300.33	1,461.40
Hegarty, Genevie M.	20,338.28	0.00	0.00
Hensler, Joan G.	29,796.59	0.00	0.00
Herold, Dorothy R.	16,199.04	0.00	0.00
Hertig, Carol F.	104.00	0.00	0.00
Hickey, Lisa J.	2,324.70	0.00	0.00
Hogan, Jeffrey J.	2,078.39	0.00	792.42
Hollander-Essig, C.	8,645.60	0.00	0.00
Hollis, Thomas E.	21,161.01	2,376.49	1,136.74
Hollis, Tom	178.00	0.00	0.00

	Base Pay	Overtime	Other
Hollis, Wendy	339.00	0.00	500.00
Hopkins, Warren E.	0.00	0.00	1,986.10
Horton, Barry Michael	1,182.19	0.00	1,153.87
Horton, Elizabeth N.	29,275.82	0.00	0.00
Houghton, Carol P.	10,021.20	0.00	280.00
Huff, Raymond V.	6,992.24	0.00	339.41
Humphrey, David Boyd	13,623.06	0.00	0.00
Jacoby, Carol J.	763.98	0.00	0.00
Jalbert, Judith H.	19,312.36	0.00	0.00
Jenkins, Martha F.	45.00	0.00	0.00
Johnsen, Erik C.	1,839.00	0.00	0.00
Johnson, Mary C.	1,083.80	0.00	0.00
Johnston, Martha D.	1,024.88	0.00	33.00
Kamens, Barbara V.	23.75	0.00	0.00
Kannegieser, Joan K.	20,938.42	0.00	0.00
Kavanaugh, Sean	1,632.00	0.00	0.00
King, Joseph	63.75	0.00	0.00
Kinnane, Marilyn	224.00	0.00	250.00
Kinnane, Mark Peter	210.00	0.00	250.00
Kiraly, Jill	13,865.40	0.00	0.00
Klink, Edward	0.00	0.00	130.20
Klonel, Marjorie R.	0.00	0.00	20.00
Knowles, Robert R.	23,276.34	24.30	1,034.76
Knox, Jacqueline	14,822.71	0.00	0.00
Kochruthe, Margo M.	45.00	0.00	0.00
Kofsuske, Frank	1,190.40	0.00	280.00
Kofsuske, Mary	288.40	0.00	1,635.20
Kosewski, Francis A.	96.19	0.00	0.00
Krautz, Catherine P.	315.00	0.00	0.00
Kreber, Helen	6,829.00	0.00	0.00
Kreider, Susan E.	2,944.46	57.64	503.28
Lamperti, Lillian	22,303.97	0.00	200.00
Landess, Helen C.	16.88	0.00	11.25
LaPlant, Richard W.	26,874.83	0.00	0.00
LaPlant, Richard Walter	1,727.20	0.00	133.94
Laribee, David A.	19,338.15	617.35	1,380.97
Laribee, David A.	2,916.00	0.00	500.00
Lawler, Sally E.	1,260.00	0.00	0.00
Lennon, Kevin Patrick	343.44	0.00	0.00
Lesiegneur, Margaret	202.50	0.00	0.00
Lind, Jr., Henry F.	30,211.09	0.00	0.00
Lofstrom, David J.	0.00	0.00	2,423.45
Lofstrom, David J.	25,637.37	4,738.98	780.24
Lofstrom, Kathleen O'Leary	0.00	0.00	505.40
Lopez, Carol	2,579.04	0.00	0.00
Lopez, Victor M.	17,083.51	448.20	617.46
Lopez, Victor M.	2,226.00	0.00	892.03
Lumsden, William	137.50	0.00	0.00
Macioci, Marybeth	7,570.10	0.00	0.00
Maier, Robert Craig	2,988.78	112.82	1,186.09
Martin, Amy Lynn	0.00	0.00	217.20
Marvin Smith, Jennifer	16,931.91	1,345.61	609.78
Marvin Smith, Jennifer	0.00	0.00	1,725.00

	Base Pay	Overtime	Other
Masson, John A.	6,562.90	24.60	177.60
Mather, Shirley	126.64	0.00	0.00
Matousek, Vera M.	3,066.16	0.00	117.04
McCarthy, Mary E.	21,996.40	0.00	0.00
McCarty, Thomas J.	1,181.29	0.00	277.85
McCloskey, Catharine H.	1,338.77	0.00	27.50
McKenzie, Patricia A.	26,010.87	0.00	0.00
McLoughlin, Frances	17,485.09	0.00	0.00
McMakin, Gary W.	5,962.00	194.60	207.16
McMakin, James C.	0.00	0.00	220.55
McMakin, James C.	26,629.45	2,017.88	1,610.72
Meyers, Douglas V.	0.00	0.00	850.00
Meyers, Douglas V.	22,913.80	6,330.27	718.43
Mickle, Martin J.	1,978.95	0.00	176.17
Mickle, Martin J.	26,415.81	1,029.18	2,183.44
Mickle, Martin J.	370.00	0.00	250.00
Mickle, Theodore F.	0.00	0.00	850.00
Mickle, Theodore F.	29,860.61	9,195.75	228.49
Miller, Brian Sean	0.00	0.00	424.00
Miller, Jacquelyn Anne	0.00	0.00	652.40
Miller, Leo	0.00	0.00	1,808.80
Mills, Alfred	252.50	0.00	15.75
Moran, Brian Paul	5,833.37	475.37	677.07
Mourton, Helen H.	5,734.67	0.00	109.56
Murray, Thomas K.	33,881.68	3,498.80	1,159.68
Naples, Rose V.	90.00	0.00	0.00
Nault, Denis-Marc	4,330.08	376.77	387.41
Nault, Denise M.	517.50	0.00	147.73
Nault, Norman D.	0.00	0.00	315.91
Nault, Norman D.	8,694.70	867.15	490.24
Newcomb, Janet L.	48.00	0.00	37.00
Nickerson, Marcia	1,800.68	0.00	0.00
Novotny, Benjamin	3,502.31	1,079.91	1,710.60
Novotny, Benjamin	7,566.74	559.90	391.28
Nyman, Lynne D.	90.00	0.00	0.00
Nyser, Faith Y.	2,128.52	0.00	76.67
O'Connell, Kerry A.	767.00	0.00	500.00
O'Connell, Nancy	11,770.84	0.00	0.00
O'Neill, Carl L.	71.25	0.00	18.75
Oconnor, Karen C.	31,595.16	0.00	0.00
Offt, Grace J.	29,686.16	0.00	0.00
Olson, Glenn J.	25,695.15	8,921.29	3,338.45
Olson, Glenn J.	0.00	0.00	1,725.00
Owens, James E.	1,641.12	0.00	64.75
Packett, James	31,595.16	0.00	0.00
Parker, Jeffrey E.	1,231.00	0.00	500.00
Penlington, Bridget	9,052.66	0.00	0.00
Peres, Catherine Avellar	560.00	0.00	250.00
Peterson, Philip Paul Jr.	672.00	0.00	0.00
Pierantozzi, Anthony	0.00	0.00	100.00
Pierpont, Jonathan S.	25,470.47	3,033.62	1,074.16
Pierpont, Jonathan S.	0.00	0.00	345.47
Plakas, Charlotte Anne	560.71	0.00	0.00

	Base Pay	Overtime	Other
Plante, Joan M.	23,967.50	0.00	0.00
Pooler, John K.	1,639.00	0.00	333.83
Pooler, John K.	432.48	0.00	0.00
Pratt, Abner	94.19	0.00	0.00
Progner, Jean A.	5,593.44	0.00	421.67
Rafalowski, Marie M.	5,506.22	0.00	0.00
Raferty, Timothy M.	3,220.95	103.01	597.16
Reckards, Virginia	171.26	0.00	11.25
Relin, Mitchell G.	23,315.48	0.00	0.00
Repanshek, Ilse M.R.	67.50	0.00	0.00
Rich, Sharon Ann	675.00	0.00	0.00
Riordan, Julie	5,914.08	165.65	804.29
Rivers, Jamila	225.00	0.00	0.00
Roderick, Kenneth John	15,157.21	2,785.27	638.25
Rothfeld, Kerith	2,304.00	0.00	0.00
Rowe, Margaret L.	26.13	0.00	0.00
Ruckert, Wallace	106.19	0.00	0.00
Ryan, George F.	322.38	0.00	45.00
Ryan, Shawn Paul	2,913.57	73.59	608.69
Savin, Brian Lee	2,384.73	0.00	586.88
Schaus, Johanna N.	4,075.49	0.00	0.00
Schwind, Carl M.	0.00	0.00	28.16
Scrivani, Elizabeth A.	223.63	0.00	22.50
Shay, Daniel E.	2,207.12	0.00	0.00
Shay, Daniel E.	41,606.78	0.00	0.00
Sheeley, Doris Rose	45.00	0.00	105.00
Sheperd, Barbara J.	12,537.93	275.56	578.12
Sherman, Judith Ann	11,351.48	1,722.83	1,620.49
Shook, Fay Ann	41.56	0.00	0.00
Shook, Norris William	41.25	0.00	0.00
Sieger, Christine J.	744.00	0.00	0.00
Smith, Arron Webster	1,494.00	0.00	0.00
Snow, Helena V.C.	45.00	0.00	0.00
Sprague, William	883.00	0.00	3,800.00
Stewart, Eric A.	23,330.16	2,635.58	463.20
Stewart, Eric A.	0.00	0.00	1,406.98
Strakele, Madelyn Anne	8,097.64	0.00	179.00
Strand, Beverly N.	3,027.50	0.00	106.40
Stubbs, Lisa M.	21,820.63	5,045.71	152.43
Stubbs, Lisa M.	0.00	0.00	850.00
Sturm, Marjorie K.	28.50	0.00	0.00
Sveden, Nancy F.	180.00	0.00	0.00
Sweetser, Barbara	25,961.87	298.44	369.80
Swift, William E.	41.56	0.00	0.00
Sylvia, Norman Alton Jr.	20,938.59	1,171.69	1,453.92
Sylvia, Norman Alton Jr.	0.00	0.00	2,512.45
Szedlak, Sandra	9,848.37	0.00	162.26
Taylor, Judy P.	225.00	0.00	0.00
Templeton, Marcia M.	12,661.38	0.00	1,615.26
Terhune, Cornelia	3,391.68	0.00	0.00
Thurston, Roger T.	28.50	0.00	0.00
Tilton, Gail	22,057.24	1,226.62	1,433.72
Tripp, Lori-Ann	2,933.19	117.72	1,069.44

	Base Pay	Overtime	Other
Turano, Dora R.	61.50	0.00	0.00
Varley, William J.	16.88	0.00	0.00
Vautrinot, William B.	450.01	0.00	0.00
Velander, Gurlie	18,369.93	0.00	9.45
Verrochi, Virginia C.	72.00	0.00	0.00
Wagner, Betty J.	28.50	0.00	0.00
Wall, Kimberly Anne	824.00	0.00	250.00
Walsh, Donna M.	28,044.98	0.00	0.00
Watson, Donald A.	42,833.67	187.54	402.10
Wheaton, Muriel	28.50	0.00	0.00
Whittemore, W. Scott	96.00	0.00	0.00
Winthrop, Danielle Marie	783.25	0.00	0.00
Wragg, Jorie F.	45.00	0.00	0.00
Yakola, Eric	5,280.22	0.00	0.00
Young, Margaret Boyd	1,146.00	0.00	0.00
Young, Matthew R.	580.65	0.00	2.94
Zalesak, Joseph G.	33.80	0.00	1,653.94
Zannoni, Rudolph	14,359.96	0.00	0.00
Zimmerman, David A.	155.98	0.00	0.00
TOTALS	$2,124,491.72	$132,062.23	$127,181.00

Treasurer's Report

General Fund, Special Revenue Funds and Capital Projects Fund
TREASURER'S CASH
For the Year Ended June 30, 1988

SUMMARY OF TRANSACTIONS

Balance, July 1, 1987	$1,154,833
Receipts	17,143,070
Disbursements	14,838,156
BALANCE, JUNE 30, 1988	$3,459,747

Composition of Balance on June 30, 1988, By Bank

Cash on Deposit:	
Cape Cod Bank & Trust Company	$2,266,798
Lincoln Trust Company	202,107
Massachusetts Municipal Depository	338,802
Boston Safe Deposit & Trust Company	651,990
TOTAL CASH ON DEPOSIT	$3,459,697
Cash in Office:	50
TOTAL CASH	$3,459,747

Presentation of Cash, By Fund

General Fund	$1,253,405
Special Revenue Funds:	
Federal Revenue Sharing	2,267
All Other Special Revenue Funds	315,127
Capital Project Fund	1,888,948
TOTAL CASH	$3,459,747

TRUST FUNDS
June 30, 1988

Fund Name	Expendable	Unexpendable	Balance 6-30-88
Old Wind Grist Mill	$ 2,130.45	$ 5,000.00	$ 7,130.45
'Original' Old Wind Grist Mill	130.93	500.00	630.93
Timothy Smith Fund	5,991.16	50,000.00	55,991.16
Stabilization Fund	264,578.66	—	264,578.66
Town Hall Fund	216.70	1,400.00	1,616.70
Town Hall Income Fund	1,125.00	—	1,125.00
World War I Memorial Fund	1,585.31	268.38	1,853.69
Eastham Grange Educational Aid	4,562.51	—	4,562.51
Maurice Wiley Scholarship Fund	3,395.82	2,040.00	5,435.82
BCR Unfunded Liability	69,713.01	—	69,713.01
Mercy A. Mines Cemetery Fund	280.61	50.00	330.61
Frank O. Daniels Cemetery Fund	86.06	50.00	136.06
Zara Higgins Cemetery Fund	227.69	—	227.69
Library Trustees Interest Acct.	3,248.08	—	3,248.08
Library Trustees Memorial Fund	252.28	2,358.46	2,610.74
Billings Fund	3,234.84	14,000.00	17,234.84
Thomas R. Cawley Memorial Fund	119.24	1,275.00	1,394.24
Eugene & Andrew Merrill Fund	43.36	500.00	543.36
Gertrude D. Nason Memorial Fund	183.65	2,500.00	2,683.65
Gertrude P. Zollinger Memorial	24.45	1,000..00	1,024.45

Town Collector's Report
Schedule of Taxes
For the Year Ended June 30, 1988

	Uncollected Taxes June 30, 1987	Commitments	Abatements and Adjustments	Transfers to Tax Title	Collections Net of Refunds	Uncollected Taxes June 30, 1988	Amount Per Collector's Trial Balance
Real Estate:							
1985 & Prior	$ 6,477	$ —	$ 3,137	$ —	$ 2,959	$ 381	$ 516
1986	7,951	—	—	2,647	5,304	—	—
1987	82,866	—	390	7,759	60,302	14,415	14,415
1988	—	4,268,891	44,293	8,401	4,108,963	107,234	107,234
TOTAL	$97,294	$4,268,891	$47,820	$18,807	$4,177,528	$122,030	$122,165
Personal Property:							
1985 & Prior	564	—	290	—	92	182	182
1986	319	—	—	—	119	200	200
1987	2,914	—	—	—	2,314	600	600
1988	—	149,176	1,363	—	144,300	3,513	3,513
TOTAL	3,797	149,176	1,653	—	146,825	4,495	4,495
Deferred Taxes:	7,830	—	(948)	—	—	8,778	8,778
Motor Vehicle Excise:							
1985 & Prior	4,515	1,744	(363)	—	2,039	4,583	4,583
1986	5,753	10,719	1,235	—	13,210	2,027	2,027
1987	12,128	135,663	15,890	—	123,448	8,453	8,453
1988	—	242,856	10,324	—	142,311	90,221	90,221
TOTAL	22,396	390,982	27,086	—	281,008	105,284	105,284
Motor Boat Excise:							
1985 & Prior	—	—	—	—	—	—	—
1986	125	—	—	—	15	110	110
1987	—	2,894	273	—	2,468	153	153
1988	—	—	—	—	—	—	—
TOTAL	125	2,894	273	—	2,483	263	263

Police Department

I hereby submit my report of the activities of the Eastham Police Department of the Town of Eastham.

This being my first report as your new Chief, I would like to thank the Board of Selectmen, the selection committee, and all of the citizens and members of the police department who supported me for the new position.

One of the commitments I made was to attempt to reduce accidents in Eastham. I am happy to announce we recorded 22 fewer accidents for 1988 even considering the increases in traffic volume. We intend to focus our attention in this area again toward other areas of enforcement and education that we feel will lead to safer roads for all the residents and visitors.

We have a building project for the new police facility to present at town meeting in May. We urge you to support us in this request. If you have visited the police station recently you are aware of how desperately we need to upgrade our facility. The committee has worked for over 10 years to put this together and keep the cost down to an affordable level. Thank you for your continued support.

Donald A. Watson
Chief of Police

Mileage of Police Cruisers	199,465
Dealers Firearms Licenses	3
F.I.D. Cards	67
Pistol Permits	66
Bicycle Registrations	6
Copies of Reports	181
Private Duty	198
Motor Vehicle Citations	
a. Warnings	837
b. Civil	2,865
c. Complaints	93
d. Arrests	135
TOTAL	3,930

COMPLAINTS RECEIVED and/or INVESTIGATIONS and SERVICES PROVIDED

Part One Incidents

Assault — Other Dangerous Weapon	3
Assault — Hands, Fists, Feet	24
Burglary — Forcible Entry	101
Burglary — Unlawful Entry (no force)	16
Burglary — Attempted Forcible Entry	20
Larceny — (theft)	143
Larceny of Automobile (intent to keep)	5
Use of Automobile without authority	5
Recovered Stolen Motor Vehicle	4
Assault — Other	6
Bomb Threat	1
Value of Property Stolen	70,464.53
Value of Property Recovered	20,347.00

Part Two Incidents

Abandoned Vehicles	17
All Other Traffic	2,857
Attempted Suicide	2
Arrest on Warrant	50
Checks — Insufficient Funds	24
Child Abuse	6
Dead Body Reports (sudden death)	13
Defrauding an Innkeeper	5
Disorderly Conduct (disturbing the peace)	4
Fraud (con game)	1
Incapacitated Persons	127
Liquor Laws	22
Lost and Found Property	240
Major Accidents	151
Mentally Disturbed Persons	13
Missing Persons	24
Narcotic Drug Laws	36
Operating Under the Influence of Alcohol/Drugs	64
Other Offenses	12
Phone Calls (annoy, obscene, threat)	38
Prowler Complaints	12
Recovered Stolen Property	4
Runaway (under 18)	2
Trespassing	4
Unlawful Disposal of Rubbish	10
Vandalism	115
Violations of Town Bylaws	63
TOTAL — PART ONE and TWO INCIDENTS	**4,244**

Service Incidents

Assists to Motorist	125
Assists to Other Departments	1,037
Barn Inspections	42
Burglar Alarms	184
Business Checks	324
Civil	94
Disabled Motor Vehicles	349
Dog Complaints	454
Domestic Problems	41
Equipment Tags	53
Escorts	58
Hazards	100
House Checks	89
Hunter Complaints	44
Lock Outs	170
Medical Assists	17
Messages Delivered	87
Minor Accidents	139
Miscellaneous	134
Miscellaneous Traffic	1,075
Noise	270
Reassurance Program	190
Service to Homeowner	114
Summons Served	71
Suspicious — car - person - incidents	407
Transportation	355
TOTAL SERVICE INCIDENTS	**6,023**

Prosecutions — 1988

Arson	3
Assault with intent to Commit Murder	2
Assault and Battery — Police Officer	3
Aggravated Assault (Dangerous Weapon)	6
Assault and Battery	16
Accessory Before the Fact	2
Abandonment of a Motor Vehicle	5
Annoying Phone Calls	1
Assault and Bettery Indecent on Child	1
All Other Offenses	627
After Revocation or Suspension	45
Bomb Threat	2
Breaking and Entering	91
Contributing to Delinquency of Minors	5
Dog Violation	1
Disorderly Conduct	4
Forgery	5
Homicide by Motor Vehicle	1
Intimidation of a Witness	3
Insufficient Funds Checks	19

Prosecutions — 1988 (con't.)

Kidnapping	1
Larceny	60
Larceny of a Motor Vehicle	6
Minor in Possession of Alcohol	30
Malicious Destruction	12
Narcotics Offenses	38
Operating to Endanger	14
Operating Under the Influence of Alcohol	70
Possession of a Dangerous Weapon	2
Resisting Arrest	1
Shoplifting	2
Speeding	2,319

TOTAL PROSECUTIONS **3,397**

Fines Received from Court 97,876.00

Major Accidents — 1988

Eastham Operators	68
Fatal Accidents	5
Injured Persons	67
Injuries Fatal	5
Non-Fatal Injury Accidents	39
Non-Resident Operators	211
Property Damage Only	108
Vehicles Involved	279

Day of Week

Sunday	15
Monday	25
Tuesday	22
Wednesday	20
Thursday	19
Friday	25
Saturday	25

Times of Day

12 Midnight to 6:00 A.M.	14
6:00 A.M. to 12 Noon	55
12 Noon to 6:00 P.M.	56
6:00 P.M. to 12 Midnight	26

The Police Station Building Committee

Existing Facilities: The current police facility occupies 1,440 square feet and is housed on Route 6 in the town offices complex. The police station was formerly the fire station and also the former highway department. The building was renovated to house the police station in 1967 at a cost of $15,000 in 1975 a room was added to the building at a cost of $17,000. In response to the acute space problems, the town established a police station advisory committee in 1978 and also funded a space needs study with an architectural firm. That study recommended a 5,625 square foot building. The committee became more active in 1987 when the land issue that had been the stumbling block was resolved. The town overwhelmingly passed an article at a town meeting to fund the design of a new police station.

Space: Based on the number of full-time employees of the police department, there is now approximately 68 square feet of space per employee not including the additional employees in seasonal months. The national average square footage recommendation is over 300 square feet per employee. Based upon this average our current needs are approximately 9,000 square feet with potential growth and acceptable crowding of office functions is 10,400 square feet.

Function and Environment: Due to the limited amount of space currently available in the police station, numerous areas serve a variety of purposes, many of which are not compatible. In the dispatch area, for example, the space is used not only for receiving and transmitting information over a variety of equipment, but it is used as open lobby area to greet the members of the public. It is a central gathering place where the activity and noise is disruptive for the purpose it is supposed to serve. There is no area in which to confidentially conduct any police business of a criminal nature or to afford any privacy to citizens wishing to conduct business. We currently share our only bathroom with members wishing to conduct business. The building is not climate controlled and does provide a safe environment for the extensive computer equipment in use on a day-to-day basis.

Prisoner Handling: The Eastham Police Department does not have a lock-up facility which is violation of Massachusetts Laws for a town of our size. Currently we transport all prisoners to Orleans Police Department and occasionally to Wellfleet Police Department, which is very inefficient use of our resources, as a car and officers are out of the community for as much as 2 hours processing the arrest and paperwork.

Town Hall Office Space: It is very obvious that additional space is necessary in the town hall to alleviate overcrowding. The problem is acute and the availability of our building could offer some immediate relief to the problem. The current police facility is in good repair and could be easily transformed to suit office related functions.

I urge you to review the enclosed information and to support the article at town meeting. The results of the committees work has taken into consideration the public safety needs for the future of our community for at least 20 years. It is felt that the building will meet the demands of the anticipated growth over this period.

To quote the 1977 study performed for the town by the Municipal Police Institute "immediate action should be taken to increase the size of the present police headquarters building. In summary, the present police headquarters is not adequately meeting the needs of the police department. The lack of sufficient room is detrimental to the efficient operation of the department and immediate action should be taken."

Thank you for support through the planning stages of this project. I can assure that the committee made every effort to keep the costs down in order to make this an affordable and efficiently operational building. Please plan to attend town meeting to be part of the decision on this important project.

Respectfully submitted,

Donald Watson, Chairman
Frank Schumann
Richard Comeau
Onesime Nault
Robert Carey

Fire Department

The following is a summary of the activity of the Fire Department and its Emergency Medical Services.

MEDICAL

Immediately Life Threatening	31
Potentially Life Threatening	156
Sick or Injured, not Life or Limb Threatening	825
TOTAL: Medical Calls	1,012

MEDICAL MUTUAL AID RENDERED TO OTHER DEPARTMENTS

Town of Wellfleet	8
Town of Orleans	21
Town of Brewster	2
TOTAL: Rendered	31

MEDICAL MUTUAL AID REQUESTED FROM OTHER DEPARTMENTS

Town of Wellfleet	7
Town of Orleans	13
Town of Brewster	2
TOTAL: Requested	22

TOTAL BLOOD PRESSURES TAKEN	215

PARAMEDIC CALLS

On Duty Personnel	122
Off Duty Personnel	152
From Other Departments	31
TOTAL: Paramedic Calls	305

FIRE CALLS

Service Calls/Details	23
Assistance Rendered	21
M.V.A. Extrication	13
M.V.A. Remove Hazard	66
Wash Downs	15
Motor Vehicle Fires	11
Chemical/Gas/Oil Spill — No Ignition	28
Chemical/Gas/Oil Spill — With Ignition	0
Smoke Investigation	13
Unauthorized Burning	20
Brush/Grass Fires	24
Trash/Dumpster Fires	3
Propane Leak — No Ignition	9
Propane Leak — With Ignition	2
Oil Burner Malfunction	3
Building Structure Fires	28
Automatic Fire Alarms	93

FIRE CALLS (con't.)	
Explosions	1
Bomb Scares	2
Chimney Fires	2
False Alarms	10
Wires Down/Wires Arcing	21
Forcible Entry	2
Emergency Aircraft Landing/Crash	4
Water/Ice Rescue	12
TOTAL: Fire Incident Calls	426
FIRE INCIDENTS CONTINUED	
Suspicious Fire Under Investigation	6
Suspicious Fires Solved	2
Suspicious Fires Awaiting Court Results	0
TOTAL: Suspicious Fire/Arson Investigations	8
FIRE MUTUAL AID RENDERED TO OTHER DEPARTMENTS	
Town of Wellfleet	1
Town of Orleans	2
Town of Brewster	1
Town of Chatham	1
TOTAL: Rendered	5
FIRE MUTUAL AID REQUESTED FROM OTHER DEPARTMENTS	
Town of Wellfleet	3
Town of Orleans	3
Town of Brewster	2
TOTAL: Requested	8
INJURIES ON THE FIREGROUND	
Fire Department Personnel	3
Civilians	7
TOTAL: Injured	10
PERMITS ISSUED	
Residential Oil Burners	136
Commercial Oil Burners	21
Residential Fire Alarms	246
Commerical Fire Alarms	12
Resale — Fire Alarms	57
Wood/Coal Stoves	34
Remove/Install Underground Tank	27
Storage of Explosives	3
Copies of Reports	12
Open Burning Permits	781
Blasting Permits	0
Model Rocket	0
Propane Storage	13
Tank Truck	5
Roofing Operations	0
TOTAL: Permits Issued	1,347

INSPECTIONS PERFORMED

Oil Burner	88
Oil Burner Reinspection	7
Residential Fire Alarms	151
Commercial Fire Alarms	11
Houses for Sale Fire Alarms	113
Fire Alarm Reinspections	15
Solid Fuel (Wood/Coal Stoves)	25
Solid Fuel Reinspections	5
Remove/Install Fuel Storage Tank	27
Fuel Truck	5
Place of Assembly	25
Auto Service Centers	5
Innkeepers	5
Motel/Boarding Houses	6
Business/Commercial	18
Inspection After Fire Loss	36
Courtesy Inspections	7
Inspection of Violations	18
Restaurants	9
Fire Prevention Presentations	6
Comp. Gas/Propane Storage	13
TOTAL: Inspections Performed	595

This past year the requests for both Fire and Medical emergencies reached a plateau with 1987. In the past, this has been a sign of increased activity in the immediate future.

The permit and inspection requests have increased. We now have a full-time clerk, Marie Rafalowski, among her many duties is the ambulance billing. This new position now allows the department officers more time for required inspections.

The year has not been without controversy. Code enforcement and the support required from our local counterpart was absent. This forced the department to seek the aid of a Special Town Counsel, Office of the State Fire Marshal, Building Code Board of Appeals and the Barnstable County Superior Court. Volumes of literature has been written on the topic by those with limited and edited information.

The call force of men and women is now at fifteen. This is down from previous years. As always we look to the community for membership.

Respectfully submitted,

Jack Austin
Chief of the Department

Board of Health

The protection of the public health is the primary concern of the Eastham Board of Health. This responsibility, and the power to carry it out, is found in the Massachusetts General Laws and in regulations issued by such state agencies as the Department of Public Health and the Department of Environmental Quality Engineering.

The Board of Health does promulgate regulations of its own which it enforces along with those of the state. Much of the field work: on-site inspections of restuarants, swimming pools, food establishments, is conducted for the Board by the professional staff of the Barnstable County Health and Environmental Department. In the near future these activities will be assumed by the Board as the result of Town Meeting authorization to employ a qualified health agent.

Because the Board of Health is also the Board of Selectmen, there is a certain degree of overlap in their responsibilities and actions. Thus, it is the Board of Health's responsibility for the landfill and septage treatment, but it is the Board of Selectmen as contracting authorities that must enter into agreements and/or employ personnel.

During the past year we have experienced increased demand for the services of the Visiting Nurses in face of declining reimbursements from the Federal and State agencies. This has prompted the Board to explore alternate avenues for providing these essential services.

On a day-to-day basis the Board will continue its efforts to protect the groundwater and to equitably enforce all of the pertinent laws and regulations under which it operates.

Respectfully submitted,

David B. Humphrey, Chairman

Zoning Board of Appeals

1988 has been the year of change for the Zoning Board of Appeals; with new zoning voted at Town Meeting, a new Building Inspector and new personnel serving the Board.

Communications between elected and appointed Town Officials has improved. The Building Inspector is attending all meetings as is the Town Planner and we welcome the input of both.

It seems that all of the petitions we have heard in 1988 generated a great deal of controversy and this is a healthy attitude in that it means that people are truly interested in the decisions of the board.

We would like to thank the people that served on the Board and are especially grateful to Vartkes (Al) Perperian for his dedication, knowledge and ability.

The Zoning Board of Appeals heard fifteen petitions for variances and/or special permits with the following results:

Granted	8
Denied	4
Withdrawn	2
Continued	1

Respectfully submitted,

Henry Taintor, Chairman

Planning Board

The Planning Board was very active in several aspects of its duties and responsibilities during 1988. Hearings were held on four (4) Subdivisions, creating 127 Lots. Also, there were ten (10) "Approval Not Required" Plans submitted and signed, creating 49 Lots. In Feburary, March and April, much care was given to refining the restrictions to be placed on these new Subdivisions.

At the same time work continued on the new Zoning Bylaws and Sign Code to be presented to the Town in April. March 31 an informal public meeting was held; April 7 the formal hearing was held. On April 19, the Special Town Meeting approved the new Zoning Bylaws and Sign Code. Subsequently, the Attorney General approved all but eight items. These were revised and adopted at the Special Town Meeting October 25. At this time a revised Zoning Map was prepared for the Town. The Planning Board was very gratified at the interest the Townspeople showed in this zoning project, demonstrated by their attendance at meetings and the positive vote at the Special Town Meeting.

In June, after study and a public hearing, revised Subdivision Rules and Regulations were adopted by the Planning Board. These revisions provide tighter control over Road Standards and the presentation of Subdivision Plans and ANR submissions. The fee schedule was also increased. Copies of these revised Rules and Regulations were filed with the Registry of Deeds, the Town Clerk and were sent to local engineering firms.

In May the Planning Board welcomed Town Planner Walter Stratton aboard on a half-time basis (Wellfleet is Eastham's partner). He is working closely with the Planning Board and other Town officials. This has been very useful in expediting Planning Board business: all preliminary and definitive subdivision plans as well as ANR plans are reviewed by the Town Planner during the two-week period before the next Planning Board meeting.

In line with the Planning Board's responsibialities to "study the resources, possibilities and needs of the Town" (as stated in MGL, Chapter 41, Section 81-C), the Town Planner has participated in several study meetings with CCPEDC officials, our own Affordable Housing and Water Resources Advisory Committees and is researching and assembling material to benefit the Town such as Site Plan Review and, after August when the Tsongas Model Town Study Program was announced, has been involved with this. In December, Eastham and Wellfleet jointly selected "the State Route 6 Highway Corridor: Safety-Congestion-Development Management" as their issue for planning, study and implementation actions. This project is ongoing.

We welcome our newest member, Rosemary Abbott.

Last but not least, we wish to express our deepest gratitude to Charles N. Deane for his many years of distinguished service to the Planning Board: as a member, Chairman and Clerk. He is sorely missed!

Respectfully submitted,

James A. Badera, Chairman

Building Inspector

In calendar year 1988, we issued the following:

Department	Permits Issued	Fees Collected
Building	474	$45,155.00
Electrical	1,370	$20,670.00
Plumbing	232	$12,733.00
Gas	120	$ 2,312.00
TOTALS	2,196	$80,870.00

In 1988, we made a total of 1,805 inspections of new homes, additions and alterations. Our office is open from 8:00 a.m. to 12:00 noon Monday through Friday to issue permits and answer any questions you may have. The afternoons are devoted to inspections and emergencies.

Respectfully submitted,

Kenneth L. Bates
Inspector of Buildings

Plumbing Inspector

In 1988, we issued 232 permits, collected $12,733.00 in fees, and have made 558 inspections.

Three mornings each week we have been available at the Town Hall to issue permits and answer questions pertaining to the State Plumbing Code.

Respectfully submitted,

Grafton Meads
Plumbing Inspector

Gas Inspector

In 1988, I issued 120 permits, collected $2,312.00 in fees, made 120 inspections and responded to five calls from the Fire Department.

Respectfully submitted,

George Ryan
Gas Inspector

Highway Surveyors and Directors of Public Works

The Department of Public Works in the Town of Eastham is an important part of our existence and environment. They are responsible for the reconstruction, maintenance, sanding and snow plowing of all Town-owned roads. They also maintain all our beaches, parks, cemeteries and harbors as well as the landfill and sanitary disposal areas.

During the past year they have resurfaced parts of Bridge Road and Campground Road is a continuing program of utilizing State funds for road improvement. The department also sealcast a number of roads with oil and sand.

New purchases during the past year included two new dump trucks complete with the sanding and plowing equipment, and two sanders. These purchases are in line with planned replacement of equipment within the department. The department also purchased a steam cleaner for better maintenance of its equipment.

One of the problems of the department at this writing, is the hiring of new personnel. The scarcity of individuals interested in this type of employment has sharply decreased with the passing years.

The Town of Eastham is fortunate to have a very capable staff at the Public Works Department. They are conscientious and most responsive to our needs for which we are grateful.

Respectfully submitted,

Ralph L. Earle, Chairman

Eastham Elementary School Building Committee

On January 21, 1989, the Eastham Elementary School Building Committee officially presented the keys of the newly renovated elementary school to the School Committee. The success of this project was not the effort of a few individuals but the cooperation and dedication of many. Our thanks to all the people involved in this project. Special thanks to the Selectmen, the Finance Committee, the Town Accountant, the Town Treasurer and the Elementary School Committee for their support to the Building Committee from the beginning. With help from our Town officials and State Representatives we were able to secure 70% funding from the state for this project.

The committee also appreciates the effort that the architect, Design Partnership of Cambridge, put in on this job. With their expertise and the Committee's ideas, we were able to design and construct the school within budget and be only a few days off schedule. Certainly many thanks should go to Sullivan and Foster, the general contractor, and to all the subcontractors who worked on the school for their efforts and workmanship in transforming our crowded school into a bright and exciting new facility for the children of Eastham. As Chairperson for the Building Committee, I congratulate and thank the committee members for their dedication in making this project a complete success.

Respectfully submitted,

James A. Badera, Chairperson

Superintendent of Schools

The Nauset and Eastham Schools have continued to offer a high quality education to the children of the town. This is a result of the efforts of a dedicated and highly competent staff as well as a citizenry which has consistently supported education throughout the years.

One of the primary challenges over the past two years has been to complete construction of the addition and renovation of Eastham Elementary School in order to accommodate the expanding enrollment. This project, which was completed this year, has resulted in a beautiful new school of which the citizens of Eastham can be proud.

At the Middle School our population projections show that there will be approximately 900 students by 1995 even with the return of the fifth grades to the elementary schools. In order to accommodate this expanding student enrollment, the Nauset Regional School Committee must expand and renovate the Middle School which has many classrooms that are below current State standards. The committee will also soon be investigating the need for expanding the High School to accommodate these enrollments.

District-wide, our professional staff continues to actively pursue in-service training and other forms of professional development. This year, the school department is continuing to offer a staff development program in effective teaching and supervision which is based on current research as developed by Dr. Madeline Hunter of U.C.L.A. Twenty-five teachers and administrators have already been through the initial phase of this training and an additional 25 teachers will begin the training this Fall.

In addition, the school district is continuing to assess and revise portions of its curriculum on an annual basis. Last year, a committee of teachers and administrators reviewed the Math and Health curriculum in grades K-12 and this year another group of teachers and administrators have begun to review the Foreign Language and Science curricula.

Education is a close partnership between the chool and the home and we must work together for the good of our students.

Respectfully submitted,

Robert M. Neely
Superintendent of Schools

Cape Cod Regional Technical High School District

Many changes have taken place in the year 1988 to improve the quality of Vocational Education at Cape Cod Tech.

From a student perspective, the school has been totally involved in the development of a Competency Based Vocational Curriculum in Shop, Related, and Academic studies. We have been awarded a $50,000 grant from the Massachusetts Division of Occupational Education for the past three years to complete this task. Our thanks go to David Cronin, Associate Commissioner of Occupational Education, and to Elaine Cadigan, Director of Program Series of Occupational Education, for their assistance. We have also added three new courses to our academic program to meet the new State guidelines, which are: Physical Science, Life Science, and an additional period of English.

Joseph Pallai from Building Maintenance was named by the Division of Occupational Education as the "Outstanding Vocational Student" in State competition. A dinner was held in Worcester, Massachusetts during National Vocational Education Week to honor these students from the other vocational schools.

Two student organizations, Vocational Industrial Clubs of America (VICA) and Distributive Education Clubs of America (DECA), sent students to National competition. Twelve students inVICA won gold medals in the State competition, and they went on to the National finals in Wichita, Kansas where they placed 12th in that competition. DECA sent two State gold medalists to Salt Lake City, Utah where they received cash awards. Congratulations to the students and their teachers.

We are very proud of our placement record over the past 13 years. Annually, of the 75 percent returns, 90 to 95 percent of our graduates are either working, in the service, or in post-graduate programs after graduation.

One of our committee members passed away, Wilhelmina DaRoza from Provincetown, and we will miss her enthusiastic support for our students. We welcome the following new members to our Committee and thank those members whom they replaced: Lee Culver who replaced Jesse Morgan from the town of Harwich. Robert Brown who replaced Thomas Collins from the town of Eastham. David Brownville who replaced John Gray from the town of Brewster.

We again thank the Finance Committee representatives from each of our towns for their assistance in the development of our FY90 school budget. If you need assistance, please call the main office at 432-4500 or 771-2600.

Robert Brown, Jr., Committee Member
Arthur Nickerson, Committee Member

Eastham Elementary School Principal

The year of 1988 has quickly flown by. The building program continued throughout the academic school year, but we survived despite the multitude of interruptions and changes to our schedules. The official building Dedication Ceremony was held on 21 January 1989.

One special highlight connected to the building project was the dedication of the school library. It was designated as The Nickerson Library in honor of Mrs. Marcia Nickerson, Eastham's School Committee representative for over twenty years, and Mr. Otto Nickerson, Eastham's Principal for over forty years. We will be forever grateful for their contributions to our children in Eastham.

We welcomed new personnel during the school year: Mrs. Linda Burt, Head Custodian; Mrs. Bridget Penlington, Cafeteria Manager; Mrs. Diane Douglas, Cafeteria Assistant; Mrs. Gail Cavaliere, Paraprofessional; Mr. Eric Yakola and Miss Johanne Schaus, Kindergarten Teachers; and, Mr. Donald Chase, Custodian.

We hosted two Cape Cod Collaborative special education classes with Mr. Howard Getman and Mrs. Andrea Smith as teachers.

Our building goals for 1988 included curriculum review in science and student testing programs. We joined in the school district's review of Health and Mathematics instruction. Our follow-up from the previous year's inservice led to expanding the time our kindergarten children spend in class. Our current fourth grade class will be remaining with us as fifth graders as the new K-5 year begins in September 1989.

Our regular school programs have been supplemented by the establishment of several groups: the Eastham Committee on Early Childhood; local Arts Lottery Grant Committee; and, the State Arts Lottery grant/Academy of Performing Arts.

In addition, our school community of parents are very imvolved in the education of our children. Mrs. Bunny Chappell and Mrs. Carol Roza have led our active parents group this year providing monthly activities for the students.

We appreciated the efforts and patience of the teachers which helped all of us to survive the very hectic school year due to the construction project.

"Remembering our humble beginnings" is a phrase that helps me keep the changes here at Eastham Elementary School in perspective. I am most appreciative and thankful for all your support of our building project and the school's educational budget. The guidance received from Superintendent Neely and the Eastham School Committee continues to be excellent, and I thank you for it.

Respectfully submitted,
Daniel E. Shay, Principal

Library Building Committee

We hope that all of you have had a chance to visit Eastham's new library. In our opinion, the renovated and expanded building, which was designed to serve Eastham's needs for the next 20 years, is an exceptionally attractive structure. The exterior preserves the turn-of-the-century charm of the old building while the interior is spacious, light and airy. With considerably more space available the staff is able to provide greatly expanded services. Patrons have responded enthusiastically to these new facilities, as evidenced by a large increase in circulation (60% in December), over recent years, and the increasing number of residents and visitors we see in the library.

The Committee is pleased that the project was completed within the budget of $693,665, (turnkey project including construction, renovation, furnishings, financing costs and landscaping). We think that this reflects much credit on all involved — the architect, Charlie Deane; the contractor, Foster and Sullivan; the entire library staff and especially our Library Director, Jane Eldridge. Two members of the Committee, David Eagles and Howard Progner deserve special recognition. They served as Clerks-of-the-Works throughout the project and gave generously of their time, advise and energies. The Friends of the Library have been unsparing in their support of all phases of the program. The latest example of their kindness is a gift of $4300 to help furnish the new staff room.

A possibility exists that we may obtain some grant money to refund the Town of Eastham for a portion of the construction costs. We, along with the 120 other Massachusetts libraries who have applied for a grant under the Bulger bill, will learn in April how successful we have been.

We are proud of Eastham's new library and urge that all Town residents and summer visitors come to see it and make use of the many services. The staff — Jane Eldridge, our Assistant Librarian; Frank McLoughlan, our technical services librarian; Helen Mourton, and library assistants Grace Davis, Martie Johnston, Katie McCloskey and Nellie Hartgering, and the wonderful volunteers, lookk forward to your visits.

Respectfully submitted,

Donald B. Sparrow, Chairman

Board of Library Trustees

The dedication ceremony on July 3, 1988, of the remodeled Eastham Public Library ushered in a new era for our wonderful library. Enthusiasm among the public and our neighboring towns is high for the new facility. Circulation is roughly thirty percent higher than last year and was markedly higher than that this past December. With the new facility's potential for growth and gradual involvement with computerized interlibrary cooperation we feel secure in Eastham's ability to cope with growing library usage.

During the year the library received a donation of $1,762.00 from Winnie Franklin to be used for the purchase of the new children's circulation desk, in memory of her father, Paul W. Franklin. A donation of $5,000.00 was received from Don and Reta, and Fenton and Lib Sparrow in memory of their brother Robert Weller Sparrow; and Beverly and Normand Plante donated $1,000.00 in memory of Captain Cyrus Campbell — Beverly's brother. We are most appreciative for these significant gifts.

The library continues to be blessed with a very knowledgeable, dedicated and enthusiastic staff and a wonderful team of volunteers as well as unequalled moral support from Melville, probably one of the most experienced library felines in residence in the northeast. The library is grateful, as always, for the continued dedication, support and enthusiasm of the friends of the library, without whose ongoing efforts many of the things we have and do would not be possible.

Respectfully submitted,

Don Bishop, Chairman

Natural Resources Department

The worst fears of the shellfishing public were realized this summer when the areas of Salt Pond, Nauset Marsh, Town Cove, Rock Harbor, Boat Meadow, Bee's River, and Hatches creek areas were closed due to the presence of high levels of fecal coliform bacteria. The closures occurred beginning in August and lasted through the end of the year in some cases. Certain areas in Town Cove and Nauset Marsh were reopened in the late fall and early winter months, but harvest for the year remained low.

The causes for the closure are the same ones as those reported for other Cape areas, including bird populations, other mammals resident in the area, road runoff, and others. Coupled with these factors were peculiar weather events which resulted in very high water temperatures thus enhancing the growth of the indicator organism. As the water temperature cooled, the bacterial levels decreased until the testing revealed acceptable levels.

The scallop season was unaffected by the closures in that the adductor muscle of the scallop is not contaminated by this type of pollution problem. Harvest for scallops was also low due to a lack of seed the previous year. On the bright side, a substantial set of juvenile soft shell clams and quahogs was observed throughout the Nauset system. It is anticipated that the Department's propagation and stocking program will be modified in the coming years to provide stock in those areas not likely to be closed in the future. We are also working with other Cape towns and the Commonwealth in an attempt to resolve some of the causes for the closures.

The oyster relay program was once again a success with the Salt Pond River opened for oyster harvest in early December. Mild early winter conditions allowed for many people to gather these oysters and enjoy them.

Shellfish permit sales reflected the fact that may areas were not open for harvest. A total of 1482 permits were sold, of which 27% went to residents and taxpayers, 55% went to tenants or families renting in Eastham, 1% were issued to non-tenants, 15% were issued free to residents and taxpayers over 65 years of age, and 2% were issued to commercial fishermen.

A new method of raising hatchery seed has been developed and given preliminary testing during the summer. This method utilizes the previously successful upwelling technique, but relies on tidal power to force the water rather that expensive electrical methods. The results have been encouraging thus far.

The summer's heat also brought reduced amounts of rainfall, which contained into the fall, and groundwater recharge is below normal at the end of the year.

Work is continuing on the two Clean Lakes programs concerned with Herring Pond (phase 1) and Great Pond (phase 2). Of particular interest is the role that the herring runs play in the ecological system of each pond. While small

numbers of adults were observed running into the ponds this year the outward migrations of juveniles were larger than average for both runs.

This past year was the first year in which the Beach program was administered by this department. Several of the facilities will be renovated in the future to permit better access and interpretation of the beach areas.

Two walking trails were constructed to allow residents and visitors to use the open space parcels under the direction of the Conservation Commission. The larger trail was constructed on the Lamont Smith parcel in South Eastham and is about one mile in length, connecting with the Bike Trail. The second trail is an easy access trail at Wiley Park with gentle grades and hard packed sand surface.

We wish to acknowledge the support and assistance shown to us during the year.

Respectfully submitted,

Henry Lind
Natural Resources Officer

Conservation Commission

The Conservation Commission's primary responsibility is the continuing protection of Eastham's wetland resource areas through the interpretation, administration and enforcement of the State Wetlands Protection Act (MGL 131, Sec. 40), the State Wetlands Restriction Acts (MGL 130, Sec. 105 and MGL 131, Sec. 40A) and the 1980 Eastham Wetlands Protection Bylaw. In 1988 the Commission held 75 public hearings for applicants who proposed construction or other work on or near wetlands. The Commission holds its public hearings on alternate Tuesday evenings. Each hearing is preceded by an on-site inspection by commissioners who walk the property and view the location and extent of the proposed work.

The Conservation Commission is committed to providing additional protection as needed for Eastham's precious wetland resources — our salt marshes, ponds, and ocean and bay shores and beaches — and to that end is continuing the ongoing process of writing specific regulations under the Town's Wetlands Protection Bylaw. In 1988, after the required public hearings, the Commission adopted regulations covering work in the Area of Critical Environmental Concern and wetlands replication. Additionally, Town Meeting approved two amendments to our local Bylaw designed to clarify the Commission's jurisdiction in the A.C.E.C. and in the one hundred-foot buffer zone.

The Conservation Commission believes that one of is functions is to provide community service and education. The highly successful seedling distribution program, sponsored in cooperation with the Cape Cod Conservation District, was continued in 1988. The Commission and the Natural Resources Department again jointly produced a pocket-sized local tide chart and shellfishing calendar which was distributed at no charge to Eastham's residents and to visitors. The Commission enthusiastically approved an environmental walkway at Schoolhouse Pond to be used by students and teachers at the Eastham Elementary School, and proudly participated in the opening ceremonies for the walking trail through the south Eastham conservation area, familiarly known as the Lamont Smith property. The Commission also worked with the Open Space Committee to acquire Eastham's newest area of open space, the Horton property on Herring and Jemima Ponds. The Commission is currently exploring the possibility of conservation restrictions and tax abatements as an additional source of open space in Eastham.

The Conservation Commission continues to enjoy a good working relationship with the Cape Cod National Seashore, as well as with other town boards and committees. Members of the Eastham Conservation Commission serve on the Cape Cod Coalition of Conservation Commissions, the Barnstable County Conservation Commission, and the Housing Opportunity Program of Eastham. Commissioners in 1988 attended meetings and workshops sponsored by various environmental and planning groups throughout the Commonwealth. Locally, commission members attend Planning Board, Board of Health, and other town board meetings as needed.

The Commission would like to remind property owners that gifts of land for conservation and/or recreation would be most gratefully received. Please contact the Natural Resources office or the Conservation Commission office for additional information.

Respectfully submitted,

CONSERVATION COMMISSION
Jacquelin T. Duffek, Chairman
Noel Beyle
John Dooley
Howard Progner
Jeanette Sandblom
David Skiba
George Sweet

Open Space Committee

The Eastham Open Space Committee has had a busy year culminating in the Town's voting to purchase the larger portion of the Horton Property on Herring and Jemmina Pond. This brings a very important piece of property into conservation for the Town.

The citizens of Eastham should be proud of voting for the purchase of this valuable piece of conservation property.

Our thanks go to the many citizens who became involved with this project and gave their time, energy and expertise.

Respectfully submitted,

Jeff Havlick, Chairman

Solid Waste Advisory Committee

In the Annual Report for last year it was stated that the Committee recommended rejection of all bids for the design of a transfer station because in all cases the facilities proposed were more extensive and expensive that the needs of the Town of Eastham would justify. The Selectmen followed this recommendation and requests for bid were again published.

Subsequently Schofield Brothers, a local firm which was already doing considerable work in the land fill, was engaged on an hourly basis to provide the design. It appears that this arrangement would result in the lowest design costs for the Town.

The Committee, having studied the capacities and functions of various transfer station facilities, worked with the consulting engineers to produce a conceptual plan for the proposed transfer station, which, incidentally, included plans for future recycling facilities. Schofield Brothers are now in the process of translating the conceptual plan into designs and specifications necessary to enable a contractor to submit a reliable bid for construction. Completion of these specifications is targeted for March 1, 1989. Following the bidding process the actual construction is anticipated for start in the spring with completion in early summer of 1989.

In the meantime, discussions with parties interested in hauling solid waste from the transfer station to SEMASS are proceeding. At present, it appears that the most economical way is for the Town to buy its own trailers and contract with a hauler to take them to SEMASS and back.

During the past year considerable discussions have taken place on the matter of joint transfer station facilities and a regional approach. All studies and discussions have come to the conclusion that at this time the regional approach is neither practical or economical.

Respectfully submitted,

Donald Sander, Chairman

Old Town Centre
Historic District Commission

The Old Town Centre Historic District Commission, consisting of the following members: Daniel Pease, Jr., Chairman; Collie Cook, Secretary; Lella Bennison, Charles Deane, Elizabeth Pratt and Chester Ranlett, acted upon the following applications during the year 1988:

1) A Certificate of Non-Applicability for the repainting of shutters and trim (same color) for the Philander Shaw House. Application approved.

2) A Certificate of Non-Applicability for painting of trim and shutters for the Knowles Doane House. Owners wished to change the color of paint. Colors chosen from the Moore Paint Historic Color Chart — an approved HDC color chart. Application approved.

3) A Certificate of Appropriateness for the construction of a two-story deck on a home on Polly Seabury Way. A public hearing was held. The Commission gave unanimous approval to the plan.

4) A Certificate of Appropriateness for the construction of a small addition to a newly constructed home on Locust Road and the building of a new detached barn. A public hearing was held. All plans were approved and a Certificate of Appropriateness was awarded.

5) The Commission was also involved with advising the owner of the Salt Pond Haven property concerning vinyl siding for the main house. Advice was given as to color of siding, type of siding and what historic features should be left uncovered. The project is still going on.

Respectfully submitted,

Daniel C. Pease, Jr.,
Chairman

Water Resources Advisory Committee

The Water Resources Advisory Committee recognizes that maintaining a good water supply is essential for Eastham. We believe that the best groundwater management strategy is one which will protect the resource. It is easier and less expensive to prevent contaminants from reaching critical groundwater supplies than to clean a polluted water supply.

The committee's investigations and deliberations have led us to believe that the present system of on-site private wells and sewage disposal systems should be maintained as long as possible because this system would cause the least physical and economic disruption of the community. However, as we follow this policy, it would be prudent to prepare for a future time when the present system will no longer be able to provide pure drinking water for our citizens. Since most residential lots in the town are half-acre or less, it is extremely unlikely, in the opinion of the committee, that on-site private wells can maintain an adequate degree of purity over a long period of time. The committee thinks that it is necessary to draw up a comprehensive groundwater, water resource protection and management plan which the town would use to guide both short-term and long-term water resource planning.

Several months of deliberations were required to develop regulations for private wells for the town from model regulations suggested by DEQE and the Barnstable County Health and Environment Department. During August the committee transmitted draft "Regulations for Private Wells" to the Board of Health with a recommendation for adoption as soon as possible. These are near term options which will insure (1) that wells are properly installed and are sited in such a way as to minimize the likelihood of contamination; (2) that minimum water quality objectives are established; and (3) that water quality information and record systems will be established and maintained. Additional near-term options under consideration include (1) a nitrate loading management plan to protect, where necessary present and future water supplies; (2) regulation of domestic fuel-oil underground storage tanks; (3) regulation of private "package" sewage treatment plants; (4) continued development of a water quality data base.

The committee, in conjunction with the Planning Board, is developing a long-term option; a zoning Bylaw which would establish a "Water Resource Protection Overlay District" in order to assure that suitable sites for a municipal water supply system will have been identified and protected should it be necessary in the future.

The committee has recommended to the Selectmen that a technical assessment of the Eastham hydrogeology be conducted; addressing surface and groundwater interdependence, quantification of potable water supplies and evaluation of groundwater quality; as the basis for a town groundwater and water resource protection and management plan.

Judith Cannon resigned from the committee during the year. we thank her for insightful participation during her tenure on the committee. Nathan Anthony was appointed by the Selectmen to fill the term.

Joseph F. Moran, Chairman

Housing Opportunities Partnership-Eastham (HOPE)

At the request of the Board of Selectmen, the HOPE Committee was designated by the Secretary of the Executive Office of Communities and Development (EOCD), as a vehicle to explore methods by which affordable housing could be offered to the citizens of Eastham.

The membership of the Committee was drawn from a large segment of the Town's "official family" to insure that all relevant agencies and interests were represented.

With the benefit of a grant from ECOD a consultant was hired to assist the committee in the preparation of guidelines and in the review of applications.

Although Eastham's entry was not awarded a grant under the HOP program, the committee is still in place and dedicated to the concept of affordable housings.

Respectfully submitted for the Committee,

David B. Humphrey
Selectman and Member

Information Booth

The Information Booth once again had a successful season and was a very active place all summer. Each year our number of visitors increases for all types of information. For example in the year of 1967 our booth had 11,715 visitors in 105 days of operation. In 1988 we had 32,429 visitors for 106 days of operation.

We have a hard working staff who are dedicated to their tasks. We would like to remind all Eastham citizens with brochures, rentals, or other descriptive material of their services, to please bring a supply to the booth so we can properly serve you.

Respectfully submitted,

Frank Schuman, Chairman
Information Booth Operation Committee

Council on Aging

For the Council on Aging, 1988 was a very good year of accomplishments to our building, land area, and programs. The Friends of the Council on Aging provided much support in terms of financing and personal effort. The most notable of the many items completed during the year are the paving of the lower parking area paid for by the FECOA and the landscaping effort, which started this year and will continue on in the future years. Also, to mention a few of the many accomplishments: the building trim was painted, cabinets and shelving were provided throughout the building, the rear ramp was enclosed to prevent winter snow and ice build-up, a flagpole was donated by the Sanders, and tables, chairs and necessary equipment were obtained. The majority of the above mentioned itms were purchased and/or accomplished by volunteer labor, and very little or no cost to the Town of Eastham.

The Lower Cape Adult Day Center, under the direction of LuAnne Dupree, provides for frail and lonely elder citizens. This program has become a model throughout the state of Massachusetts. For the many citizens in Eastham who need help, the Council's Outreach Program with Cecille Carpenter and Vera Matousek continues to provide care whenever and wherever it is required. Over the past fiscal year, 1,286 home visits were made. In the same period, 4,383 meals on wheels were distributed, a 19% increase over 1987, while 3,946 congregate luncheons were served for a 16.3% increase over 1987.

In these and its many other programs, the Council was able to serve 51% of its population over 59-years-old; the number served was 907. This number continues to grow as the senior population increases and the needs of this segment of the population become known.

The various officials and boards of the Town of Eastham have been extremely supportive of the Council on Aging and deserve our thanks and appreciation.

The Council on Aging extends to Russell Moore, President of The Friends of the Eastham Council on Aging, sincere appreciation for prior support and continued support in 1989.

The Council gratefully acknowledges the work performed by Sandra Szedlak, our Director, and her entire staff.

Respectfully submitted,

Benjamin Bartolini, Chairman
Nathan Anthony, Vice Chairman
Earle Mountain, Secretary
Eliza Ewing
Eugene Gieringer
Janet Judd
Vivian Lefort
Lois Powers
Violet Pratt
Frank Salomone
Ardeth Sander
Fay Shook (Honorary)
Rev. James Swartz (Honorary)

Recreation Commission

Program	Director
Baseball/Softball	
Little League/Pony League	Claudia Fulcher
Basketball/Boys	Tom Johnson
Basketball/Girls	Brenda Wilcox
Playground Program	Leo Miller
Soccer	Jon Covell
Swimming/Pre-School & Youth	Mary Kofsuski

The quality of Eastham's recreational programming and staff continues to attract increased participation by residents and non-residents alike. The Commission is grateful to all of the volunteers who gave of their time to coach and provide other support, their contribution is invaluable.

This year the Commission joined the Massachusetts Recreation and Park Association (MRPA), which has proved beneficial in supplying resources for improving the quality of established programs and consideration of possible new ones. They have also provided valuable information for training recreation volunteers, plus referrals to both Cape and State recreation professionals.

One of the major expenses this year was replacement of sports equipment and uniforms. With increased participation in programs there has been a real need for providing new uniforms and equipment. The Commission acknowledges with gratitude the Eastham/Orleans Elks, the Eastham Fireman's Association, Inc., and Eastham Ready Mix Corporation in helping us with our sport needs.

The Commission has established a recreation bulletin board in the lobby of Town Hall. In addition to information about on-going Eastham programs, this board highlights news concerning family or adult recreational programs taking place in other Cape towns (that are open to Eastham residents).

Financial challenges facing the Commission will determine if there will be any increase in future recreation programming. Due to the current increase in participation and a prediction of higher numbers in the years to come, Eastham faces a strain on existing programs for young and young adults. It is through these programs that Eastham helps develop the future leadership of the town. Now is the time to move forward and not backward on their behalf, and this will take money.

The Commission has been researching programs especially designed for Eastham's teen population. Members have been in touch with other Cape towns that have established teen programs. After a thorough review of different local programs in this area, the Commission hopes to establish a new program for teens in Eastham.

As the need grows for new programs and demands increase for current ones, the Commission is faced with the necessity of a major change in its

composition. The Commission has recommended that the Commissioners be increased from five to seven members, plus adding a clerk to assist with increasingly heavy clerical duties. In light of current fiscal restraints, the Commission cannot request the hiring of a full-time recreation professional, but suggests instead that two more volunteer commissioners be added.

The Commission meets on the first Wednesday of every month at Town Hall. We welcome public participation. If people cannot attend the meetings, please send a letter or postcard listing your suggestions or comments. Your input will help strengthen Eastham's Recreational offerings.

Respectfully submitted,

Sue Beyle, Chairman

Beach Sticker Committee

This past year was a very successful and progressive one in the operations and usage of all Town-owned beaches. There were administrative changes in operation and policy, and thanks to the initiative and direction of Natural Resource Officer, Henry Lind and his deputies, everything proceeded smoothly.

We appreciate all the full-time and part-time workers who staffed the beaches and the Information Booth. Their courtesy and expertise have been essential to the continuing success of Eastham's beach programs.

Respectfully submitted,

Rudolph E. Zannoni, Chairman
Ralph L. Earle, Sr.
David B. Humphrey
BOARD OF SELECTMEN

Harbormaster

The activity at Rock Harbor continues to increase. It was not unusual for the parking lot to be filled to overflowing this past summer. The number of those waiting for a slip has reached 100. The present facilities consist of 39 slips. Eight of these slips are able to handle boats from 22 feet to 30 feet. There are 4 docks to the south of the boat ramp that are privately maintained. These privately maintained docks are charged a $75.00 rental fee each year for the space used in the harbor.

In 1989 we plan on instituting a mooring system, which will result in more control over the mooring situation. This will have several values. One of the most important being the ability to trace ownership when a boat is damaged by weather, vandalism, or has broken away from its mooring.

The bubbler system at Rock Harbor is working effectively to reduce the need to replant pilings after each winter season.

This past summer season we were able to increase our patrols in Cape Cod Bay and Town Cove. Rescue/Boat assistance was a valuable service and boating safety instruction was stressed during these more frequent patrols.

Respectfully submitted,

Fred Hedlund
Harbormaster

Arts Lottery Council

The Eastham Arts Lottery Council is responsible for helping to disburse Eastham's share of the State arts lottery monies to be used for the support and betterment of the arts and humanities.

This is done by making grant applications available to artists and groups in the area. An artist or group may apply as long as the people of Eastham benefit from the project.

This past fall a group of Eastham Elementary school children were able to attend a Cape Cod Symphony Young People's concert partly through a Performing Arts Students Series grant written by a member of T.A.P.E.; the parents' group.

Another project funded was an after-school arts program — held at Eastham Elementary School which brought artists in a variety of disciplines in for week-long classes with small groups of children.

Respectfully submitted for the Council,
Barbara Bemis, Secretary

Golf Commission

Since 1970 the Town of Eastham have been considering, at various intervals, the establishment of a municipal golf course for the recreation benefit of its property owners and summer visitors.

The Town is the owner of 123-acres, more or less, within th boundaries of the National Seashore. This one large parcel owned by the Town, which, if augmented, would be adequate to construct such a facility, provided that the following could be accomplished.

Throughout the National Seashore there are many other small Town-owned parcels, apart from this 123-acre one, which are of little individual value, but together would serve to consolidate both the national Seashore land and the Town of Eastham land. On several occasions, Eastham Selectmen have suggested to the local Superintendent, Mr. Olson, that we swap these parcels for land adjacent to our larger parcel off Ocean View Drive. However, all efforts in this regard have met with no success.

To establish a municipal golf course, we would require about 60-acres of National Seashore land which is adjacent too, and around the perimeter of, about 100-acres owned by the Town of Eastham, located on the westerly side of Ocean View Drive. If such land were acquired by the Town, current studies seem to say that, with proper management, a local water supply could be provided and could coexist with a golf course.

If the National Seashore would be willing to swap the small parcels of land scattered within and abutting our 100 Town-owned acres and increase the total acres to a 160-acre parcel, the benefits would be two-fold. One, the National Seashore would have consolidated their holdings, two, the Town would have the land necessary for a golf course and wellfield, should the citizens so choose.

On July 11, 1988, the Golf Commission voted unanimously to ask the Selectmen to contact Senator Kennedy, Senator Kerry and Congressman Studds to request their help in this project.

Respectfully submitted,

Golf Commission

Veterans' Services

The Department of Veterans' Services has aided all veterans and their dependents who asked for and were eligible for entitlements under Chapter 115 MGL.

This office has also provided assistance to all veterans requesting help filing for pensions, compensation, insurance, E.V.R. reports, disability increases and other benefits.

1988 was also the year that the president signed into law the bill which will make the veterans' administration a cabinet post and will now be called the Department of Veterans' Affairs.

Hopefully this will aid all veterans and dependents with those benefits which we have been losing over the past few years.

I would like to thank the Board of Selectmen Treasurer and Town Accountant for the cooperation shown this office during the year to enable an efficient and professional operation.

Respectfully submitted,

Norman E. Gill
Director of Veterans' Services

Visiting Nurse Association of Outer Cape Cod

Although the Visiting Nurse Association of Outer Cape Cod has undergone name changes during its sixty-eight years of existence, it has always been committed to providing quality health care. Therefore it is with mixed emotions that I write this final report as one of the few remaining Town-sponsored home health agencies.

The 1980s has proven to be turbulent years for health care, both for its service delivery and reimbursement systems. An even larger dilemma has been, "How does an agency survive in today's health care market?" With rising overhead and decreased reimbursement this has become an almost impossible task for small agencies such as ours. Today's survival means a regional approach to healthcare whereby administrative services can be consolidated, thus preventing duplication and precious healthcare dollars can be directed towards patient care.

Thus, at the December 14, 1988 Wellfleet Selectmen's Meeting, a recommendation for merger with the Visiting Nurse Association of Central Cape Cod, Inc. was presented and endorsed. This recommendation was made following an Agency evaluation, research of available options, and consultations with Selectmen from each town and the agency's Advisory Board. Our main concerns were that there be no interruption in the present level and quality of services and that there be a visible presence in the community.

Both in the discussion and planning stages of the merger, we foresaw only positive results for the community. We are anticipating increased services by being able to combine and share resources, increased flexibility for program development in response to healthcare trends, maximum utilization of staff, and increased availability of specialists. There will be continued town representation and participation in the decision making process of the merged agency. Therefore it is important for interested citizens to express their willingness to serve as Board Members. The Friends of the VNA will take on even more importance in their effort to increase public awareness of the agency and fundraising efforts. The Friends also welcome new members.

At this time we foresee no change or reduction in staff. There will also be a branch office present in Wellfleet. We are excited and look forward to the upcoming changes.

I would like to take this opportunity to thank the Selectmen, Town Administrator, Agency Advisory Board, Town Departments, Town Boards and Committees, Friends of the VNA, staff and citizens of Wellfleet, Truro, and Eastham for all the cooperation and support that has been given over the years.

Although our name and organization will change, we will continue to be here to serve your healthcare needs.

Eileen P. Cabrall

Highway Garage Building Committee

This committee began anew to explore the various options concerning the construction of an addition to the Department of Public Works facility on Old Orchard Road. The Study committee had recommended the need for an addition and monies had been appropriated for the purpose of designing the building. However due to other more urgent needs in the Town the project had not been active. With the addition of several new pieces of equipment and the already cramped quarters, the need for this facility is greater now than before. In addition, the need for a permanent facility to house the equipment used by the Natural Resour(s Department was recognized and included in the planning pha e.

The committee published a request for design services in accordance with the General Laws, and nearly one dozen architectural firms responded to the request. Gaffney Architects was chosen as the most qualified, and they began their design work in the early fall.

Several field trips were made by the committee and department heads to view similar facilities in other Cape towns. These ideas and the architects suggestions were then combined into a preliminary design. Several modifications of the design have been reviewed by the committee, and the architect has begun the actual drawings and plans.

It is anticipated that the project will be presented to the townspeople in the spring for their review and consideration.

Respectfully submitted,

Benjamin Bartolini, Chariman

Archives Committee

The expanded Archives Committee has continued its program of conserving and rebinding Eastham Town records. Notably we have conserved the records relating to the land taking for Eastham Elementary School in 1936; the minute book of the Eastham Civic Center; Treasurer's Accounts 1861-1894; and records of the Overseers of the Poor. We have begun to inventory the record holdings and hope to prepare an index showing where they are stored.

There is a critical need for a vault that would provide secure and fireproof storage of the Town's records.

Respectfully submitted,

Abner Pratt, Chairman

Eastham Recycling Advisory Committee

The newly-formed Eastham Recycling Advisory Committee held its organizational meeting on July 25, 1988. Since then, the Committee has been meeting on the second and fourth Mondays of each month in the auditorium of the Town Hall at 7:30 P.M.

Goals of ERAC include locating and developing markets for Eastham's recyclable materials, determining means of collection, designing a recycling area, writing an ordinance for Eastham to make us eligible for state aid, setting up procedures for operation of the recycling area, and, of greatest importance, developing a public education program to take the Town of Eastham into a future of responsible management of all recyclables.

ERAC has recommended to the Selectmen and to all citizens that they "TAKE THE FIRST STEP" in the reduction of the amount of waste going to the dump by adopting a plan for home composting of kitchen scraps, leaves, and yard wastes. Committee member Bob Olsen has formulated a simple method for composting kitchen scraps that uses two plastic garbage containers. Grass and leaves may be composted easily by driving four stakes into the ground and wrapping chicken wire around the stakes. Such an enclosed area can receive leaves, grass, garden leftovers, and other yard wastes. Compost has many valuable uses, enriching the soil being the foremost one. ERAC has written to local organizations, offering to present a program on home composting and recycling in general.

The Committee has recommended to the Selectmen that they sign an agreement with New England CRINC, of N. Billerica, to transport and market glass that we will collect at our landfill area. The contract is open-ended, giving either party the option of cancellation with 30-days of notice. At present ERAC recommends that the Town lease a container from CRINC until such time as bins are constructed, or the decision is made to purchase our own container.

Presently, we are searching for a logo that will readily identify the Recycling Program of the Town of Eastham. A contest may be the answer, and steps have been taken to implement this idea.

Respectfully submitted,

Vicky Bebout, Chairperson

Index
Town Clerk's Reports

Resignations 93
Marriages 94
Births 96
Deaths 99
Dog Licenses 101
Fish and Game Licenses 101

Special Town Meeting Warrant, February 1, 1988 102
Special Town Meeting Minutes, February 1, 1988 106
Presidential Primary, March 8, 1988 109
Special Town Meeting Warrant, April 19, 1988 113
Special Town Meeting Minutes, April 19, 1988 141
Amendments to Eastham Zoning Bylaws & Sign Code 142
Annual Town Meeting Warrant, May 2, 1988 144
Annual Town Meeting Minutes, May 2, 1988 174
Special Town Meeting Warrant, May 3, 1988 186
Special Town Meeting Minutes, May 3, 1988 189
Annual Town Election, May 17, 1988 191
Special Town Meeting Warrant, June 20, 1988 193
Special Election Minutes, June 20, 1988 194
Special Town Meeting Minutes, June 23, 1988 195
State Primary, September 15, 1988 196
Special Town Meeting Warrant, October 25, 1988 200
Special Town Meeting, October 25, 1988 214
Presidential Election, November 8, 1988 221
Special Town Election, December 7, 1988 225

Resignations for 1988 in Eastham

Patricia McKenzie	Assistant Assessor
Jacqueline Duffek	Hope Committee
Thomas Collins	Cape Cod Technical High School Rep.
Noel Beyle	Conservation Commission
Norman Nault	Police Department
David Zimmerman	Conservation Commission
Frederick Coe	Housing Opportunity Program
Thomas McCarty	Police Department
Melissa Baker	Police Department
Judith Sherman	Police Department

Marriages Recorded in 1988 in Eastham

Date of Marriage	Names	Residence
March 5	David Monty	Eastham
	Priscilla Hamblen	Eastham
March 20	William Anderson	Eastham
	Julie Cannon	Eastham
April 9	Monty Mumford	Montana
	Ruth Eldredge	Eastham
May 7	John Ablondi	Eastham
	Michelle Morin	Webster
May 14	Thomas Webster	Eastham
	Catherine Ould	Eastham
May 20	Robert Sandino	Connecticut
	Pamela Chartier	Connecticut
May 21	John Arsenault	Eastham
	Rose Breslin	Eastham
May 21	Shawn Eastman	Eastham
	Lisa Farley	Eastham
May 31	Robert Cagle, Jr.	North Carolina
	Kimberly Deaton	North Carolina
July 9	Mark Thompson	Harwich
	Karyn Smith	Eastham
July 29	William Griffith	Eastham
	Sharon Aldous	Eastham
August 10	John Lajza III	Vermont
	Laura Farrington	Vermont
August 21	Todd Cash	Yarmouth
	Johanna Burrill	Eastham
September 3	Frank Schadt III	Delaware
	Margaret Conley	Delaware
September 10	Edward Zawot	California
	Anne Rossi	California
September 11	William Fidalgo	Eastham
	Mary Calhoun	Eastham
September 17	Robert Hredocik	Eastham
	Beth Ann Awezec	Eastham
September 22	Phillip Clark	Eastham
	Joan Peterson	Eastham

Date of Marriage	Names	Residence
September 24	John Martin	Eastham
	Amy Hilferty	Eastham
October 1	John Kenneway	Eastham
	Margaret Spellman	Eastham
October 8	Normand Plante, Jr.	Eastham
	Joan Stampfel	Eastham
October 15	Lee Ostaszewski	Arizona
	Beth Landry	Arizona
October 15	John Mead	Eastham
	Debra Sargent	Eastham
October 15	Barry Bartolini	Eastham
	Bernice Meyer	Eastham
October 21	Jeffrey Valli	Eastham
	Carina Bjers	Eastham
October 30	Nelson Field	Eastham
	Alice Humphrey	Eastham
November 5	Robert Gilmore, Jr.	Eastham
	Kimberly Baker	Hyannis
November 12	George Brown	Eastham
	Christina Duff	Eastham
December 30	Jeffrey Galli	California
	Sherrille Kato	California

Births Recorded in 1988 in Eastham

Child	Born	Parents
Brielle Raewyn Lajoie	January 5	Holly Dykeman David Lajoie
Aaron Kyle Howard	January 20	Susan Howard Harold Howard
Savannah Jo Bilbo	February 1	Sallie Kane Thomas Bilbo, Jr.
Simon Mitchell Clark	February 9	Sally Paige Wayne Clark
Megan Elizabeth Pease	February 14	Kathleen Crawford Daniel Pease III
James Donald Bennett	February 19	Rosemary Murphy Darryl Balian
Arthur Norris Hayes IV	February 24	Janice Hutch Arthur Hayes III
Ciara Marial Wholly	March 2	Kimberly Toothaker Roger Wholly
Cory Thomas Brophy	March 16	Kathleen Hemmings Thomas Brophy
Alex John Palmer	March 18	Lisa Brennan John Palmer
Amanda Helen Marjorie Compton	March 25	Jeanne Howe David Compton
Ryan Michael Hayes	April 5	Debra Sallee James Hayes
Marissa Ann Dalton	April 7	Patricia Walwer Stephen Dalton
Jessica Reed Eldridge	April 8	Mary Fleming Dana Eldridge
Mitchel William Edwards	April 22	Barbara Francke William Edwards
Timothy Edward Silva	April 22	Carole DeStefano Timothy Silva
Amanda Marie Anderson	April 28	Julie Cannon William Anderson
Courtney Kay Peck	April 29	Jerilyn Wickman Robert Peck

Child	Born	Parents
Blake DeGrace Treadwell	May 4	Deborah Richards Bryan Treadwell
Urias O'Keefe	May 6	Beth Coleman Phillip O'Keefe
Brian Thomas Bilbo II	May 9	Linda Harkin Brian Bilbo
Tiana Lynne Gremila	May 9	Elaine Demetri Barry Gremila
Douglas Arthur Edmunds	June 2	Kathryn Plotke Brian Edmunds
Andre Gill Hathaway	June 11	Betty-Lynn Juckett Dana Hathaway
Amanda Kathleen Dalton	June 11	Lynn Nickerson Joseph Dalton
Nicholas Paul Novak	June 15	Karen Winters Darryl Novak
Hannah Rose Marvin	June 16	Jennifer Smith Richard Marvin
Steven Hobart Sirois	June 18	Naomi Williams Robert Sirois
Kathryn Anne Lee	June 26	Lee Cunningham David Lee
Molly Elizabeth Duff	July 2	Lynne Wilcox Kenneth Duff
John Michael Chilson	July 6	Elizabeth Sedgwick Michael Chilson
Walter Joseph Stockley III	July 7	Joan Patterson Walter Stockley, Jr.
Aaron Josiah Eldredge	July 14	Janet Blackmore George Eldredge
Max Ballou Holbrook	July 26	Susan Quin David Holbrook
Molly Joan Peters	August 3	Lisa Callan Daniel Peters
William Joseph Clark	September 26	Jill Badger Wayne Clark
Meghanne Lynn Mahoney	October 1	Sherilyn Dupras Dennis Mahoney
Brian William Vincent	October 8	Sandra Jenks Mark Vincent

Child	Born	Parents
Kyle Daly Rajaniemi	October 9	Elizabeth Cole Daniel Rajaniemi
Heather Christine Bosworth	October 13	Christine Lund Karl Bosworth
Colby James Mickle	October 18	Cynthia Martens Martin Mickle
Kyle Robert Brown	November 7	Michele Duff Robert Brown, Jr.
Michael Roger Lopriore	November 21	Karin Vigneaux Gary Lopriore
Oharra Avis Deschamps	November 26	Lucinda Quinn Ronald Deschamps
Crystal Michelle Christian	November 29	Teresa Causey Rex Christian
Sandy Bloom O'Connor	November 30	Karen Bloom Michael O'Connor
Jessica Lee Wallace	December 6	Colleen Montgomery Douglas Wallace
Katherine Ann Loranger	December 9	Eileen O'Leary Tracy Loranger
Brian Joseph Kelly	December 10	Karen Hagg Edward Kelly, Jr.
Megan Marie Cox	December 26	Wendy Willis Howard Cox

Deaths Recorded in 1988 in Eastham

Name	Age	Date
Lloyd Albert Mayo	80	January 7, 1988
Simeon Lambert Smith	79	January 11, 1988
Esther Katherine Alma Handel	81	January 12, 1988
Donald Sisson Hause	69	January 20, 1988
Willard Jackson Ganter	76	January 24, 1988
Minna Bertha Dietrich	86	January 28, 1988
George Edwin Vialle	66	February 13, 1988
Duncan Strathie	86	February 19, 1988
Marie Catherine McWilliams	71	February 25, 1988
Harold E. Graham	72	February 28, 1988
David Sperry Mastrobattisto	45	March 7, 1988
Albert Lawrence Baker	87	March 7, 1988
Paul Dennis Berkins	71	March 7, 1988
Stanley Benson	78	March 23, 1988
Joseph Lucien Jutras	77	April 27, 1988
Michael Joseph McMahon	20	May 10, 1988
Helen Marie Savin	94	May 17, 1988
Chester Eldred Greenleaf	77	June 6, 1988
Steven Edward Blasco	69	June 11, 1988
Charles Glaza Nicholson	68	June 14, 1988
Frederick Donald Ohmann	77	June 15, 1988
Charles Galloupe Mixter, Jr.	75	July 3, 1988
Stephen Christopher Dupsha	26	July 7, 1988
Leona Gertrude Pelletier	89	July 26, 1988
Alfred Normington Oakes	69	July 28, 1988
Catherine Theresa DeVille	81	July 30, 1988
Valerie Lavis	57	August 10, 1988
Anthony Malvin Avellar	67	August 10, 1988
Anne Hallett	89	August 15, 1988
John Joseph Madden, Jr.	78	August 22, 1988
Josephine Adriana VanGalen	94	September 2, 1988
Lawrence Benjamin Larsen	82	September 3, 1988
Leslie Lincoln Videon	81	September 6, 1988
Ernest Summerbell	80	September 6, 1988
Elizabeth Jane Stewart	64	September 7, 1988
Charles Joseph Kimtis, Jr.	44	September 8, 1988
Thomas Francis Duffy, Jr.	65	September 9, 1988
Paul Sendak	68	September 19, 1988
Mary Isabell Storms	87	September 20, 1988
James Emanuel Strauss	67	September 24, 1988
Stanley Walter Walczak	59	September 25, 1988
Harold Penney	89	October 1, 1988
Mary Lucille Griffith	83	October 4, 1988
Margaret Ella May Somerville	92	October 10, 1988
Albert W. Blaisdell	67	October 12, 1988
John Stewardson	81	October 20, 1988

Name	Age	Date
Helen Jane Rose	69	November 3, 1988
Shirlie Brackett	93	November 17, 1988
Robert Henry Lyon	66	November 19, 1988
Avis Handy Penney	58	November 25, 1988
Denis Coleman	72	December 1, 1988
Charles Whitman Chase	60	December 8, 1988
Mary M. Shebek	7	December 20, 1988
Alliene Beatrice Jamieson	80	December 30, 1988
Thomas George Ashley	80	December 31, 1988

Dogs Licensed for 1988 in Eastham

For the Calendar Year there were:

344 Male Dogs registered
56 Female Dogs registered
361 Spayed Females registered

1 Kennel License at $50.00
2 Kennel Licenses at $25.00
1 Kennel License at $10.00

Gross Receipts	$2,561.00
Fees Retained by Town	573.75
Net Receipts	$1,987.25

Fish and Game Licenses for 1988 in Eastham

FISHING

Resident Citizen Fishing	46
Resident Citizen Minor	0
Resident Citizen Fishing 65-69	9
Resident Citizen Fishing Parapalegic — Blind — Mentally Retarded Over 70	4
Non-Resident Citizen/Alien Fishing	1
Non-Resident Citizen/Alien 7-Day Fishing	1

HUNTING

Resident Citizen Hunting	7
Non-Resident Citizen/Alien Hunting Small Game	1
Resident Citizen Sporting	16
Resident Citizen Sporting 65-69	1
Resident Citizen Sporting over 70	19
Duplicate License	1
Archery/Primitive Firearms	9
Massachusetts Waterfowl	15
GROSS RECEIPTS	$929.55
FEES RETAINED BY TOWN	36.55
NET RECEIPTS	$893.00

Special Town Meeting Warrant
February 1, 1988

Commonwealth of Massachusetts
Barnstable, ss.
To: Lt. Donald A. Watson, Police Lieutenant of the Town of Eastham, in the County of Barnstable:

In the name of the Commonwealth of Massachusetts you are hereby directed to notify and warn the inhabitants of said Town qualified to vote in Elections and Town affairs to meet at the Nauset Regional High School Auditorium on Monday, the First of February, Nineteen Hundred and Eighty Eight at Seven o'clock in the evening, then and there to act on the following articles in the Warrant:

ARTICLE 1 - To see if the Town will vote to authorize the Board of Selectmen to grant an easement to Commonwealth Electric Company for installation and maintenance of electric lines on Town property in Eastham to serve the Elementary School and addition: or take any action relative thereto.
By Eastham Elementary School Building Committee

Selectmen: Recommended 3-0
Finance Committee: Recommended 9-0

ARTICLE 2 - To see if the Town will vote to transfer and appropriate from available funds the sum of $5,000.00 for relocation and site preparation of the residential off-loading area in the Sanitary Landfill as required by the Department of Environmental Quality Engineering; or take any action relative thereto. *By Board of Health*

Selectmen: Recommended 3-0
Finance Committee: Recommended 9-0 $5,000.00

ARTICLE 3 - To see if the Town will vote to transfer and appropriate from available funds the sum of $10,000.00 for the purchase, stockpiling and spreading of impervious cover material for the landfill as required by the Department if Environmental Quality Engineering; or take any action relative thereto. *By Board of Health*

Selectmen: Recommended 3-0
Finance Committee: Recommended 9-0 $10,000.00

ARTICLE 4 - To see if the Town will vote to transfer and appropriate from available funds the sum of $5,000.00 for engineering and professional services relating to the interim operational performance plan for the Sanitary Landfill as required by the Department of Environmental Quality Engineering; or take any action relative thereto. *By Board of Health*

Selectmen: Recommended 3-0
Finance Committee: Recommended 9-0 $5,000.00

ARTICLE 5 - To see if the Town will vote to transfer and appropriate from available funds a sum of money to the Town Accountant Expense Account for the purpose of upgrading the performance of the computer hardware in the Town Accountant's office; or take any action relative thereto.

By Town Accountant

Selectmen: Recommended 3-0
Finance Committee: Recommended 9-0 $1,500.00

ARTICLE 6 - To see if the Town will vote to transfer and appropriate from available funds the sum of $6,000.00 to the Legal Services Account for the purpose of finding the remaining expenses for Fiscal Year 1988; or take any action relative thereto. *By Board of Selectmen*

Selectmen: Recommended 3-0
Finance Committee: Recommended 9-0 $6,000.00

ARTICLE 7 - To see if the Town will vote to transfer and appropriate from the Council on Aging Receipts Reserved for Future Appropriation, a sum of money to the Council on Aging Adult Day Program; said funds to be used for the continuation of the services provided by the program; or take any action relative thereto. *By Board of Selectmen*

Selectmen: Recommended 3-0
Finance Committee: Recommended 9-0 $6,000.00

ARTICLE 8 - To see if the Town will vote to amend the Eastham Wetlands Protection Bylaw dated July 31, 1980, by deleting the present Section 4:

"Section 4. The Commission may impose such conditions as it deems necessary to contribute to the protection and preservation of subject lands in accordance with the purposes of this Bylaw. Any Order of Conditions issued under this Bylaw shall be subject to the same constraints and be identical to any such order issued by Eastham Conservation Commission under the provisions of Massachusetts General Laws, Chapter 131, Section 40."

and substitute the following in lieu thereof:

"Section 4. Upon determination, and as part of such determination, the Conservation Commission may impose any conditions which it deems necessary to contribute to the protection and preservation of the subject land and the furtherance of the purposes of this Bylaw stated above. Any Order of Conditions so issued shall be subject to the same procedures (including application, hearing, review and appeal) contained in Massachusetts General Laws, Chapter 131, Section 40."

or take any action relative thereto.

By Eastham Conservation Commission

Selectmen: Recommended 3-0
Finance Committee: Recommended 8-1

ARTICLE 9 - To see if the Town will vote to transfer and appropriate from available funds the sum of $2,500.00 for the purchase of a Criminal Justice Information System Computer; or take any action relative thereto.

By Police Department

Selectmen: Recommended 3-0
Finance Committee: Recommended 9-0 $2,500.00

ARTICLE 10 - To see if the Town will vote to transfer and appropriate from available funds a sum of money to provide funds for a retroactive wage schedule to July 1, 1987, amending Appendix A, Section 5, which is contained in the Collective Bargaining Agreement in force and effect; said wage adjustment accepted by both sides in a Side Letter of Agreement; or take any action relative thereto. *By Board of Selectmen*

Selectmen: Recommended 3-0
Finance Committee: Recommended 9-0 $10,000.00

ARTICLE 11 - To see if the Town will vote to transfer and appropriate from available funds the sum of $763.21 for the purpose of meeting late payments on the settlement of the Cannon Engineering case; or take any action relative thereto.

By Board of Selectmen

Selectmen: Recommended 3-0
Finance Committee: Recommended 9-0 $763.21

ARTICLE 12 - To see if the Town will vote to transfer and appropriate from available funds the sum of $2900.00 for engineering fees necessary for the installation of fory-eight inch culvert on Smith Lane, a private way, to replace a badly deteriorating existing culvert; or take any action relative thereto.

By Board of Selectmen

Selectmen: Recommended 3-0
Finance Committee: Recommended 9-0 $2900.00

ARTICLE 13 - To see if the Town will vote to transfer and appropriate from available funds the sum of $4200.00 for foundation inspection and design of corrective measures for the bridge on Bridge Road; or take any action relative thereto. *By Board of Selectmen*

Selectmen: Recommended 3-0
Finance Committee: Recommended 9-0 $4,200.00

ARTICLE 14 - To see if the Town will vote to transfer and appropriate from available funds the sum of $7,000.00, the first year's total cost of the Town of Eastham to hire and share equally with the Town of Wellfleet a Town Planner; or take any action relative thereto. *By Board of Selectmen*

Selectmen: Recommended 3-0
Finance Committee: Recommended 8-1 $7,000.00

ARTICLE 15 - To see if the Town will vote to transfer and appropriate from available funds a sum of money to print, advertise and distribute proposed amendments to the Town Zoning Bylaws, to prepare a new Zoning Map and overlays, and for miscellaneous related expenses; or take any action relative thereto. *By Planning Board*

Selectmen: Recommended 3-0
Finance Committee: Recommended 9-0 up to $5,000.00

You are directed to serve this Warrant by posting attested copies thereof at the Post Office in Eastham and the Post Office in North Eastham fourteen days at least before the date of holding said meeting.

Hereof, fail not and make due return of this Warrant and your doings thereon to the Town Clerk at the time and place of holding said meeting.

Given under our hands and seals this Fifteenth day of January in the year of our Lord, One Thousand Nine Hundred and Eighty-Eight.

Rudolph E. Zannoni, Chairman
Ralph L. Earle, Sr.
David B. Humphrey
BOARD OF SELECTMEN

Lillian Lamperti, Town Clerk

Greetings: In pursuance of the conditions of the foregoing warrant, I have posted attested copies, one at the Post Office, Eastham and North Eastham fouteen days before time of said meeting.

Donald A, Watson, Constable

A True Copy Attest:
Lillian Lamperti, Town Clerk

Special Town Meeting Minutes
February 1, 1988

Pursuant to the provisions of the foregoing warrant, the voters assembled in the Nauset Regional High School Auditorium, and a quorum of 134 persons was present at 7:20 p.m. and the meeting was called to order by the Moderator, Ralph L. Earle, Sr.

The call and service of the town meeting were read by the Town Clerk and there being no objections, the reading of the articles was omitted. No tellers were appointed.

ARTICLE 1. Voted: to authorize the Board of Selectmen to grant an easement to Commonwealth Electric Company for installation and maintenance of electric lines in Town property in Eastham to serve the Elementary School and addition. *Passed by unanimous voice vote*

ARTICLE 2. Voted: to transfer from available funds $5,000.00 for relocation and site preparation of the residential off-loading area in the Sanitary Landfill as required by the Department of Environmental Quality Engineering. *Passed by unanimous voice vote*

ARTICLE 3. Voted: to transfer from available funds $10,000.00 for the purchase, stockpiling and spreading of impervious cover material for the landfill as required by the Department of Environmental Quality Engineering. *Passed by unanimous voice vote*

ARTICLE 4. Voted: to transfer from available funds $5,000.00 for engineering and professional services relating to the interim operational performance plan for the Sanitary Landfill as required by the Department of Environmental Quality Engineering. *Passed by unanimous voice vote*

ARTICLE 5. Voted: to transfer from available funds $1,382.00 to the Town Accountant Expense Account for the purpose of upgrading the performance of the computer hardware in the Town Accountant's office. *Passed by unanimous voice vote*

Article 6. Voted: to transfer from available funds the sum of $6,000.00 to the Legal Services Account for the purpose of funding the remaining expenses for Fiscal Year 1988. *Passed by unanimous voice vote*

ARTICLE 7. Voted: to transfer from the Council on Aging Receipts Reserved for Future Appropriation the sum of $14,330.25 to the Council on Aging Adult Day Program; funds to be used for the continuation of the services provided by the program. *Passed by unanimous voice vote*

ARTICLE 8. Voted: to amend the Eastham Wetlands Protection Bylaw dated July 31, 1980, by deleting the present Section 4:

"Section 4. The Commission may impose such conditions as it deems necessary to contribute to the protection and preservation of subject lands in accordance with the purposes of this Bylaw. Any Order of Conditions issued under this Bylaw shall be subject to the ame constraints and be identical to any such order issued by Eastham Conservation Commission under the provisions of Massachusetts General Laws, Chapter 131, Section 40."

and substitute the following in lieu thereof:

"Section 4. Upon determination, and as part of such determination, the Conservation Commission may impose any conditions which it deems necessary to contribute to the protection and preservation of the subject land and the furtherance of the purposes of this By-Law stated above. Any Order of Conditions so issued shall be subject to the same procedures (including application, hearing, review and appeal) contained in Massachusetts General Laws, Chapter 131, Section 40." *Passed by majority voice vote*

ARTICLE 9. Voted: to transfer from available funds $2,500.00 for the purchase of a Criminal Justice Information System Computer.
Passed by unanimous voice vote

ARTICLE 10. Voted: To transfer from available funds $5,000.00 to provide funds for a retroactive wage schedule to July 1, 1987, amending Appendix A, Section 5, which is contained in the Collective Bargaining Agreement in force and effect for the Eastham Fire Department; said wage adjustment accepted by both sides in a Side Letter Agreement.
Passed by majority voice vote

ARTICLE 11. Voted: to transfer from available funds $763.21 to meet late payments on the settlement of the Connon Engineering Case.
Passed by unanimous voice vote.

ARTICLE 12. Voted: to transfer from available funds $2,900.00 for engineering fees necessary for the installation of a forty-eight inch culvert on Smith Lane, a private way, to replace badly deteriorating existing culvert.
Passed by majority voice vote.

ARTICLE 13. Voted: to transfer from available funds $4,200.00 for foundation inspection and design of corrective measures for the bridge on Bridge Road. *Passed by unanimous voice vote*

ARTICLE 14. Voted: to transfer from available funds $7,000.00 for the first year's total cost to the Town of Eastham to hire and share equally with the Town of Wellfleet a Town Planner. *Passed by unanimous voice vote*

ARTICLE 15. Voted: to transfer from available funds $5,000.00 to print, advertise, and distribute proposed amendments to the Town Zoning Bylaws, to prepare a new Zoning Map and overlays, and for miscellaneous related expenses. Planning Board is now prepared to set a date of March or April for the new zoning proposal. *Passed by unanimous voice vote*

There being no further business to come before Town Meeting the meeting was dissolved at 9:15 p.m. with 164 persons having attended. Selectman Zannoni made the motion to dissolve with a second by Mr. Humphrey.

A True Copy Attest:
Lillian Lamperti, Town Clerk

Presidential Primary
Tuesday, March 8, 1988

Michael Joseph Connolly
Secretary of the Commonwealth

Pursuant to the foregoing Warrant, the inhabitants of the Town of Eastham met in the Eastham Town Hall. The Warrant calling the meeting was read by the Town Clerk, together with the return of the officer who served the same. Officers appointed and sworn to the faithful performance of their duties were: Alfred Mills, Warden; Lydia Brill, Deputy Warden, Inspector and Deputy Inspector; Elizabeth Scrivani, Marion Brewer and Tellers, George Clark, Phyllis Croft, and Joseph King.

The Polls opened at 7:00 a.m. and closed at 8:00 p.m. The Ballot Box stood at 000 at the opening.

DEMOCRATIC PARTY

Presidential Preference

Michael S. Dukakis	332
Albert Gore, Jr.	20
Florenzo Di Donato	0
Paul Simon	28
Bruce Babbitt	0
Richard E. Gephardt	39
Jesse L. Jackson	132
Gary Hart	3
Lyndon H. LaRouche, Jr.	0
No Preference	5
Write In — Mario Cuomo	4
Blanks	4
TOTAL	567

STATE COMMITTEE MAN

Cape and Islands District

Richard E. Kendall	398
Blanks	169
TOTAL	567

STATE COMMITTEE WOMAN

Cape and Islands District

Dorothy S. O'Donnell	245
Sheila K. Bowen	222
Blanks	100
TOTAL	567

TOWN COMMITTEE

Rudolph E. Zannoni	407
Walter R. MacPherson	353

TOWN COMMITTEE (con't.)

Herbert E. Whitlock	379
Francis A. Kosewski	319
Carolyn Y. Kosewski	328
Jane F. Fleming	368
Robert T. Olsen	328
Evelyn P. Montvila	351
Judith Cicero	323
William E. Swift	328
Anne D. S. Swift	333
Mary V. Anthony	340
Abner K. Pratt II	341
Ralph K. Andrist	335
Vivian W. Andrist	334
Jane Badera	366
James A. Badera	365
John E. Bebout II	328
Deborah J. Abbott	318
Ronald E. Chad	330
Barbara R. Jones	333
Wilson E. Brazile	319
Anders V. Jorgensen	307
Helen Sarah Carron	346
Robert J. Koblitz	320
Nathan Anthony	343
Adeline T. Duffy	336
Minnie W. Koblitz	320
Frances J. Perkins	333
Joyce E. Brookshire	368
Marjorie Sturm	322
Harris A. Adams	314
Frederick E. Curtice	320
Doris A. Curtice	325
Write In Elizabeth Jumper	6
Kate Hood	1
Unknown	1
Blanks	7,789
TOTAL	19,278

REPUBLICAN PARTY

Presidential Preference

Pierre S. duPont IV	5
Marion G. (Pat) Robertson	10
George Bush	322
Alexander M. Haig, Jr.	4
Jack Kemp	41
Bob Dole	109
No Preference	5
Blanks	6
TOTAL	502

STATE COMMITTEE MAN

Cape and Islands District

Clifton C. DeMotte	399
Blanks	103
TOTAL	502

STATE COMMITTEE WOMAN

Cape and Islands District

Sue W. Davenport	394
Blanks	108
TOTAL	502

TOWN COMMITTEE

Charles Bishop	15
Roy Cansdale	15
Arthur J. Croft	15
Phyllis Croft	15
Ralph L. Earle, Sr.	15
Donald R. Eglee	15
Winifred J. Franklin	15
Eugene P. Gieringer	15
Jessie K. Gieringer	15
David B. Humphrey	15
Prudence A. Kerry	15
Warren C. Kerry	15
Fred G. LaPiana	15
Dorian C. Mead	15
Samuel J. Mixter	15
Helen H. Mourton	16
Marcia C. Nickerson	15
Howard W. Quinn	15
Wallace Ruckert	14
Fay Shook	15
Paul Underhill	15
Helen Younger	15
Paul H. Younger	15
TOTAL	11,546
No Blanks	

There were 1,069 votes cast in this Primary Election, with 502 Republicans and 567 Democrats voting. The polls closed at 8:00 P.M. and the ballot box stood at 1,069. The voting lists were checked and verified.

Total registration at the close of registration for the primary was:
Democrats 425 Republicans 672 Independents 1,608
being a total of 2,705 registered voters.

A True Copy Attest:
Lillian Lamperti
Town Clerk

Presidential Primary

THE COMMONWEALTH OF MASSACHUSETTS
Michael Joseph Connolly, Secretary

Barnstable County:

To: Richard R. Hedlund Constable of the Town of Eastham

GREETING: In the name of the Commonwealth you are hereby required to notify and warn the inhabitants of said town who are qualified to vote in Primaries to vote at

One Voting Precinct
Eastham Town Hall Auditorium
Tuesday, the Eight Day of March, 1988
from 7:00 a.m. to 8:00 p.m. for the following purpose:

To cast their votes in the Presidential Primary for the candidates of political parties for the following offices:

Presidential Preference . . . . . Commononwealth of Massachusetts
State Committee Man . . . . . Cape & Islands Senatorial District
State Committee Woman . . . . . Cape & Islands Senatorial District
Town Committees . . . . . Town of Eastham

The polls will be open from 7:00 a.m. to 8:00 p.m.

Hereof fail not and make return of this Warrant with your doings thereon at the time and place of said meeting.

Given under our hands this 29th day of February, A.D. 1988.

A True Copy Attest:
Lillian Lamperti, Town Clerk

Rudolph E. Zannoni
Ralph L. Earle, Sr.
David B. Humphrey
SELECTMEN of the Town of Eastham

Richard R. Hedlund
Constable

February 29, 1988

Lillian Lamperti, Greeting: In pursuance of the foregoing Warrant, I have posted attested copies, one at the Post Office, Eastham and North Eastham, seven days before time of said meeting.

Special Town Meeting Warrant
April 19, 1988

COMMONWEALTH OF MASSACHUSETTS
Barnstable, ss.

To: Donald A. Watson, Constable of the Town of Eastham,
in the County of Barnstable:

In the name of the Commonwealth of Massachusetts you are hereby directed to notify and warn the inhabitants of said Town qualified to vote in Elections and Town affairs to meet at the Nauset Regional High School Auditorium on Tuesday, the Nineteenth of April, Nineteen Hundred and Eighty-Eight at Seven o'clock in the evening, then and there to act on the following articles in the Warrant:

ARTICLE 1. To see if the Town will vote to amend the Town of Eastham Zoning Bylaws by eliminating the current bylaw in its entirety and substituting therefore the following, or take any action relative thereto.

TOWN OF EASTHAM — ZONING BYLAWS
TABLE OF CONTENTS

Section		Page
	ZONING BYLAWS:	
I.	Purposes	1
II.	Definitions	1
III.	Zoning Districts	14
IV.	Flood Plain Zoning	15
V.	Uses	19
VI.	Nonconforming Uses	23
VII.	Accessory Uses	24
VIII.	Prohibited Uses	24
IX.	Intensity Regulations	25
X.	Parking Requirements	27
XI.	Landscaping requirements	29
XII.	Administration	30
XIII.	Review	31
XIV.	Validity	31
	SIGN CODE:	
I.	Definitions/General	32
II.	Permits	35
III.	Sign Regulations, Seashore District F	36
IV.	Registration of Existing Signs	36
V.	Nonconforming Signs	36
VI.	Administration	36
VII.	Validity	37
Appendix — Zoning District Boundaries		38

SECTION I — PURPOSES

The purpose of this Bylaw is to promote the health, safety and general welfare of the inhabitants of the Town of Eastham, by dividing the Town into districts with a view towards conserving the best qualities of the Town as they now exist.

SECTION II — DEFINITIONS

For the purpose of this Bylaw the following terms shall have the following meanings:

Alteration — As applied to a building or structure, a change, modification, renovation or rearrangement in the structural parts or in the exit facilities or an enlargement whether by extending on a side or by increasing in height, or the moving from one location or position to another.

Amusement — Any type of indoor or outdoor amusement requiring the review and/or the issuance of a license by the Board of Selectmen, or sporting activities regardless of whether or not admission is charged.

Amusement Park — A premise or any part thereof used to provide one or more mechanical devices, rides, games or other like attractions to the public for hire or compensation of any kind, whether for fee or by admission or in connection with another service for which a fee is charged.

Amusement, Outdoor — A drive-in theater, golf driving range or facility other than a regulation golf course of not less than nine (9) holes or any other commercial entertainment or recreation carried on in whole or in part outdoors. Outdoor amusement shall not include a swimming pool, private or public, where no charge is made or where such is operated in connection with a hotel, motel, camp or club.

Amusement, Indoor — Any cinema, theater, auditorium, indoor sports arena, health club, bowling alley, or any other commercial entertainment or recreation carried on indoors.

Animal Hospital — A building used primarily for the medical and surgical care of animals. Said building may include related facilities such as a laboratory and crematorium.

Apartment — A part of a building consisting of a room, suite, or collection of rooms intended, designed or used as a residence, separate from other residences on the same property.

Apartment House — A building containing three (3) or more apartments, under a common roof, each independent of the other, and having side, front and rear yards.

Area, Building — The area included within surrounding exterior walls (or exterior walls and fire walls) exclusive of vent shafts and courts. Areas of

the building not provided with surrounding walls shall be included in the building area if included within the horizontal projection of the roof or the floor above.

Area, Net Site — The total area within the property lines excluding external streets, wetlands and areas committed by easements for other uses.

Athletic Club — A town, state, federally or privately owned facility or facilities used for the purposes of indoor or outdoor recreation for any public or private group. Principal facilities shall be a swimming pool or pools and/or tennis courts or similar courts. Accessory facilities generally associated with a swimming pool(s) and/or tennis court(s) are to be included in this definition.

Basement — That portion of a building which is partly below and partly above grade, and having at least one-half (1/2) its height above grade.

Bed and Breakfast — A one-family, owner-occupied business located in a dwelling in which no more than two (2) bedrooms are offered for rent for the primary purpose of furnishing overnight lodging, and a morning meal to the overnight guests only.

Boathouse, Private — A facility for private individual use and not for hire for the storage of boats and related marine equipment.

Boathouse, Public — A facility for the construction, repair, storage, rental, or servicing of boats for hire or compensation, and for the sale of boats or marine equipment.

Buildable Upland — Land which is not swamp, pond, bog, dry bog, fresh or salt marsh, areas of exposed groundwater, stream, and/or which is not subject to flooding from high tides.

Building — A structure forming a shelter for persons, animals, property or an activity and having a roof. Where appropriate in the context, the word "building" shall include the principal and accessory buildings.

Building Accessory — A supplemental building or a portion of a main building, the use of which is incidental to that of the main or principal building, and which is located on the same lot therewith.

Building, Detached — A building designed or intended for one or more purposes, not connected to any other building on the same lot.

Building, Front Line of — The line of that face of the building nearest the public or private way. This face shall include sun parlors, enclosed projections from the main body of the building, covered porches whether enclosed or unenclosed, decks, but not including uncovered steps.

Building Height — The vertical distance, not to exceed thirty (3) feet, between the highest point of the roof and the average elevation of the naturally existing mean grade prior to any excavation, levelling, grading, or filling at

the building foundation, exclusive of chimneys, airshafts, ventilators, vents or similar items which may be of the height required for proper operation or use. Building height applies to all buildings and/or structures.

Building Permit — A document of authorization to construct, repair, alter, demolish, enlarge or change any building and/or structure.

Building Principal — A building in which is conducted the main or principal use of the lot on which said building is situated.

Bulk Storage, Open — Exposed outside storage of sand, lumber, coal or other bulk materials or supplies.

Bulk Storage, Tanks — Exposed outside storage tanks, silos or similar structures for the storage of oil, gas, fuels or other liquids or materials, with the exception of those located upon a farm and employed for farm purposes.

Business Office — A building or part thereof devoted to the administration of a business or commercial enterprise which involves clerical, accounting and other administrative procedures but which excludes the receipt, processing and sale of merchandise; or a building or part thereof devoted to the professional office of a physician, lawyer, engineer, architect, real estate or insurance agent, or business activities of licensed professionals.

Business, Personal Service — Any building or part thereof used for the purpose of rendering a service upon the premise to the public where the sale of a product is not involved.

Business, Retail — A building or part thereof, used for the storage and display of items for retail sale.

Business, Service — Any building or part thereof used for or from which the sale, installation, repair and servicing, or the sale and/or installation, of component parts, of home appliances and installation is conducted. Service businesses shall include, plumbing and electrical shops, radio and television sales and repair, service contractors, and supply yards or outdoor storage relative to the conduct of these businesses. It shall not include the sale or service of motor vehicles, trucks or boats.

Cabin — A structure containing not less than 150 square feet of floor area, nor more than 499 square feet of floor area, exclusive of porches, sundecks, patios, raised terraces or similar items, and containing sleeping, living and toilet facilities but not including any kitchen or cooking facilities.

Camp — An area of land consisting of at least four (4) acres, exclusive of wetlands, upon which is located, or upon which it is intended to locate, the facilities required to operate upon a seasonal basis the continuing supervised recreational, health, educational, religious or athletic program, or a combination thereof.

Camper — A small, portable vehicle used for living purposes whether standing on wheels, attached to a mobile body or on rigid supports.

Camp Ground — A parcel of land used or intended to be used, let or rented for occupancy by or of tents or movable or temporary overnight dwelling facilities of any kind, exclusive of camps as defined by this section.

Cellar — That portion of a building which is partly or completely below grade, having at least one-half (1/2) of its height below grade.

Club or Lodge — The premises or buildings of a nonprofit organization primarily servicing members and their guests for recreational, athletic or civic purposes, but not including any vending stands, merchandising or commercial activities except as required generally for the membership and purposes of such club. This shall not include clubs or organizations whose chief activity is a service customarily carried on as a business.

Condominium — The land, the building or buildings, all other improvements and structures thereon, and all easements, rights and appurtenances belonging thereto, which have been submitted to the provisions of M.G.L. c. 183A.

Condominium Unit — A part of a condominium including one (1) or more rooms, with appurtenant areas such as balconies, terraces and storage lockers, if any are stipulated in the condominium master deed as being owned by the unit owner, occupying one (1) or more floors or a part or parts thereof, including the enclosed space therein, intended for any type of use, and with a direct exit to a street or way or to a common area leading to a street or way.

Contractor's Yard — Premises used by a building contractor or subcontractor principally for storage of equipment and supplies, fabrication of subassemblies or parking of wheeled equipment.

Cottage — A structure containing not less than 500 square feet of floor area on at least one (1) floor, exclusive of sundecks, patios, and raised terraces, and containing at least one (1) bedroom, a living room, a kitchen, a bath or toilet room or any reasonable similar combination of rooms, designed for temporary, transient, seasonal living.

Cottage Colony — A group of two (2) or more detached cottages located on the same lot, each cottage containing one (1) dwelling unit only, designed for temporary, transient seasonal living.

Coverage — That percentage of the lot area covered by the area of a building or buildings and/or structures.

Crematory — As defined by Massachusetts General Laws.

Dwelling — A building designed or used as living quarters.

Dwelling, Duplex — A building containing living quarters for not more than two (2) families, having not less than 1,000 square feet of floor area under a common or connected series of roofs and containing in each dwelling all the requirements for a one family dwelling.

Dwelling, One Family — A building containing living quarters for one (1) family, having not less than 500 square feet of floor area on at least one floor, exclusive of porches, sundecks, patios, raised terraces or similar items, and containing a kitchen, a bathroom containing a toilet, a lavatory, a tub

and/or shower, a living room, and a bedroom or any reasonably similar combination of rooms.

Dwelling, Two Family — see Dwelling, Duplex

Family — An individual or two (2) or more persons related by blood or marriage, or a group of not more than four (4) persons not so related, living together as a single housekeeping unit.

Farm, Commercial — Any parcel of land containing at least five (5) acres of land which is used for gain in the raising of agricultural products, livestock, poultry and dairy products. It includes necessary farm structures within the prescribed limits and the storage of equipment used. It excludes the raising of fur-bearing animals, hogs, livery and dog kennels.

Fitness Center — see Athletic Club

Filling Station — Any area of land, including structures thereon, that is primarily used or designed to be used for the supply of gasoline or oil or other fuel for the propulsion of motor vehicles and which may include facilities used or designed to be used for polishing, greasing, washing, spraying or otherwise cleaning or servicing such motor vehicles. Such use shall not include body work or the painting of vehicles or other than minor repair work.

Floor Area of a Building — The sum of the gross horizontal area of the several floors of a building, excluding cellar and basement floor areas not devoted to residential use, and excluding the area of roofed porches and roofed terraces. All dimensions shall be measured between exterior faces of walls.

Floor Area, Livable — The sum of the gross horizontal area of the floors of a dwelling used or intended to be used for living, sleeping, cooking or eating purposes, excluding cellar, attic and basement floor area not devoted to residential use.

Floor Area Ratio — The ratio of the total gross floor area of a building or buildings on one (1) lot to the total area of the lot.

Funeral Home — A dwelling or other structure used by a professional licensed mortician for burial preparation and funeral services.

Garage, Private — A building designed for the storage of motor vehicles.

Garage, Public — Any building which is not a private garage and which is used for the servicing and repair of automobiles and trucks, and the retail sale of fuels for motor vehicles.

Gift-Craft Shop/Art Gallery — A building or portion thereof used for the inside display and retail sale of crafts, art work, sculpture and items primarily designed as gifts and keepsakes as distinguished from the retail sale of food, clothing, hardware, furniture and items more commonly associated with or essential to the maintenance of home, person and property.

Guest House, Private — A detached or semi-detached building located upon the same lot with a one family dwelling containing not more than 250 square feet and not containing cooking facilities, the use of said building being limited to the entertainment of relatives and friends without fee or other costs.

Home Occupation — An occupation or profession which is conducted in a residential zone and which:

A. is carried on in a dwelling unit or in a building or other structure accessory to a dwelling unit, and

B. is carried on by a member of the family residing in the dwelling unit, and

C. is clearly incidental and secondary to the use of the dwelling unit for residential purposes, and

D. which conforms to the following additional conditions:

1. the occupation or profession shall be carried on within the principal building or other structure accessory thereto;
2. no more than one (1) non-family member shall be employed in the home occupation;
3. the floor area used by the home occupation shall not exceed 30% of the total floor area of the principal and any accessory buildings;
4. there shall be no exterior display, no exterior sign, except as permitted under the Sign Code, no exterior indication of the home occupation or variation from the residential character of the principal building;
5. no offensive noise, vibration, smoke, dust, gas, odors, heat or glare shall be produced;
6. no equipment or process shall be used which creates visual or audible interference in any radio or television receivers off the premises;
7. no outside storage of materials and equipment shall be permitted;
8. all parking shall be off-street, and shall be limited to not more than two (2) vehicles, excluding the owner's vehicle(s);
9. consignment sales shall not be allowed;
10. any mrchandise offered for retail sale must be manufactured or assembled on the premises;
11. repairs of gas, gasoline or diesel engines are specifically excluded; and
12. no occupation or profession shall be carried on earlier than 7:30 AM or later than 7:00 PM.

Hotel — see Inn

Industry, Heavy — The production, assembly, processing, finishing or manufacture of any object or material which results in or would result in noise, dust, odor, vibration, gases, or any objectionable feature that can or could be detected at any time off the premises upon which located.

Industry, Light — Fabrication, assembly, processing, finishing work or packaging in such a manner that noise, dust, odor, vibration, or similar objectionable features are confined to the premises and are in no way objectionable to abutting property.

Inn — A building, together with its accessory buildings, used or arranged or designed to be used to provide living accommodations, including sleeping quarters, and meals which are prepared and served from a central kitchen/dining facility operated under a victualer license. The definition here given shall also include that for a hotel.

Junk — Any article or material or collection thereof which is worn out, cast off or discarded and which is ready for destruction or has been collected or stored for salvage or conversion. Any article or material which, unaltered or unchanged and without further reconditioning can be used for its original purpose as readily as when new, shall not be considered junk.

Junk Yard — The use of any area of any lot, outside a building, for the storage, keeping, resale or abandonment of junk, or scrap or discarded materials, or the dismantling, demolition or abandonment of automobiles or other vehicles or machinery or parts thereof.

Line, Street — The dividing line between the street right of way and the lot.

Lodge Building — A structure occupied by a non-profit social or civic organization.

Lot — A parcel of land occupied or intended to be occupied by one (1) main building or use and its accessory buildings, together with such open spaces as are required under the provisions of this Bylaw, having not less than the minimum area required by this Bylaw for a lot in the district in which such land is situated, and having its principal frontage on a street or other public or private way.

Lot Area — The horizontal area of a lot exclusive of any area under water, or within a road layout.

Lot Area Requirements — The calculation of minimum lot area requirements shall not include land subject to annual flooding or land under any stream, creek, or other water bodies. Such requirements for calculation of lot area must consist of a minimum of 75% contiguous upland.

Lot Lines — The lines bounding a lot as defined herein.

Motel — A structure containing not more than 4,000 square feet on one floor, exclusive of porches, sundecks, patios, raised terraces or similar items, divided into units containing living, sleeping and toilet facilities only. No individual kitchen or cooking facilities in units shall be permitted.

Structures shall be one story in height except where the terrain will allow the rear wall to be two stories in height. Rear wall is defined as the wall farthest from the road or roads off which the structure is located and parallel to said road or roads.

When more than one motel structure is erected on one lot, each structure shall be not less than fifty (50) feet from any other structure on the lot. No structure shall be erected nearer than fifty (50) feet from the lot side lines nor nearer than twenty-five (25) feet from the lot rear line.

Motor Vehicle Sales — A premises used for the display and for the sale of new or used motor vehicles, as that term is defined under the Massachusetts General Laws.

Nonconforming Use — A building, structure, or land lawfully occupied by a use that did not conform to the bylaws of the district in which it is situated at the time of the adoption of applicable Zoning Bylaws and of any amendments thereto.

Nursing or Convalescent Home — Any state-licensed dwelling or building with sleeping rooms where persons are housed or lodged and furnished with meals and nursing care for hire.

Nursery School — A school designed to provide daytime care or instruction for two (2) or more children from two (2) to six (6) years of age, inclusive, and operated on a regular basis.

Occupancy Permit — A permit issued by the Building Inspector authorizing the occupancy and the use of the land and/or structures and buildings.

Open Space — An unoccupied space open to the sky, free of all structures, parking, pavement or other uses that preclude landscaping.

Outside Display — Goods displayed in conjunction with business or retail trade, by permit from the Special Permit Granting Authority.

Parking Space — The area required for parking one (1) automobile.

Parking, Public — An area used for the purpose of parking vehicles, whether or not a fee is required.

Parking, Private — Space for parking accessory to principal use, not to include parking for fee or parking of more than one (1) commercial vehicle except on farms.

Pet Kennel — A building, structure or area used for the boarding, grooming, and breeding of domestic pets.

Pet Store — A building or structure used for the sale of domestic pets and related supplies.

Porch, Open Deck — A porch that has no walls or windows other than that of the main building to which it is attached.

Quarry, Sand Pit, Gravel Pit, Top Soil Stripping — An area of land or part thereof used for the purpose of extracting stone, sand, gravel or top soil.

Removal of Building — Removal by demolition or relocation, either in whole or in part.

Restaurant — A building used for the preparation, indoor sale, and consumption of meals and refreshments on the premises. May include open or outside terrace.

Restaurant, Drive-In — Premises where meals and other items of nourishment and refreshments are offered for sale, and where any portion of these are consumed or intended to be consumed in the open, off-premises, or within cars parked upon the premises.

Retail Sales and Services — Any business engaged in selling goods or merchandise to the general public and rendering services incidental to the sale of such goods.

Riding Academy — Any business where horses and/or ponies are kept for riding, driving or stabling for compensation or incidental to the operation of any club, association or similar establishment.

Roadside Stand — A structure from which 100% of the products displayed and offered for sale are produced upon the premises or are legally gathered from the sea or seashore.

Seasonal — This term refers to a period of time commencing each calendar year on the first day of April and terminating the last day of November of each calendar year.

Service Trade — An occupation or business which provides service to customers in or on the customers' homes or premises, including but not limited to such trades as carpentry, masonry, plumbing and heating, electrical installation and repair, appliance repair, well drilling, and lawn maintenance.. Such service trades may be operated out of the provider's residence subject to the following conditions:

A. no more than two (2) employees may report to the provider's residence;

B. no outdoor storage of service-related materials or equipment is permitted on the provider's premises;

C. no more than two (2) vehicles used in the service trade may be kept on the provider's premises;

D. deliveries, for incidental items only, may be made to the provider's premises no more frequently than once a week. No other deliveries of service-related materials or supplies is permitted;

E. there shall be no exterior sign or other display except as permitted under the Sign Code for a residential district, and no exterior indication of the service trade which detracts from or is in conflict with the residential character of the principal building and area; and

F. the buildings or premises occupied shall not be rendered objectionable or detrimental to the residential character of the neighborhood due to the exterior appearance, emission of odor, gas, smoke, dust, noise, electrical disturbances or in any other way. In the case of electrical disturbances, no equipment or process shall be used which creates visual or audible interference in any radio or television receivers off the premises.

Special Permit Granting Authority — Shall be the Board of Appeals or another authorized board as allowed under Chapter 808 of the Acts of 1975, Massachusetts General Laws, as amended.

Stable, Private — A building in which animals are kept for private use and not for hire, remuneration, or sale.

Stable, Public — A building in which two (2) or more horses and/or ponies are kept for remuneration, breeding, raising or for hire or sale.

Story — That portion of a building contained between any floor and the floor or roof above it.

Street, Grade — The officially established grade of the center line of the street on which a lot fronts. If there is no officially established grade, the

existing average grade between lot lines shall be taken as the street grade.

Structure/Building — Anything constructed or erected, the use of which requires location on the ground or attachment to something located on the ground.

Studio, Private; also Artist Studio — A building or part of a building generally limited to a one (1) room working space so designed as to accommodate an occupation relative to production of various forms of art, such as painting, sculpture, photography. Such a unit may be included within "home occupation" as defined in this bylaw only when such unit clearly meets ALL requirements of the "home occupation" definition.

Swimming Pool — Any body of water or receptacle for water, enclosed or unenclosed, having a depth at any point greater than two (2) feet, used or intended to be used for swimming or bathing, and constructed, installed or maintained in or above ground. Any such pool shall conform to applicable state requirements.

Temporary Structure/Building — One to be used for less than six (6) months.

Tennis Court — An area used or intended to be used for tennis and tennis related activities, and constructed, installed or maintained on or above the ground. A tennis court shall be considered a structure for the purposes of this Bylaw.

Trailer Home/Mobile Home — A unit which at any time was a portable or mobile vehicle and was designed to be portable and used for living purposes whether standing on wheels or at a later date transferred to rigid supports.

Trailer Park — A tract of land occupied by or designed or intended for the occupancy of trailer homes or any similar vehicle.

Transport Terminal — Yard or structure for the storage and/or servicing of two (2) or more commercial vehicles and the storage of materials in transit.

Use — The specific purpose for which land or a structure or building is designed, arranged, intended, or for which it is or may be occupied or maintained. The term "permitted use" or its equivalent shall not be deemed to include any nonconforming use.

Veterinarian — see Animal Hospital

Warehousing — Storage of goods within a building or yard for distribution but not for retail sale on the premises.

Yard — An unoccupied space on the ground open to the sky, on the same lot with a building.

SECTION III — ZONING DISTRICTS

A. The Town of Eastham is hereby divided into the following zoning districts:

District A — A residential area of one (1) and two (2) family dwellings.

District B — An area for marina-related uses to accommodate the boating and fishing needs of the town residents and guests.

District C — An area to serve the industrial needs of the community.

District D — A retail sales and/or service area.

District E — An area of limited commercial development that is compatible with the residential character of the neighborhood.

Seashore District F — An area of (1) family dwellings located within the boundaries of the Cape Cod National Seashore Park to further the preservation and development of the Cape Cod National Seashore in accordance with the purposes of the Act of Congress of August 7, 1961 (75 Stat. 284, 291); to prohibit commercial and industrial uses therein, to preserve and increase the amenities of the Town; and to conserve natural conditions, wildlife and open spaces for the education, recreation and general welfare of the public.

All shown on a map entitled "ZONING MAP OF THE TOWN OF EASTHAM, MASSACHUSETTS dated April 19, 1988" which is on file with the Town Clerk and which has been duly adopted as the official zoning map for the Town.

B. District Boundaries

1. Zoning Boundary Lines: Zoning districts shall extend to the full territorial limits of the Town of Eastham and shall extend into adjoining water bodies and include the lands thereunder.

2. The district boundaries shall be as shown on the Zoning Map. The scale of the map and the figures entered thereon are to serve as guides.

3. Where the boundary line divides any lot existing at the time such line is adopted, which has street frontage in the less restricted area, a use authorized on the less restricted portion of such lot may be extended into the more restricted portion for a distance of not more than thirty (30) feet.

4. Where a street divides two (2) zoning districts, the districts shall be deemed to abut each other.

SECTION IV — FLOOD PLAIN ZONING

A. The installation of underground systems for the storage of petroleum products (including but not limited to oil, gasoline, kerosene, and any hazardous materials) shall be prohibited in the 199-year flood plain (zones A, AO, AH, A1-A30, A99, V and V1-V30 on the Flood Insurance Rate Maps 250006-0001-0005, prepared by the National Flood Insurance Program for the Town of Eastham). Storage system shall mean storage tank and all supply lines between storage tank and burner. Underground shall mean under the surface of the earth or under pavement, including cement floors of cellars or basements. Storage systems may be located in basements or cellars provided they are on or above the paved floor of the cellar or basement.

B. Permits for new construction, alteration of structures, or other development (any man-made change to improved or unimproved real estate, including but not limited to buildings or other structures, mining, dredging, filling, grading, paving, excavation or drilling operations), at or below the Base Flood Elevation as specified with the A and V zones, as determined by the Flood Insurance Study and as designated on special F.I.A. Flood Insurance Rate Maps, numbers 250006-0001-0005 shall be approved subject to the following:

1. New construction or substantial alteration (repair, construction or alteration costing 50% or more of the market value of the structure before alteration, or if damaged, before damage occurred) of residential structures shall have the lowest floor (including basement) elevated to not less than base flood elevations. No construction or substantial alteration of nonresidential structures shall either be similarly elevated or, together with attendant utility and sanitary facilities, be flood-proofed to not less than base flood elevations.
2. Where floodproofing is utilized in accordance with Section IV.B.1, a registered engineer or architect shall certify that the floodproofing methods are adequate to withstand the flood depths, pressures, velocities, impact and uplift forces and other factors associated with the base flood.
3. Any new construction or substantial alteration to be undertaken within said district shall be in accordance with the Massachusetts Uniform Building Code, Section 748.0. The Building Inspector shall (a) review all proposed development within the flood district to assure that all necessary permits have been received from those governmental agencies from which approval is required by Federal or State law, including Section 404 of the Federal Water Pollution Control Act Amendments of 1972, U.S.C. 1334, and (b) obtain and maintain records of elevation and floodproofing levels for new construction or substantial alteration within the flood district.
4. Any new construction, alteration of structures or other development which is removed from the A or V zones by subsequent flood insurance map amendments shall only have to meet the requirements of its new zone designation.
5. All subdivision proposals and other proposed new developments greater than five (5) acres shall include within such proposals base flood elevation data.
6. Subdivision proposals and proposals for other developments, including their utilities and drainage, are located and designed to be consistent with the need to minimize flood damage.
7. No land area within areas designated as V (velocity) zones on the F.I.A. Flood Insurance Rate Maps shall be developed unless such development is demonstrated by the applicant to be located landward of the reach of the mean high tide. All new construction and substantial alteration within the V zones shall be (a) elevated on adequately anchored pilings or columns, and securely anchored to such piles or columns so that the lowest portion of the structural members of the lowest floor (excluding the pilings or columns) is elevated to or above the base flood elevation; and (b) certified by a registered professional engineer or architect that the structure is securely anchored to adequately anchored pilings or columns in order to withstand velocity waters and hurricane wave wash. The following shall be prohibited:

   a. Any man-made alteration of sand dunes and salt marshes which might increase the potential for flood damage.
   b. Use of fill.
   c. Mobile homes.

8. The Special Permit Granting Authority may authorize exceptions from flood regulations by Special Permit within the flood areas in accordance with Section XII, as in any other zoning districts within the Town of Eastham, and may grant Special Permits from these requirements in the case of new structures or substantial alterations to be erected on a lot contiguous to and surrounded by lots with existing structures below the base flood elevation, provided the following are met:

   a. A showing of good and sufficient cause.

   b. A determination that failure to grant the Special Permit would result in exceptional hardship to the applicant.

   c. A determination that the Special Permit will not result in increased flood heights, additional threats to public safety or environment, extraordinary public expense, or any conflict with the requirements in accordance with Chapter 40A of the Massachusetts General Laws.

   d. The Special Permit Granting Authority has notified the applicant for the Special Permit, in writing, that the actuarial rates will increase as the first floor elevation decreases, and that such construction below base flood elevation level increases risks to lives and property.

   e. Favorable recommendation from the Board of Health on all structures requiring sewerage disposal and/or water supply.

9. Upon the granting of such Special Permit or permits, from Section XII, the Special Permit Granting Authority shall maintain a record of all such Special Permits granted by the Board, including justification for their issuance, and report such Special Permits in its annual report to the Flood Insurance Administrator in accordance with the Department of Housing and Urban Development Guidelines.

10. The Special Permit Granting Authority may grant a Special Permit for the reconstruction, rehabilitation, or restoration of structures listed on the National Register of Historic Places or the State Inventory of Historic Places without regard to the procedures set forth in Section 7 above.

11. Where these flood area provisions impose greater or lesser restrictions or requirements than those of other applicable bylaws or regulations, the more restrictive shall apply.

12. The invalidity of any section or provision of this bylaw shall not invalidate any other section or provision hereof.

SECTION V — USES

In each zoning district, premises and buildings may be used for the following purposes only:

District A — One family dwellings and duplex dwellings; accessory buildings and shelters for the uses of the resident occupants of such dwellings for garaging their own motor vehicles, stock and equipment;

the storage of campers or trailers on the resident occupant's property by permit of the Selectmen;

home occupations, service trades, and bed and breakfast, as defined in Section II of this bylaw;

agricultural farming, gardening, and greenhouses for the resident occupants' use;

the keeping of livestock and poultry (with the exception of piggeries and the raising of mink and/or fox) to be restricted to the non-commercial family use of the resident occupant only and only so long as it is not injurious, noxious or offensive to the neighborhood;

and agricultural, horticultural and floricultural uses on parcels of five (5) acres or more providing said use is the primary use and that all buildings and structures, except fences of less than five (5) feet in height, shall not be less than thirty (30) feet from the sidelines of any lot nor less than one hundred (100) feet from the sideline of any street or highway.

District B — Docks; wharves; party boat businesses; renting of row boats, motor boats, sail boats and fishing gear; boat building, storage and repair; sale of fish, fish bait, and fishing gear. No residences shall be allowed.

District C — Manufacturing, assembling, processing, packaging, storage and shipping of non-hazardous or non-toxic goods and materials; plumbing, electrical, carpentry or similar service and repair facilities; wholesale greenhouses and/or nursery facilities; concrete batching plants; manufacturing of house framing, furniture and like products; repair shops for automobiles, trucks and marine equipment; contractors' yards; boat building, repairs and storage; rental of automobiles, trucks and trailers; wholesale bakeries; auction houses. Sales, retail or wholesale, shall be permitted so long as they are strictly incidental to the primary use and provided that a designated sales area, separate from the operational area, is maintained in order to provide for the protection and safety of customers. No residences shall be allowed.

District D — Residences, antique shops, craft and gift shops, hair styling and barber shops, offices, art galleries, banks, animal hospitals, kennels, funeral homes, nurseries and florists, fitness centers, lodges, retail stores and shops.

District E — Banks, professional office, real estate offices, gift and craft shops, antique shops, furniture repair shops, and residences.

Seashore District F — Permitted Uses:

1. Conservation of land, water, wildlife, vegetation, and other natural features and values.
2. Facilities deemed by the Secretary of the Interior to be necessary for the administration and public use and enjoyment of the Cape Cod National Seashore or deemed to be necessary by the Town of Eastham.
3. Recreation, including but not limited to, hunting, fishing, swimming and boating.
4. Gardening and traditional agricultural uses of cleared land, but excluding such objectionable uses as a piggery or the commercial raising of livestock, fur-bearing animals and poultry, or other uses injurious, noxious or offensive to the neighborhood.

5. Traditional commrcial fishing activities, the opening of shellfish, and storage and use of fishing equipment.

6. Uses of existing dwellings as residences and accessory uses customarily incidental to the principal residential use on the same premises, provided such uses are not detrimental to a residential neighborhood and do not alter the essential character of the dwelling as a residence. Residential uses of dwellings may include the renting of rooms and furnishing of board by residents of the premises to overnight guests, if such uses do not alter the essential character of the dwellings as residences.

7. Customary home occupations as defined in the Town of Eastham Zoning Bylaw, but this shall not include the use of accessory structures as stores or for the display of goods to the passing public.

8. Moving, alteration, enlargement, maintenance, or repairs of existing one-family residential dwellings or the erection of customary structures which will be accessory to the existing principal residential use provided that such improvements to existing dwellings and the erection of accessory structures will afford not less than a fifty (50) foot setback from all streets meausred at a right angle with the line of the streets and a twenty-five (25) foot distance from abuttors' property lines, and further do not alter the essential character of the dwellings as a residence. In appropriate cases, the Board of Appeals may approve lesser setback or sideyard requirements for improvements to existing dwellings or for the erection of accessory structures, provided they do not alter the residential character of the premises.

9. Religious and educational use.

10. Municipal use and public facilities.

11. Detached, one-family dwellings and accessory structures, provided that no lot may be used for their construction which has a frontage of less than 150 feet, and an area of less than three (3) acres, and no dwelling or building may be located in such a manner as to provide less than a 50-foot setback from all streets measured at a right angle with the street line and a 25-foot distance from abuttors' property lines.

Except as provided above, there shall be in the Seashore District F:

1. No burning of cover unless detrmined by the Fire Chief to be necessary for the welfare and safety of the Town and such burning shall be in accordance with the requirements of M.G.L., C.48, Section 13.

2. No filling of land, dumping, or removal of soil, loam, sand, or gravel in excess of five (5) cubic yards.

3. No cutting of timber except: (a) by an owner for the prupose of reasonably controlling brush or trees; (b) maintenance cutting in pastures; and (c) cutting for clearance or maintenance on rights of way including those pertaining to public utilities or public highways.

4. No buildings or structures.

5. No commercial or industrial venture or activities.

6. No drainage, damming or relocation of any water course except by a publicly authorized agency for the purpose of pest control.

7. No continuous storage of materials or equipment.

Applicants for variances or exceptions shall be promptly notified by the Board of Appeals that the Secretary of the Interior is authorized to withdraw the suspension of his authority to acquire, by condemnation, property which is made the subject of a variance or exception that, in his opinion, fails to conform or is in any manner opposed to or inconsistent with the purposes of the Cape Cod National Seashore. The Secretary of the Interior shall be given notice by the Board of Appeals, of all applications or petitions made for variances or exceptions to the Bylaws for the Seashore District and he shall be provided notice by the Building Inspector of all applications for building permits involving the Seashore District within seven (7) days of receipt of the applications or petitions. The Secretary may be consulted at any time by zoning authorities or by the owner of "improved property" regarding the effect of a proposed variance or exception upon the status of the affected property with regard to the suspension of the suspension of the Secretary's authority to condemn. The Secretary, within sixty (60) days of the receipt of a request for such determination, or as soon thereafter as is reasonably possible, shall advise the owner or zoning authorities whether or not the intended use will subject the property to acquisition by condemnation.

Subsequently, to meet the requirements of the Act of Congress on August 7, 1961, the Secretary shall be given notice by the appropriate board of any variance, or exception, or building permit, granted or denied for the area within the Seashore District.

Approved by the Secretary of the Interior subject to an amendment to Article VIII which will specify a fifty (50) foot setback.

SECTION VI — NONCONFORMING USES

A. Any lawful building, or any lawful use of a building or premises, or part thereof, existing or lawfully begun at the time the Zoning Bylaw was originally adopted in the area in which such building or use is located, may be continued, subject to the provisions of this section.

B. Discontinunace of any nonconforming use including a granted variance or Special Permit for a period of six (6) months shall extinguish any rights as a nonconforming use except that the Special Permit Granting Authority may within six (6) months after its extinguishment revive said nonconforming use by Special Permit for good cause shown and upon a determination that the re-establishment of the nonconforming use will not be detrimental to the neighborhood nor substantially derogate from the public welfare.

C. Nonconforming uses and buildings or structures may be extended or enlarged by a Special Permit from the Special Permit Granting Authority upon a determination that such change, extension or alteration is not more detrimental than the existing nonconforming use, building or structure is to the neighborhood and that it will not be detrimental to the public welfare.

D. Any nonconforming building or structure which has been damaged by fire or other cause to any extent, may be repaired or rebuilt to its original dimensions, provided the owner shall apply for a building permit and start operations for restoring or rebuilding of said premises within twelve (12) months after such catastrophe and further that said reconstruction comply with all other applicable State laws and regulations and that such construction is continued through to completion as continuously and expeditiously as is reasonable.

E. Regardless of common ownership, any lot lawfully laid out by plan or deed duly recorded in the Barnstable County Registry of Deeds prior to the day of Zoning Change rgarding lot size dated January 25, 1988 which is not otherwise protected by M.G.L. Chapter 40A, Section 6 or by the Eastham Zoning Bylaw Section IX, and which contains at least twenty thousand (20,000) square feet for a one family dwelling and at least thirty thousand (30,000) square feet for a two family dwelling, sahll be exempt from said Zoning Change enacted January 25, 1988.

F. Buildings in a cottage or cabin colony may not be converted into single family dwelling use under separate ownership unless the lot upon which each building is located complies with the minimum requirements for single family dwellings in the zoning district in which the land is located and such cabin or cottage colony may not be converted into single family use under condominium type ownership or any other type of trust or stock ownership arrangement unless the lot upon which each building is located meets the minimum requirements for single family dwellings. Hotels and motels may not be converted into single family use under condominium-type or any other type of trust or stock ownership arrangement.

SECTION VII — ACCESSORY USES

A. Uses, whether or not on the same parcel as activities permitted as a matter of right, accessory to activities permitted as a matter of right, which activities are necessary in connection with the principal use, may be permitted upon the issuance of a Special Permit provided the granting authority finds that the proposed accessory use does not substantially derogate from the public good.

B. Inns, as defined in this Bylaw, may serve a morning meal to overnight guests.

SECTION VIII — PROHIBITED USES

The following uses shall be prohibited in Districts A, B, C, D, E and F in the Town of Eastham:

A. On-shore commercial facilities to service or support or accommodate off-shore exploration or drilling for fossil fuels, including oil and gas storage tanks, pipelines, warehouses, or dockside or heliports, airports, airstrips and all air support facilities whose purpose or intention or principal business is to accommodate, or service, or support the on-shore use of the Town of Eastham for off-shore exploration, drilling and transportation of fossil fuels including but not limited to oil and gas.

B. Use of the following structures or units for human habitation except on issuance of a temporary permit by the Building Inspector under conditions hereafter specified: tents, house trailers, campers, quonset huts, portable or semi-portable buildings, or similar structures whether equipped with wheels or not; houseboats or equivalents on fresh water. The Building Inspector may issue a permit for the temporary use of any of the prohibited items for use during the period of construction of a dwelling or cottage. This permit shall not be valid for over six months and shall not be renewable. All applicable regulations as to setback from lot lines must be complied with when locating any of these items. Sanitary facilities must receive approval from the Board of Health. All such items must be located on the lot on which construction is being done and must be removed prior to the granting of a Certificate of Occupancy for the permanent structure.

C. Junkyards.

D. Gambling establishments (except those permitted by the State or Special Permit Granting Authority), and retail sales, rentals or distribution of pornographic materials.

E. Camps or campgrounds.

The following uses shall be prohibited in Districts A, B and F in the Town of Eastham: the operation of any business for the transporting, hauling, or storage or containerization of hazardous materials or wastes, refuse, septage, or fuels; or the keeping of any vehicle for those uses.

SECTION IX — INTENSITY REGULATIONS

A. Lot Size

1. In District A, D, and E, no single family dwelling shall be built on a lot with an area of less than 40,000 square feet nor any two (2) family dwelling on a lot with an area of less than 60,000 square feet.
2. In Districts B, C, D, and E, no business structure shall be built on a lot with an area of less than 40,000 square feet.
3. In the Seashore District F, no dwelling shall be built upon a lot with an area of less than three (3) acres. All lots in the Seashore District F shall have frontage of at least 150 feet and all dwellings and buildings shall be located to provide at least a 50-foot setback from all streets measured at a right angle with the street line and a 25-foot distance from abutters' property lines.
4. All building lots shall be created so as to conform to the following formula: the perimeter squared, divided by the total area, shall be equal to or less than 22. Further, the lot shall contain 75% contiguous upland.
5. These regulations shall not apply to lots established prior to the adoption of this Bylaw provided such lots met all requirements of the Zoning Bylaw in force at the time of adoption of this Bylaw. Furthermore, these requirements shall not apply to lots in single ownership at the time of adoption of the Zoning Bylaw by the Town of Eastham at the Annual Town Meeting held on February 16, 1952 provided these lots are identified by deeds of record in the Barnstable County Registry of Deeds

and that any structures to be placed on such lots can comply with all requirements of the Massachusetts State Building Code and to the Regulations for Disposal if Sewage as adopted by the Board of Health on April 18, 1955, or any amendments thereto.

B. Setback Requirements

1. The building lines for structures for human habitation shall not be nearer to the nearest boundary of any way than fifty (50) feet, nor nearer to the interior side and rear lot lines than thirty (30) feet; and if on land of single ownership, they shall not be nearer to each other than fifty (50) feet. The building lines of detached buildings which are necessary to structures for human habitation shall not be nearer to the nearest boundary of any way than fifty (50) feet, nor nearer to the interior side and rear lot lines than thirty (30) feet.

2. In Districts B, D, and E, all new construction shall be setback 100 feet from all ways. Side and rear setbacks shall not be less than 25 feet.

SECTION X — PARKING REQUIREMENTS

A. Off-street parking shall be provided to service all parking demand created by new construction, whether through new structures or additions to pre-existing structures, or through change of use creating higher parking demand. An area of 300 square-feet of appropriate dimensions for the parking of a motor vehicle, including maneuvering area, and aisles, shall be considered as one (1) off-street parking space.

B. Table of Requirements — The following minimums must be met unless these are reduced on Special Permit from the Special Permit Granting Authority, upon determination that special circumstances render a lesser provision adequate for all parking needs:

1. Hotel, Motel, Inn, Guest House, Bed and Breakfast: one (1) space per guest unit.

2. Offices, Stores: one (1) space per 150 square feet floor area accessible to the public.

3. Restaurants: one (1) space per four (4) seats.

4. Coffee Shops: one (1) space per two (2) seats.

5. Industrial: one (1) space per 1¼ employees per shift, with no on-street parking permitted.

C. Surfacing: Required parking areas shall be paved with bituminous concrete according to current Planning Board regulations, unless serving a one (1) or two (2) family dwelling, or unless authorized to be paved with an alternative surface on Special Permit by the Special Permit Granting Authority. Such authorization may be granted by the Special Permit Granting Authority upon its determination that drainage, erosion, siltation, dust, and appearance will be satisfactorily controlled. Where an alternative to bituminous concrete is authorized on Special Permit, the following shall be complied with:

1. Access drives shall be paved with bituminous concrete (unless the Special Permit Granting Authority shall grant a Special Permit for alternative surfacing), or other pavement authorized by the Planning Board

for at least twenty (20) feet from the edge of the paved street unless the street itself is not paved.

2. Grading and materials selection shall assure that surface materials will not be carried into the street, and that drainage is positively provided for on-site.

3. If there are six (6) or more parking spaces, there shall be provisions for identifying individual spaces through use of segmented bumper strips or other similar permanent means.

D. EGRESS — Parcels with six (6) or more parking spaces shall not have more than two (2) driveway openings onto any street unless each opening is separated from all others on or off the parcel by more than 200 feet measured from center to center. No driveway opening shall exceed 30 feet in width at the property line. Parking areas with six (6) or more parking areas shall be so designed and located that their use does not require backing onto a public way.

E. OFF-STREET QUEUES — Eastablishments having drive-in facilities which from time to time have queues of vehicles awaiting service shall have comparably sufficient on-site space for such queues without requiring cars to stand on any public way or across any public sidewalk.

F. LOADING — Off-street loading facilities and space must be provided to service all needs, and so sized and arranged that no trucks need back onto or off of a public way, or be parked on a public way while loading, unloading, or waiting to do so.

G. PARKING AND LOADING AREA SETBACKS — The required distance between off-street parking and loading areas and any street line shall be five percent (5%) of lot depth from the street, but no such requirement shall be greater than 50 feet nor less than 15 feet. Off-street parking servicing non-residential districts shall not be allowed within 30 feet of a residential district.

H. HANDICAPPED ACCESS — All such parking shall comply with all State and Federal statutes or regulations hving Handicapped Access for Parking as its subject matter.

SECTION XI — LANDSCAPING REQUIREMENTS

In Districts B, C, D, and E, excluding one (1) and two (2) family dwellings, the following landscaping standards shall be in effect:

A. BUILDINGS — Along the front of the building parallel to the road, there shall be planting for a minimum width of four (4) feet with curbing and/or sidewalk (minimum width four feet) adjacent to parking and driveways. Planting may be in the form of planters or sunken planting beds, shrubs, or ground cover. Outdoor dining areas shall have suitable shrubs or suitable vegetative barrier to create a hedge at least 36″ high between these areas and all roads. The outdoor dining areas shall conform to the required setback of buildings from all roads.

B. ROAD BOUNDARIES — Shrubbery and/or grass shall be planted and maintained to a minimum width of twenty (20) feet parallel with road except

in the areas required for entrance and exit. Shrubs shall not exceed 18″ in height, and shall be planted a maximum of six (6) feet apart. Shrubbery shall be located in such a manner so as to not obstruct vision of an entering or exiting vehicle.

C. PARKING LOTS — Customer parking lots intended for the use of twenty (20) vehicles shall have areas of shrubbery, trees and/or grass containing a minimum of 400 square feet for each twenty (20) vehicles or fraction thereof. These areas are to be suitably dispersed throughout the parking area, and are in addition to the requirements of Section XI.B above.

D. ABUTTING PROPERTY — There shall be suitable screening from adjacent residential property.

SECTION XII — ADMINISTRATION

A. BOARD OF APPEALS — There shall be a Board of Appeals consisting of five (5) members, and two (2) alternates, all to be appointed by the Board of Selectmen, with the powers as provided in Massachusetts General Laws, Chatper 40A, Section 12, which shall act on all matters within its jurisdiction under this Bylaw in the manner prescribed in said Chapter 40A of Massachusetts General Laws.

B. SPECIAL PERMITS — Special Permits shall only be issued after a public hearing; which shall be held within 65 days after the filing of a special permit application with the Town Clerk, or special permit granting authority as may be required under Chapter 808 of the Acts of 1975, as amended.

C. Construction or operations under a building or special permit shall conform to any subsequent amendment or the ordinance or Bylaws unless the use or construction is commenced within a period of not more than six (6) months after the issuance of the permit and in cases involving construction, unless such construction is continued through to completion as continuously and expeditiously as is reasonable.

D. All special permits and variances shall lapse one (1) year from date of issue unless construction or operation under said permit has commenced. If a matter is under court appeal, a special permit or variance shall be deemed issued on the date that a final court determination enters in the case.

E. This Bylaw shall be enforced by the Building Inspector. The Building Inspector may resort to the Courts for injunctions or other appropriate remedies.

F. The penalty for violation of any provision hereof shall be a fine of not more than $500.00 for each offense. Each violation and each day of violation shall constitute a separate offense, punishable by fine as aforesaid.

SECTION XIII — REVIEW

An applicant aggrieved by a decision of the Board of Appeals denying either the application for a Special Permit or a variance on the grounds that such denial constitutes a permanent or temporary taking by eminent domain without just compensation and violates the Fifth Amendment of the Constitution of the United States as applied through the Fourteenth Amendment, shall

be required to resubmit to the Board an application for a Special Permit or variance specifying in detail the specific use for which the Special Permit or variance is sought. The Board shall take evidence at a hearing or hearings necessary to determine whether the denial does constitute such a taking, applying the most recent legal standards, and shall render a written decision stating its reasons for its decisions. Said written decision shall be rendered within one hundred and twenty (120) days from the date that all hearings are closed.

SECTION XIV — VALIDITY

A. VALIDITY — The invalidity of any sentence, provision, or section of this Bylaw shall not be construed to invalidate any other part thereof.

B. AMENDMENTS — This Bylaw may be altered, repealed, or amended in accordance with the law.

TOWN OF EASTHAM — SIGN CODE

SECTION I — DEFINITIONS/GENERAL

A. TEMPORARY SIGN — All signs such as "for rent," "items for sale," and signs advertising public events, shall be classified as temporary signs and shall not be displayed for more than thirty (30) days.

Temporary signs shall conform to all requirements of the Sign Code for the district in which the sign is displayed. Signs advertising coming public events shall not be displayed earlier than fourteen (14) days prior to the event and shall be removed twenty-four (24) hours after the event has occurred, except this time period for removal may be extended to forty-eight (48) hours if the day following an event is a Sunday or holiday.

B. PERMANENT SIGN — Permanent signs shall mean all advertising devices or insignia, whether lettered or not, designed to promote a business, the sale of a product or a service. Signs must be supported by a frame or post erected for that purpose, and such support structures shall be included in the overall size of the sign.

Permanent signs identifying a home occupation shall be limited to the display of not more than one double-faced sign. All signs shall pertain to the resident occupant's business or profession or to the use of the property as authorized under Section IV of the Zoning Bylaw and must be erected on the resident occupant's property.

Name signs identifying the resident occupant of a residential property shall not exceed two (2) square feet and shall be exempt from registration and fees.

C. SYMBOL — A conventional symbol or emblem which represents an idea.

D. BUSINESS UNIT — A separately owned and operated business with a minimum of five hundred (500) square feet of floor space.

E. STREET SIGNS — Street name signs for private ways shall be of the type used by the Town of Eastham, or of equivalent legibility and

appearance and shall be erected at least two (2) feet from the outer edge of the street shoulder. Ladder-type signs at street intersections listing names of residents of the street may be erected provided a permit is granted by the Building Inspector under the procedures of Section II. Such signs must be supported by a frame or post erected for that purpose. Regardless of the number of names on the sign, the sign shall be considered as one sign for purposes of fees. Ladder-type signs shall comply with the size regulations for the zoning district in which the sign or signs are erected. All street signs shall be located on the right as the street is entered.

F. FREE-STANDING SIGNS — A free-standing sign, including supports, shall not exceed ten (10) feet in height from ground elevation nor have a horizontal dimension greater than ten (10) feet. Free-standing sign area shall incude any and all accessory or supplementary signs such as "open," "closed," "vacancy," "no vacancy," credit card names, and endorsement names.

G. PROHIBITIONS — The following signs shall not be permitted:

1. political signs,
2. portable or moveable signs,
3. any sign affixed to a tree or other natural feature,
4. illuminated signs having a glare distracting to drivers or any exposed neon or gas-filled signs or illumination that will conflict with the ability to see traffic lights or cause any hazardous condition therefrom,
5. flashing, rotating or oscillating supplementary lighting,
6. streamers, posters, pennants and similar promotional devices,
7. any sign erected on public land, and
8. contractors' and builders' signs after conveyance or completion of work.

H. REAL ESTATE SIGNS — The following conditions shall apply:

1. no real estate "sold" signs shall remain after conveyance,
2. all real estate signs shall be removed within forty-eight (48) hours after conveyance,
3. not more than one (1) real estate sign per house or lot which is for sale,
4. only free-standing signs shall be permitted,
5. "open house" signs shall be removed at the end of the day, and
6. no fees are required.

I. All signs must conform to the dimensions allowed in the particular zone in which the sign is located, as indicated below:

Type of Sign	Allowed in Districts
Not more than two (2) freestanding signs at least 300′ apart	D
Business on two (2) or more roads, one sign on each road	D
Multiple businesses in one building, one sign for each business on building	B,C,D,E
Free-standing signs, single or multiple businesses — each sign not mre than 60 sq. ft. one side, total 120 sq. ft.	D

Type of Sign	Allowed in Districts
If free-standing sign exists, sign on building or buildings not to exceed 24 sq. ft. per business	B,C,D,E
If no free-standing sign exists, sign on building or buildings not to exceed 50 sq. ft. per business	B,C,D,E,
Single sign, free-standing — 12 sq. ft. per side, total 24 sq. ft.	E
Ladder sign, residential — name on one side only, off-premise, 3′ wide x 8′ high	A,D,F
Ladder sign, business — name on one side only, off-premise, 4′ wide x 10′ high	C,D
Home occupation, must be erected on owner's property, 2 sq. ft. per side, total 4 sq. ft.	A,D,E,F
Existing sign size permitted	A
Permit and fee regulations apply	A,B,C,D,E,F

J. Off-premise signs will be allowed provided permission is granted by the off-premise property owner. Off-premise signs shall be ladder-type for two or more businesses. Businesses with frontage on Route 6 will not be permitted to have off-premise signs.

K. Business franchises shall be allowed signs by Special Permit.

L. EXCEPTIONS — Nothing in this Code shall modify or in any way control the existing rights of the Secretary of the Interior to erect signs on federally owned property as specified in Section III. The right of the Town and State to erect signs on public property for traffic control, identification signs, posting of regulations, and similar notices and/or signs shall not be affected by this Code provided that all signs erected by the Town shall comply with the requirements of the zoning district in which the sign is erected.

SECTION II — PERMITS

A. PERMIT REQUIRED — In all districts, a permit for the erection of any sign or signs shall be issued by the Building Inspector.

B. APPLICATION FOR PERMIT — Application for a permit for erection of a permanent sign shall be accompanied by a sketch and/or photograph showing the material, design and size, type of lettering, colors and illumination, and a plot plan showing all roads, ways, driveways, parking areas, buildings, etc., of the site where the sign shall be erected. Location for the sign shall be indicated on the plot plan. The fee for this permit shall be $20.00 per sign.

C. APPROVAL OF PERMIT — Upon receipt of an application for the erection of a sign, the Building Inspector shall submit the application to the Board of Selectmen and upon receipt of their approval and recommendations, may then issue a permit for the erection of the sign or signs in accordance with their instructions. The permit number shall be lettered in a lower corner of each sign in such a manner as to be legible from the ground level. Applica-

cation for a permit for erection of a sign must be acted upon within thirty (30) days from receipt of the application.

SECTION III — SIGN REGULATIONS, SEASHORE DISTRICT F

The display of not more than one single-faced or one double-faced sign on property of a residential occupant which shall pertain to the occupancy, sale or rental of such property as herein authorized. Such signs shall not exceed two (2) square feet in area and shall not be of a type or style employing or using neon, fluorescent, or other direct illumination, provided that the above limitation shall not apply to facilities deemed by the Secretary of the Interior to be necessary on federally owned property for administration and public use and enjoyment of the Cape Cod National Seashore of the Town of Eastham on Town-owned land.

SECTION IV — REGISTRATION OF EXISTING SIGNS

All permanent signs in existence at the effective date of this Bylaw shall be registered with the Building Inspector in the manner provided in Section II-B, Application for Permit, within twelve (12) months of the effective date. The Building Inspector shall issue a permit for such signs without consulting the Bord of Selectmen when such signs fully comply with the requirements of the zoning district in which the sign is erected. Existing businesses made nonconforming by the adoption of the Zoning Bylaw shall be entitled to all signs permitted to conforming businesses. The Building Inspector shall issue permits for such signs in the same manner as for signs for conforming businesses.

SECTION V — NONCONFORMING SIGNS

All nonconforming signs shall be discontinued within one (1) year of the effective date of this Bylaw. A replacement, conforming sign shall require a permit as in Section II of this Code, but all fees shall be waived.

SECTION VI — ADMINISTRATION

A. APPEAL — An applicant shall have the right of appeal to the Special Permit Granting Authority for a variance from any section of this Code and also from the refusal by the Building Inspector to issue a permit for the erection of a sign or signs, pursuant to the Massachusetts General Laws.

The Special Permit Granting Authority may consider in their deliberations as a basis for granting of waivers favorable recommendations from the Planning Bord and the Building Inspector.

B. ENFORCEMENT — This Sign Code Bylaw shall be enforced by the Building Inspector. The Building Inspector may resort to the Courts for injunctions or other appropriate remedies.

C. PENALTY — Any permanent sign erected without the issuance of a permit for this sign and any failure to comply with the requirements of the Sign Permit Registration and Nonconforming Sections of this Code shall constitute a violation of this Code. Penalty for such violation shall be a fine of

not more than $500.00 for each violation. Each violation and each day of violation shall constitute a separate offense, punishable by fine as aforesaid.

SECTION VII — VALIDITY

A. VALIDITY — The invalidity of any sentence, provision or section of this Sign Code shall not be construed to invalidate any other part thereof.

B. AMENDMENTS — This Bylaw may be altered, repealed, or amended in accordance with the law.

APPENDIX — ZONING DISTRICT BOUNDARIES

DISTRICT A — All land not covered by any other district.

DISTRICT B — All Town-owned land in the Rock Harbor area, bounded on the north by Dyer Prince Road and the south lot line of B54, Lot 34; on the east and south by Rock Harbor; and on the west by Cape Cod Bay.

DISTRICT C — Bounded on the north by the south lot line of B41, Lot B41-1Y, B4-1B1, and the south and westlot lines of B41-1B2 and the south side line of Brackett Road; on the east by the Cape Cod Rail Trail/former Penn Central Railroad right-of-way; on the south by the south lot line of B41-6B; and on the west by the west lot line of Lots B41-6B, B41-6C, B41-1S, B41-1T, B41-1U, B41-1AA, B41-1V2, and from the northwest corner of Lot B41-1V2 to the southwest corner of Lot B41-1Y.

DISTRICT D — EAST PORTION: Excluding land in District C above, bounded on the north by the north lot line of B32-4c, and B32-5A and B32-6; on the east by the Cape Cod Rail Trail/former Penn Central Railroad right-of-way; on the south by Orchard Road; and on the west by Route 6. **WEST PORTION:** Bounded on the north by the north lot line of B35, Lot NV29; on the east by Route 6; on the south by the south lot line of B41, Lot FS-1; and on the west by Massasoit Road, Oak Road, and the west lot lines of B35, Lots B35-12D, B35-12B, and B35-NV29.

DISTRICT E — EAST PORTION: Bounded on the north by the Cape Cod National Seashore; on the east by the Cape Cod National Seashore; on the south by the south lot line of B6, Lots RWE4 and B6-73D; and on the west by Route 6. **WEST PORTION:** Consists of the lots B7-15C, B7-14D, VRD-7, VRD-6, B7-14A, B7-14B, B7-12B, and B7-13.

DISTRICT F — The Seashore District, bounded on the east by the Atlantic Ocean and Town Cove; on the north by the Wellfleet Town Line at its intersection with the right-of-way line of a power transmission line; thence southeasterly for a distance of approximately 5,200 feet to a point due north of the intersection of the easterly right-of-way line of Nauset Road with the northerly right-of-way line of Cable Road; thence due south to the intersection of the said easterly right-of-way line of Nauset Road and the said northerly right-of-way line of Cable Road; thence in a general southerly direction crossing Cable Road and along said easterly right-of-way line of Nauset Road to a point 500 feet north of the northerly right-of-way line of Doane Road and its intersection with Nauset Road; thence west to a point 500 feet west of the westerly right-of-way line of Nauset Road; thence southerly and westerly

500 feet from and parallel to the said right-of-way line of Nauset Road to the easterly right-of-way line of Salt Pond Road; thence southerly along the easterly right-of-way line of said Salt Pond Road to its intersection with the southrly right-of-way line of Nauset Road; thence westerly along the southerly right-of-way line of Nauset Road to its intersection with the easterly right-of-way line of Route 6; thence southerly along the easterly right-of-way line of said Route 6 a distance of about four-tenths of a mile to the northerly boundary of the Eastham Town Hall property; thence easterly to a point one-tenth of a mile from Route 6; thence turning and running in a generally southerly direction paralleling the general alignment of Route 6 and generally distant therefrom one-tenth of a mile to a small stream approximately one-tenth of a mile beyond Governor Prence Road extended; thence southeasterly along said stream to the Orleans Town Line.

OLD TOWN CENTER HISTORIC DISTRICT — see regulations on file, Town Clerk's office.

You are directed to serve this Warrant by posting attested copies thereof at the Post Office in Eastham and the Post Office in North Eastham fourteen days at least before the date of holding said meeting.

Hereof, fail not and make due return of this Warrant and your doings thereon to the Town Clerk at the time and place of holding said meeting.

Given under our hands and seals this Thirtieth day of March in the year of our Lord, One Thousand Nine Hundred and Eighty-Eight.

Rudolph E. Zannoni, Chairman
Ralph L. Earle, Sr.
David B. Humphrey
BOARD OF SELECTMEN

Lillian Lamperti, Town Clerk

Greetings: In pursuance of the conditions of the foregoing Warrant, I have posted attested copies, one at the Post Office, Eastham and North Eastham fourteen days before time of said meeting.

Donald A. Watson, Constable

A True Copy Attest:

Lillian Lamperti, Town Clerk

Special Town Meeting Minutes
April 19,1988

Pursuant to the provisions of the foregoing warrant, the voters assembled in the Nauset Regional High School Auditorium, and a quorum was present at 7:20 p.m. and the meeting was called to order by the Moderator, Ralph L. Earle, Sr.

The call and service of the town meeting were read by the Town Clerk and there being no objections, the reading of the articles was omitted. Tellers from the audience were appointed and sworn to the faithful performance of their duties.

ARTICLE 1. The Zoning Bylaw and Sign Code as printed in the warrant were voted and amendments to the Bylaws were voted with each amendment being voted separately.

The entire Zoning Bylaw and Sign Code with amendments as voted were passed by town meeting unanimously.

The reading of the minutes were omitted with no objection and Town Meeting was adjourned at 10:30 p.m. there being no other business to come before town meeting. Motion to adjourn was made by Rudolph E. Zannoni, Selectman and seconded by David Humphrey, Selectman.

A True Copy Attest:
Lillian Lamperti
Town Clerk

Amendments to Eastham Zoning Bylaws and Sign Code Special Town Meeting, April 19, 1988

1. SECTION II — Definitions (page 11; addition)
RESORT AND CONFERENCE CENTER — A structure or series of structures, divided into separate units, the purpose of which is to provide living, sleeping and toilet facilities; conference, seminar, or meeting facilities and/or recreation or entertainment services and facilities, including but not limited to golfing, tennis, dining, or other amenities intended to solicit the use of the property as a resort or conference center.

2. SECTION II — Definitions (page 12; delete existing, insert following)
SERVICE TRADE —
C. no more than two (2) motor vehicles (as that term is defined by the Massachusetts General Laws, Chapter 90, Section 1, but containing no more than six (6) wheels which are used in the service trade may be kept on the provider's premises.

3. SECTION V — Uses (page 20, insert after existing paragraph)
DISTRICT C —
Any light industry or heavy industry not specifically permitted above may be permitted by a grant of a Special Permit from the Zoning Board of Appeals. Upon application for a Special Permit to the Zoning Board of Appeals, the Board shall conduct a public hearing on said application within sixty-five (65) days after filing of the application pursuant to Massachusetts General Laws, Chapter 40A, Section 9. A decision by the Zoning Board of Appeals upon an application for a Special Permit shall be based upon an evaluation of all the evidence presented at the public hearing by the Petitioner and interested parties as it relates to the fulfillment of the spirit and intent of this Bylaw without substantial detriment to the public good or any neighborhood affected. Such permits may also impose conditions, safeguards, and limitations on the applied for use which are necessary to the fulfillment of the intent of this Bylaw without causing substantial detriment to the public good or to any neighborhood affected. A Special Permit shall become void six (6) months from the date of issue, unless any construction work contemplated thereby shall commence and proceed in good faith continuously to completion, or if no construction work is contemplated by the Special Permit, the premises shall be opened for business or in full use under said Permit.

4. SECTION V — Uses (page 20)
DISTRICT D — Omit "Residences,"

5. SECTION VI — Nonconforming Uses (page 23; delete existing, insert following)
E. Regardless of common ownership, any lot lawfully laid out by plan or deed duly recorded in the Barnstable County Registry of Deeds prior to

the day of Zoning Change regarding minimum lot size, dated April 19, 1988, which is not protected by the Eastham Zoning Bylaw, Section IX, and which contains at least twenty thousand (20,000) square feet for a one family dwelling and at least thirty thousand (30,000) square feet for a two family dwelling shall be exempt from said Zoning Change enacted April 19, 1988.

6. SECTION VII — Accessory Uses (page 24; delete existing, insert following)
B. Bed and Breakfasts, as defined in this Bylaw, may serve a morning meal to overnight guests.

7. SECTION VIII — Prohibited Uses (page 25; delete D, E; insert following)
D. Gambling establishments (except those permitted by the State or Special Permit Granting Authority).
E. Retail sales, rentals or distribution of pornographic materials.
F. Adult book stores or adult motion picture theatres as those terms are defined by Massachusetts General Laws, Chapter 40A, Section 9A.
G. Hotels, Motels, Inns, and Resort and Conference Centers.
H. Camps or Campgrounds.

8. SECTION IX — Intensity Regulations page 25; delete existing, insert following)
A. LOT SIZE
1. In Districts A and E, no single family dwelling shall be built on a lot with an area of less than 40,000 square feet nor any two (2) family dwelling on a lot with an area of less than 80,000 square feet.

9. SECTION IX — Intensity Regulations (page 27; addition after item B.2)
B. SETBACK REQUIREMENTS
3. These requirements shall not apply to any lot for single or two-family residential use which, at the time of the adoption of this Bylaw, was lawfully in existence by way of recording or endorsement. Such lot must conform with the setback requirements then in existence at the time of the creation of the lot.

10. SECTION X — Parking Requirements (page 27; delete existing, insert following)
B. TABLE OF REQUIREMENTS
1. Hotel, Motel, Inn, Guest House, Bed and Breakfast, or Resort and Conference Center: one (1) space per guest unit.

11. — WITHDRAWN —

SIGN CODE AMENDMENTS

12. SECTION I — Definitions/General (page 33; delete existing, insert following)
G. PROHIBITIONS
2. portable or moveable signs, other than temporary signs as defined herein.

13. — WITHDRAWN —

Town of Eastham
Annual Town Meeting Warrant
May 2, 1988

COMMONWEALTH OF MASSACHUSETTS
Barnstable, ss.

To: Donald A. Watson, Constable of the Town of Eastham,
in the County of Barnstable

In the name of the Commonwealth of Massachusetts you are hereby directed to notify and warn the inhabitants of said town qualified to vote in elections and Town affairs to meet at the Nauset Regional High School Auditorium on Monday, the Second day of May Nineteen Hundred and Eighty-Eight at 7:00 o'clock in the evening, then and there to act on the following articles in this Warrant and to meet in the Town Hall at 10:00 o'clock a.m. on Tuesday, the Seventeenth Day of May next, then and there to elect the following Town officers:

Moderator (One Year Term)
Selectmen/Assessor/Board of Health (Three Year Term)
Elementary School Committee (Three Year Term)
Regional School Committee (Eastham Resident — Three Year Term)
Regional School Committee (Wellfleet Resident — Three Year Term)
Constable (Three Year Term)
Planning Board (Five Year Term)
Recreation Commission (Five Year Term)
Library Trustee (Three Year Term)

Polls to open at 10:00 a.m. and may close at 7 p.m.

ARTICLE 1. To see in what manner the Town will vote to dispose of the sum of $728.24 of the Refunded Dog Tax; or take any action relative thereto.

(By Eastham Library Trustees)

Sel: Recommend 3-0

Fin Com: Recommend transfer of $728.24 to Library Dog Tax; 7-0-0.

ARTICLE 2: To see if the Town will vote to transfer and appropriate the sum of $2,445.90 received from the Commonwealth for the use of the Eastham Public Library to be available to the Trustees for the purchase of books and audio-visual materials in conformance with provisions of Section 19A and 19B Chapter 78 of the General Laws of the Commonwealth as amended by Chapter 636, Acts of 1979; or take any action relative thereto.

(By Eastham Library Trustees)

Sel: Recommend 3-0

Fin Com: Recommend transfer of $2,445.90 to Library State Aid; 8-0-0.

ARTICLE 3: To see if the Town will vote to authorize the Town Treasurer with the approval of the Board of Selectmen, to borrow money from time to time in anticipation of the revenue and/or reimbursements of the fiscal year beginning July 1, 1988, in accordance with the provisions of the General Laws Chapter 44, Section 4, and to issue a note as with General Laws Chapter 44, Section 17; or take any action relative thereto.

(By Treasurer)

Sel: Recommend 3-0

Fin Com: Recommended 8-0-0.

ARTICLE 4: To see if the Town will vote to authorize its Treasurer/Collector to enter into a compensating balance agreement or agreements for Fiscal Year 1989 pursuant to Chapter 44, Section 53F, of the Massachusetts General Laws, and further to raise and appropriate or transfer from available funds a sum of money to a Bank Charges Account for the purpose of paying the Fiscal Year 1989 charges anticipated on the Town's bank accounts; or take any action relative thereto. *(By Treasurer/Collector)*

Sel: Recommend 3-0

Fin Com: Recommended 8-0-0.

ARTICLE 5: To see if the Town will vote to authorize the Board of Selectmen to issue non-transferable seasonal vehicle identification stickers for use at parking lots on certain Town-owned lands, as specified by the Board of Selectmen, such stickers to be issued to the Taxpayers of the Town at no cost to them, to their guests at a cost of $15.00 for one week, $25.00 for two weeks, $35.00 for three weeks, $40.00 for one month, $50.00 for the season, and to all others at a cost of $5.00 per day, which, if purchased on Sunday will apply toward any of the above; and that all monies received from said stickers shall go into a fund known as the Beach Fund Account, said fund to be reserve for future appropriation for beach expenses and maintenance; and further to transfer and appropriate the sum of $61,735.00 from the Beach Receipts Reserved for Future Appropriation to the Beach Program Operations Account for Fiscal Year 1989 for the purpose of purchasing stickers, providing clerical hire, information, maintenance, and policing the specified Town-owned land; or take any action relative thereto.

(By Board of Selectmen)

Sel: Recommend 3-0

Fin Com: Recommend transfer of $61,735.00; 8-0-0.

ARTICLE 6: To see if the Town will vote to amend the present Bylaws entitled "Vehicle on Beaches," Section 3, by deleting the date "June 30, 1988" and inserting in place thereof the date "June 30, 1989" or take any action relative thereto. *(By Board of Selectmen)*

Sel: Recommend 3-0

Fin Com: Recommended 8-0-0.

ARTICLE 7: To see if the Town will assume liability in the manner provided by Sections 29 and 29A of Chapter 91 of the General Laws, as most recently amended, for all damages that may be incurred by the Department of

Environmental Quality Engineering of Massachusetts for improvement, development, maintenance and protection of tidal and non-tidal rivers and streams, great ponds, harbors, tidewaters, foreshores and shores along a beach (including the Merrimack and Connecticut Rivers), in accordance with Section II of Chapter 91 of the General Laws, and authorize the Selectmen to execute and deliver a bond of indemnity therefore to the Commonwealth.
(By Board of Selectmen)

Sel: Recommend 3-0

Fin Com: Recommended 8-0-0.

ARTICLE 8: To see if the Town will vote to raise and appropriate or transfer from available funds the sum of $346.40 for Greenhead Fly Control as authorized by Section 24, Chapter 252 of the General Laws, and authorize the Town Treasurer to pay said appropriation into the State Treasury; or take any action relative thereto. *(By Board of Selectmen)*
Sel: Recommend 3-0

Fin Com: Recommend raising $346.40; 8-0-0.

ARTICLE 9: To see if the Town will vote to revoke the acceptance of Section 57A of Chapter 59 and to adopt Section 57B of Chapter 59 relating to Real Estate and Personal Property Taxes; or take any action relative thereto.
(By Tax Collector)

Sel: Recommend 3-0

Fin Com: Recommended 8-0-0.

ARTICLE 10: To see if the Town will vote that a parcel of Town-owned land between Nauset Road and Schoolhouse Road, approximately 18.6 acres, as indicated on Assessors Map 9, Section 5, Lots "A," Lots 5-21, Lots 24-57 and Lots 64-70 be set aside for future school use; or take any action relative thereto. *(By Board of Selectmen)*
Sel: Recommend 3-0

Fin Com: Recommended 8-0-0.

ARTICLE 11: To see if the Town will adopt the provisions of Chapter 40, Section 21, Subsections 23 and 24, which defines provisions for handicapped parking; or take any action relative thereto.
(By Board of Selectmen)

Sel: Recommend 3-0

Fin Com: Recommended 8-0-0.

ARTICLE 12: To act on the Operating Budget, including recommendations and reports of the Selectmen, Finance Committee and other Town Officials, and to see if the Town will vote to raise and appropriate or transfer from the Federal Revenue Sharing Bank Account, the Overlay Surplus Account, Waterways Management Fund or the Olde Mill Operating Account and from other available funds and accounts, sums of money for the same; or take any action relative thereto. *(By Board of Selectmen)*
Sel: Recommend 3-0
Fin Com: Recommendations made by line item.

Item		Approved 1988	Department Request 1989	Increase Decrease ( ) 1988-1989	Finance Committee Recommendation	Vote	% Wage Increase
1	Selectmen Salary	39,214.16	33,764.33	(5,449.83)	33,764.33	8-0	-13.90%
2	Selectmen Expense	5,405.00	6,144.00	739.00	6,144.00	8-0	13.67%
3	Moderator Expense	10.00	10.00	0.00	10.00	9-0	0.00%
4	Finance Committee Salary	856.00	856.00	0.00	856.00	8-0	0.00%
5	Finance Committee Expense	85.00	100.00	15.00	100.00	8-0	17.65%
6	Reserve Fund	30,000.00	30,000.00	0.00	30,000.00	8-0	0.00%
7	Elections & Registration Salary	10,135.25	11,135.25	1,000.00	11,135.25	8-0-1	9.87%
8	Elections & Registration Expense	1,915.00	2,345.00	430.00	2,345.00	8-0-1	22.45%
9	Archives Committee Expense	400.00	400.00	0.00	400.00	9-0	0.00%
10	Town Report Expense	5,550.00	6,399.00	849.00	6,399.00	7-0	15.30%
11	Town Accountant Salary	37,408.09	38,256.78	848.69	38,256.78	8-0	2.27%
12	Town Accountant Expense	2,415.00	2,656.00	241.00	2,656.00	8-0	9.98%
13	Town Audit Expense	8,000.00	10,000.00	2,000.00	10,000.00	8-0	25.00%
14	Assessor Office Salary	44,855.76	46,756.20	1,900.44	46,756.20	7-0	4.24%
15	Assessor Expense	9,630.00	8,945.00	(685.00)	8,945.00	7-0	-7.11%
16	Professional Appraisal	91,000.00	63,600.00	(27,400.00)	63,600.00	8-1	-30.11%
17	Treasurer/Collector Office Salary	24,083.39	25,402.56	1,319.17	25,402.56	9-0	5.48%
18	Treasurer/Collector Expense	8,480.00	7,855.00	(625.00)	7,855.00	9-0	-7.37%
19	Tax Title Expense	14,750.00	16,900.00	2,150.00	16,900.00	9-0	14.58%
20	Town Clerk Expense	1,583.00	1,605.05	22.05	1,605.05	9!0	1.39%
21	Legal Services Expense	12,500.00	18,150.00	5,650.00	18,150.00	7-0	45.20%
22	Personnel Bord Salary	1,395.20	1,236.60	(138.60)	1,236.60	9-0	-11.37%
23	Personnel Board Expense	175.00	150.00	(25.00)	150.00	9-0	-14.29%
24	Data Processing Expense	2,300.00	2,300.00	0.00	2,300.00	8-0	0.00%
25	Zoning Board of Appeals Salary	995.00	995.00	0.00	995.00	9-0	0.00%
26	Zoning Bord of Appeals Expense	900.00	900.00	0.00	900.00	9-0	0.00%
27	Building Code Appeal Board Salary	26.00	26.00	0.00	26.00	8-0	0.00%
28	Building Code Appeal Board Expense	54.00	54.00	0.00	54.00	8-0	0.00%
29	Planning Board Salary	1,260.00	1,500.00	240.00	1,500.00	7-0	19.05%
30	Planning Board Expense	5,300.00	635.00	(4,665.00)	635.00	7-0	-88.02%
31	Town Hall Salary	191.09	1.00	(190.08)	1.00	9-0	-99.48%
32	Town Hall Expense	26,684.45	22,218.00	(4,466.45)	22,218.00	8-0	-16.74%
33	Bulk Fuel Oil Expense	9,000.00	9,000.00	0.00	9,000.00	9-0	0.00%
34	Town Insurance — Unemployment Exp.	2,000.00	2,000.00	0.00	2,000.00	9-0	0.00

Item		Approved 1988	Department Request 1989	Increase Decrease ( ) 1988-1989	Finance Committee Recommendation	Vote	% Wage Increase
35	Town Insurance - Employee Expense	145,926.46	152,103.00	6,176.54	152,103.00	8-0	4.23%
36	Town Insurance - Town Protection	148,561.75	209,600.00	61,038.25	209,600.00	8-1	41.09%
		$693,044.60	733,998.77	40,954.17	733,998.77		
37	Police Salary	526,305.72	553,072.57	26,766.85	553,072.57	8-0	5.09%
38	Police Expense	52,350.00	85,462.00	33,112.00	85,462.00	8-0	63.25%
39	Police Out of State Travel	100.00	100.00	0.00	100.00	8-0	0.00%
40	Dispatching Salary	113,159.79	115,980.57	2,820.78	115,980.57	8-0	2.49%
41	Fire Salary	346,029.36	370,526.01	24,496.65	370,526.01	6-0-2	7.08%
42	Fire Expense	41,207.96	52,709.56	11,501.60	52,709.56	6-0-2	27.91%
43	Harbors and Landings Salary	1,362.02	1,362.02	0.00	1,362.02	9-0	0.00%
44	Harbors and Landings Expense	835.00	835.00	0.00	835.00	9-0	0.00%
45	Building Inspection Salary	30,503.61	31,052.67	549.06	31,052.67	8-0	1.80%
46	Building Inspection Expense	12,516.00	13,708.00	1,192.00	13,708.00	8-0	9.52%
47	Gas Inspection Expense	1,800.00	1,800.00	0.00	1,800.00	8-0	0.00%
48	Plumbing Inspection Expense	12,850.00	15,600.00	2,750.00	15,600.00	8-0	21.40%
49	Wire Inspection Expense	18,000.00	18,000.00	0.00	18,000.00	8-0	0.00%
50	Civil Defense Salary	188.32	188.32	0.00	188.32	8-0	0.00%
51	Civil Defense Expense	125.00	125.00	0.00	125.00	8-0	0.00%
52	Civil Defense Generator	225.00	300.00	75.00	300.00	9-0	33.33%
53	Bulk Gasoline Expense	35,000.00	40,000.00	5,000.00	40,000.00	9-0	14.29%
		1,192,557.78	1,300,821.72	108,263.94	1,399,821.72		
54	Elementary School Operations	792,913.00	908,910.00	115,997.00	908,910.00	8-0	14.63%
55	Elementary School Out of State Travel	134.00	166.00	32.00	166.00	8-0	23.88%
56	Nauset Regional Capital Assessment	44,894.00	63,126.72	18,232.72	63,126.72	9-0	40.61%
57	Nauset Capital Improvement Assessment	10,179.00	44,160.00	33,981.00	44,160.00	8-1-0	333.83%
58	Nauset Regional Operating Assessment	1,071,397.02	1,123,210.28	51,813.26	1,123,210.28	8-0	4.84%
59	Cape Cod Regional Technical School	89,195.00	87,000.00	(2,195.00)	87,000.00	8-0	-2.46%
		2,008,712.02	2,226,573.00	217,860.98	2,226,573.00		
60	General Maintenance Salary	113,580.76	123,619.77	10,039.01	123,619.77	8-0	8.84%
61	General Maintenance Expense	74,630.00	79,830.00	5,200.00	79,830.00	9-0	6.97%

Item		Approved 1988	Department Request 1989	Increase Decrease ( ) 1988-1989	Finance Committee Recommendation	Vote	% Wage Increase
62	Snow and Sanding Salary	10,899.94	13,960.80	3,060.86	13,960.80	8-0	28.08%
63	Snow and Sanding Expense	8,675.00	8,675.00	0.00	8,675.00	8-0	0.00%
64	Street Lighting Expense	5,100.00	5,100.00	0.00	5,100.00	8-0	0.00%
65	Engineering Services Expense	1,300.00	1,300.00	0.00	1,300.00	9-0	0.00%
		214,185.70	232,485.57	18,299.87	232,485.57		
66	Sanitary Landfill Salary	48,120.69	48,464.51	343.82	48,464.51	9-0	0.71%
67	Sanitary Landfill Expense	68,776.00	72,726.00	3,950.00	72,726.00	9-0	5.74%
68	Septage Treatment Plant	55,666.67	90,057.00	34,390.33	90,057.00	9-0	61.78%
69	Septage Maintenance Expense	3,500.00	3,500.00	0.00	3,500.00	9-0	0.00%
70	Drainage Expense	9,800.00	9,800.00	0.00	9,800.00	8-0	0.00%
		185,863.36	224,547.51	38,684.15	224,547.51		
71	Natural Resources Salary	75,222.69	75,719.00	496.31	75,719.00	9-0	0.66%
72	Natural Resources Expense	14,415.00	17,925.00	3,510.00	17,925.00	9-0	24.35%
73	Conservation Commission Salary	5,951.97	5,951.97	0.00	5,951.97	8-0	0.00%
74	Conservation Commission Expense	2,870.00	2,870.00	0.00	2,870.00	8-0	0.00%
75	Open Space Committee Salary	0.00	1.00	1.00	1.00	9-0	NEW ITEM
76	Open Space Committee Expense	0.00	1.00	1.00	1.00	9-0	NEW ITEM
		98,459.66	102,467.97	4,008.31	102,467.97		
77	Town Nursing Expense	84,932.00	93,425.20	8,493.20	93,425.20	9-0	10.00%
78	Inspection of Animals Expense	100.00	100.00	0.00	100.00	8-0	0.00%
79	Public Health Expense	2,148.00	4,910.00	2,762.00	4,910.00	8-0	128.58%
80	Dutch Elm Disease Expense	200.00	200.00	0.00	200.00	8-0	0.00%
81	Insect/Pest/Poison Ivy Control	1,000.00	1,000.00	0.00	1,000.00	8-0	0.00%
82	Tree Warden Expense	598.00	1,000.00	402.00	1,000.00	8-0	67.22%
83	Council on Aging Salary	34,861.55	35,083.47	221.92	35,083.47	7-0	0.64%
84	Council on Aging Expense	18,719.00	17,950.00	(769.00)	17,950.00	7-0	-4.11%
		142,558.55	153,668.67	11,110.12	153,668.67		
85	Veterans' Services - Expense	5,442.00	6,199.00	757.00	6,199.00	8-0	13.91%
86	Veterans' Services - Benefits	8,000.00	8,000.00	0.00	8,000.00	8-0	0.00%
		13,442.00	14,199.00	757.00	14,199.00		

Item		Approved 1988	Department Request 1989	Increase Decrease ( ) 1988-1989	Finance Committee Recommendation	Vote	% Wage Increase
87	Veterans' Grave Officer	50.00	75.00	25.00	75.00	8-0	50.00%
88	Old Cemeteries Expense	650.00	650.00	0.00	650.00	8-0	0.00%
		700.00	725.00	25.00	725.00		
89	Library Salary	55,066.14	57,730.81	2,664.67	57,730.81	8-0	4.84%
90	Library Expense	16,666.00	35,160.60	18,494.60	35,160.60	8-0	110.97%
		71,732.14	92,891.41	21,159.27	92,891.41		
91	Recreation Commission Salary	10,758.32	11,717.40	959.08	11,717.40	7-0	8.91%
92	Recreation Commission Expense	12,286.68	13,001.60	714.92	13,001.60	7-0	5.82%
93	Information Booth Expense	590.00	590.00	0.00	590.00	8-0	0.00%
94	Olde Mill Salary	3,416.40	3,416.40	0.00	3,416.40	8-0	0.00%
		27,051.40	28,725.40	1,674.00	28,725.40		
95	Certification of Notes	75.00	75.00	0.00	75.00	8-0	0.00%
96	Interest Expense	132,024.00	461,135.95	329,111.95	461,135.95	9-0	249.28%
97	Bank Financing Charges	3,152.43	1.00	(3,151.43)	1.00	9-0	-99.97%
		135,251.43 461, 211.95	325,960.52	461,211.95			
98	Departmental Equipment Loan	64,950.00	64,950.00	0.00	64,950.00	9-0	0.00%
99	School Building Bond Payment	0.00	400,000.00	400,000.00	400,000.00	9-0	NEW ITEM
100	Library Bldg. Bond Payment	0.00	70,400.00	70,400.00	70,400.00	9-0	NEW ITEM
101	Library Bldg. Unbonded Amount Pymnt.	0.00	3,665.00	3,665.00	3,665.00	9-0	NEW ITEM
102	Lamont Smith Land Purchase Bond	0.00	89,600.00	89,600.00	89,600.00	8-1	NEW ITEM
		64,950.00	628,615.00	563,665.00	628,615.00		
103	Barnstable County Retirement Assess.	117,748.00	141,882.00	24,134.00	141,882.00	8-0	20.50%
		117,748.00	141,882.00	24,134.00	141,882.00		

Item	Approved 1988	Department Request 1989	Increase Decrease ( ) 1988-1989	Finance Committee Recommendation	Vote	% Wage Increase
104 Buildings, Lands & Parks Salary	60.00	50.00	(10.00)	50.00	8-0	-16.67%
105 Buildings, Lands & Parks Expense	1.00	1.00	0.00	1.00	8-0	0.00%
106 Water Resources Study Com. Salary	0.00	842.00	842.00	842.00	8!0	NEW ITEM
107 Water Resources Study Com. Expense	0.00	875.00	875.00	875.00	8-0	NEW ITEM
	61.00	1,768.00	1,707.00	1,768.00		
GRAND TOTAL	$4,901,367.64	$5,715,965.97	$814,598.33	$5,715,965.97		16.62%

4,966,317.64 6,344,581

6,344,581

ARTICLE 13: To see if the Town will vote to fix the salary and compensation of all elective officers of the Town as provided by Section 108, Chapter 41, General Laws as amended, and to raise and appropriate sums of money for salaries; or take any action relative thereto:

Office		Recommendation of Department Head
Moderator		100.00
Constable		0.00
Town Clerk		24,133.00
Treasurer/Tax Collector		25,885.00
Selectmen/Assessor/Board of Health:		
Each	13,904.00	
Chairman	14,710.00	42,518.00
TOTAL		92,636.00
		(By Elected Officials)

Sel: Recommend 3-0

Fin Com: Recommend raising $92,636.00: 6-2-1.

ARTICLE 14: To see if the Town will vote to amend the Personnel Bylaw, Section XII, Appendix A "Full-Time Position Titles and Compensation Plan," by deleting the payscale in its entirety and inserting in place thereof the following:

SECTION XII
APPENDIX A

FULL-TIME POSITION TITLES AND COMPENSATION PLAN

Position Title	1st Step	2nd Step	3rd Step	4th Step	5th Step
Selectmen's Secretary	16,911.82	17,757.41	18,645.28	19,577.54	20,556.42
Assistant Assessor	22,052.80	23,155.44	24,313.21	25,528.87	26,805.31
Assessors' Clerk	17,328.77	18,195.21	19,104.97	20,060.22	21,062.23
Asst. Assessor's Clerk	13,798.43	14,488.35	15,212.77	15,973.41	16,772.08
Town Accountant	28,875.86	30,319.65	31,835.63	33,427.41	35,098.78
Asst. Town Accountant	17,191.25	18,050.81	18,953.35	19,901.92	20,896.07
Asst. Treasurer/Deputy Tax Col.	17,191.25	18,050.81	18,953.35	19,901.02	20,896.07
General Clerk	12,270.81	12,884.35	13,528.57	14,205.00	14,915.25
Town Hall Custodian	14,827.42	15,568.79	16,347.23	17,164.59	18,022.82
Police Chief					35,006.63
Police Sergeant				26,656.63	28,006.63
Police Patrolman	21,231.17	22,292.73	23,407.37	24,577.74	25,806.63
Police Secretary	18,153.93	19,061.63	20,014.71	21,015.45	22,066.22
Dog Officer	17,945.21	18,842.47	19,784.59	20,773.82	21,812.51
Dispatcher	17,019.30	17,870.27	18,763.78	19,701.97	20,687.07
Fire Chief	29,258.76	30,721.70	32,257.79	33,870.68	35,564.21
Natural Resources Officer	23,165.19	24,323.45	25,539.62	26,816.60	28,157.43
Dpty. Natural Resources Officer	17,775.73	18,664.52	19,597.75	20,577.64	21,606.52
Inspector of Buildings	23,895.64	25,090.42	26,344.94	27,662.19	29,045.30
Sanitary Landfill Attendant	14,827.42	15,568.79	16,347.23	17,164.59	18,022.82
Town Nurse	18,790.24	19,729.75	20,716.24	21,752.05	22,839.65
Superintendent of Pub. Works	26,818.94	28,159.89	29,567.88	31,046.27	32,598.58
Dpty. Sup't. of Pub. Works/ Foreman	21,212.72	22,273.36	23,387.03	24,556.38	25,784.20

Position Title	1st Step	2nd Step	3rd Step	4th Step	5th Step
Machine Operator	19,402.24	20,372.35	21,390.97	22,460.52	23,583.55
Skilled Laborer	17,417.92	18,288.82	19,203.26	20,163.42	21,171.59
Librarian	19,976.55	20,975.38	22,024.15	23,125.36	24,281.63
Assistant Librarian	16,707.61	17,542.99	18,420.14	19,341.15	20,308.21
Council on Aging Clerk	15,053.83	15,806.52	16,596.85	17,426.69	18,298.02

Sel: Recommend 3-0
Fin Com: Recommended 8-0-0
Pers Bd: Recommend 3-0.

ARTICLE 15: To see if the Town will vote to approve an increase in the Town's share of Employee's Health Insurance to 65% and further to raise and appropriate a sum of money for the purpose of funding this increase. *(By Personnel Board)*

Sel: Recommend 3-0
Fin Com: Recommended 7-1-0
Pers Bd: Recommend

ARTICLE 16: To see if the Town will vote to amend the Personnel Bylaw, Section VII, Subsection 7.1.1D, by deleting the subsection in its entirety and substituting therein the following:

"D. Sick leave will be earned upon the basis of one and one quarter (1.25) days for each full month of employment (a total of fifteen (15) days per year). However, part-time employees earn sick leave at the rate of one-half (1/2-day for each full month of employment plus three-quarters (3/4) day additional at the end of each six months of employment (a total of seven and one-half (7.5) days per year).";

or take any action relative thereto. *(By Personnel Board)*
Sel: Recommend 3-0
Fin Com: Recommended 7-1-1
Pers Bd: Recommend

ARTICLE 17: To see if the Town will vote to amend the Personnel Bylaw, Section VI, by inserting the following in Subsection 6.1.2:

6.1.2 In the event an employee has cumulative vacation time for due cause in excess of that time due in the current fiscal year, said employee may, with the approval of the Department Head, Board of Selectmen and Personnel Board, be paid for said time in lieu of time off, subject to the availability of funds, said payment to be made no later than the fiscal year following the date of said accrual;

or take any action relative thereto. *(By Personnel Board)*
Sel: Recommend 3-0
Fin Com: Recommended 8-1-0
Pers Bd: Recommend

ARTICLE 18: To see if the Town will vote to amend the Personnel Bylaw, Section XI, Subsection 11.1.1, by adding the following to the subsection: "Documentation must be the satisfactory completion of a written performance appraisal review on the form prescribed by the Personnel Board.";
or take any action relative thereto. *(By Personnel Board)*
Sel: Recommend 3-0
Fin Com: Recommended 9-0-0
Pers Bd: Recommend

ARTICLE 19: To see if the Town will vote to amend the Personnel Bylaw, Section IV, Subsection 4.2.1, to correct an oversight by adding the title of Inspector of Buildings to the listing of positions working a forty (40) hour work week; or take any action relative thereto.

(By Personnel Board)

Sel: Recommend 3-0
Fin Com: Recommended 9-0-0
Pers Bd: Recommend

ARTICLE 20: To see if the Town will vote to amend the Personnel Bylaw, Section XII, Appendix C, by deleting the hourly wage for Fireman/Rescue, Call and Fire/Rescue Drills, Call and inserting in place thereof:

Fireman/Rescue, Call	$8.00/hour
Fire/Rescue Drills, Call	$8.00/hour

said amendment to take effect on July 1, 1988; and further to raise and appropriate a sum of money to fund said amendment; or take any action relative thereto. *(By Fire Department)*

Sel: Recommend 3-0
Fin Com: Recommend raising $3,000.00; 8-0-1
Pers Bd: Recommend

ARTICLE 21: To see if the Town will vote to rescind the adoption of Section 42A of Chapter 48 of the General Laws as voted at the Special Town Meeting, September 24, 1979, and adopt in place thereof Section 42 of Chapter 48 of the General Laws; or take any action relative thereto.

(By Fire Department)

Sel: Recommend 3-0
Fin Com: Not recommended 5-3-0
Pers Bd: Recommend

ARTICLE 22: To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money for the purpose of funding the union contract with the Eastham Permanent Firefighters Association; or take any action relative thereto. *(By Fire Department)*

Sel: Recommendation on Town Meeting Floor
Fin Com: Recommendation on Town Meeting Floor

ARTICLE 23: To see if the Town will vote to amend the Personnel Bylaw, Section XII, Subsection 12.1.2, by deleting the payscale in its entirety and inserting in place thereof the following:

Election Tellers	$4.75/hour
Election Warden	$5.50/hour
Registrar of Voters	$5.50/hour
Chairman — Registrar of Voters	$7.00/hour

said amendment to take effect on July 1, 1988; and further to raise and appropriate a sum of money to fund said amendment; or take any action relative thereto. *(By Board of Registrars)*

Sel: Recommend 3-0
Fin Com: Recommend raising $1,800.00; 8-0-1
Pers Bd: Recommend

ARTICLE 24: To see if the Town will vote to amend the Personnel Bylaw, Section XII, Appendix C, by deleting the hourly wage for Police Matron and inserting in place threof:

Police Matron $10.60/hour

said amendment to take effect on July 1, 1988; and further to raise and appropriate a sum of money to fund said amendment; or take any action relative thereto: *(By Police Department)*
Sel: Recommend 3-0
Fin Com: Recommend raising $200.00; 9-0-0
Pers Bd: Recommend

ARTICLE 25: To see if the Town will vote to amend the Personnel Bylaw, Section VII, by adding Subsection 7.1.12 to read as follows:

"7.1.12 A Sick Leave Bank is to be established to provide additional sick leave to an employee of the Police Department who has exhausted his own sick leave. The Sick Leave Bank shall not present any additional cost to the Town in terms of sick leave or other costs. The Sick Leave Bank will be administered as follows:

1. The Sick Leave Bank is to be controlled by the Personnel Board.
2. The Sick Leave Bank is to be initiated by each full-time employee of the Police Department donating two (2) days of sick leave on July 1, 1988, and one (1) day of sick leave on the first of each succeeding fiscal year. The employee shall continue to contribute for a period of five (5) years.
3. Any employee who has drawn sick leave from the Sick Leave Bank shall be required to repay one-half of the sick leave used. Sick leave will be repaid at a rate of three (3) days per fiscal year based on one (1) day paid back every four (4) months.
4. Eligibility for use of Sick Leave Bank may only occur if the employee has exhausted his/her own sick leave, and then, only upon approval of the Personnel Board and the Chief of Police.
5. The Sick Leave Bank will be used only for catastrophic or prolonged illness.
6. Once an employee contributes to the Sick Leave Bank, the days will not be retired outside of using the bank.;"

or take any action relative thereto. *(By Police Department)*
Sel: Recommend 3-0
Fin Com: Recommended 8-0-0
Pers Bd: Recommend

ARTICLE 26: To see if the Town will vote to amend the Personnel Bylaw, Section XII, Appendix A "Full-Time Position Title and Compensation Plan," by adding the following position:

POLICE LIEUTENANT

and further to add the following:

"A.3 **Compensation for Police Lieutenant** — A Police Lieutenant shall earn $3,000.00 above a Second Step Sergeant with longevity based on that figure to the correct year for the Lieutenant's creditable service to the Town.

A.4 **Compensation for Police Chief** — The Police Chief shall earn $4,000.00 above the base salary of a First Step Lieutenant with longevity based on that figure to the correct year for the Chief's credible service to the Town."

said amendment to take effect on July 1, 1988; and further to raise and appropriate a sum of money to fund said amendment; or take any action relative thereto. *(By Police Department)*
Sel: Recommend 3-0
Fin Com: Recommended 8-0-1; funding is budgeted
Pers Bd: Recommend

ARTICLE 27: To see if the Town will vote to amend the Personnel Bylaw by adding a new section entitled "College Education Incentive," by inserting the following:

The Town shall compensate any full-time member of the Police Department the following percentages per pay period upon completion of Police Science, Criminal Justice, Police Administration, or other college courses that are determined by the Personnel Board to directly improve the employee's ability to perform his/her prescribed duties. Only credits received from colleges or universities accredited by the Massachusetts Board of Higher Education will be submitted, and only complete courses receiving a grade of "C" or better will be accepted.

College Education Incentives

Total Credit Hours	**Incentive Pay**
15	2% Base Pay
30	4% Base Pay
45	6% Base Pay
60 (Associate Degree)	10% Base Pay;"

or take any action relative thereto. *(By Police Department)*
Sel: Recommend 3-0
Fin Com: Recommend 8-0-0; funding is budgeted
Pers Bd: Recommend

ARTICLE 28: To see if the Town will vote to allow the Board of Trustees to accept grants, gifts and/or donations in support of the Eastham Public Library to be expended (or used as a reimbursement to the Town) without further appropriation (or Town Meeting action); or take any action relative thereto. *(By Board of Selectmen)*
Sel: Not Recommended 3-0
Fin Com: Not Recommended 7-0-1

ARTICLE 29: To see if the Town will vote to accept an Equal Educational Opportunity Grant to the Nauset Regional School District for Fiscal Year 1989 in the amount of $63,170.00 under the provisions of Section 5 of Chapter 70A of the General Laws, as inserted by Section 12 of Chapter 188 of the

Acts of 1985; or take any action relative thereto.
(By Nauset Regional School Committee)

Sel: Recommend 3-0
Fin Com: Recommended 8-0-0; no funding required

ARTICLE 30: To see if the Town will vote to approve the Nauset Regional School District Agreement, as amended, by changing the word "five" to "six" in Section II thereof; or take any action relative thereto.
(By Nauset Regional School Committee)

Sel: Recommend 3-0
Fin Com: Recommended 8-0-0

ARTICLE 31: To see if the Town will vote to amend the Personnel Bylaw, Section XII, Appendix C, "Wage Scale for Part-Time and Other Positions," by adding the following:
ZONING ENFORCEMENT OFFICER $15.00/Hour
or take any action relative thereto. *(By Board of Selectmen)*
Sel: Recommend 3-0
Fin Com: Recommendation on Town Meeting Floor

ARTICLE 32: To see if the Town will vote to raise and appropriate or transfer and appropriate from available funds the sum of $9,090.00 for outpatient, residential and rehabilitative services for the mental health needs of the residents of the Town of Eastham to be rendered by the Lower Cape Human Services Committee, Inc., said funds to be expended under the direction of the Board of Selectmen; or take any action relative thereto.
(By Lower Cape Human Services Committee, Inc.)

Sel: Recommend 3-0
Fin Com: Recommend raising $9,090.00; 4-3-1

ARTICLE 33: To see if the Town will vote to raise and appropriate or transfer and appropriate from available funds the sum of $4,680.00 for Nauset Workshop, Inc., said funds to be expended under the direction of the Board of Selectmen; or take any action relative thereto.
(By Nauset Workshop, Inc.)

Sel: Recommend 3-0
Fin Com: Recommend raising $4,680.00; 5-3-0

ARTICLE 34: To see if the Town will vote to raise and appropriate or transfer and appropriate from available funds the sum of $925.00 for Independence House, said funds to be expended under the direction of the Board of Selectmen; or take any action relative thereto. *(By Independence House)*
Sel: Recommend 3-0
Fin Com: No Recommendation; 4-4 tie vote

ARTICLE 35: To see if the Town will vote to raise and appropriate or transfer and appropriate from available funds the sum of $2,746.00 for Center for Individual and Family Services of Cape Cod, said funds to be expended under the direction of the Board of Selectmen; or take any action relative thereto.
(By Center for Individual and Family Services of Cape Cod)

Sel: Recommend 3-0
Fin Com: No Recommendation; 4-4 tie vote

ARTICLE 36: To see if the Town will vote to raise and appropriate or transfer and appropriate from available funds the sum of $2,700.00 for Cape Cod Council on Alcoholism, said funds to be expended under the direction of the Board of Selectmen; or take any action relative thereto.

(By Cape Cod Council on Alcoholism)

Sel: Recommend 3-0
Fin Com: Recommend raising $2,700.00; 5-3-0

ARTICLE 37: To see if the Town will vote to raise and appropriate or transfer and appropriate from available funds the sum of $2,000.00 for Legal Services of Cape Cod and the Islands, Inc., said funds to be expended under the direction of the Board of Selectmen; or take any action relative thereto.

(By Legal Services of Cape Cod and the Islands, Inc.)

Sel: Recommend 3-0
Fin Com: Not Recommended 8-0-0

ARTICLE 38: To see if the Town will vote to raise and appropriate or transfer and appropriate from available funds the sum of $1,700.00 to be used for the Eastham children being served by the Cape Cod Child Development Program, Inc., (Head Start), said funds to be expended under the direction of the Board of Selectmen; or take any action relative thereto.

(By Cape Cod Child Development Program, Inc.)

Sel: Recommend 3-0
Fin Com: No Recommendation; 4-4 tie vote

ARTICLE 39: To see if the Town will vote to raise and appropriate or transfer and appropriate from available funds the sum of $10,000.00 for the purpose of further accruing funds to cover the unfunded cost liability and amortization of the unfunded vested benefits incurred by the Town's participation in Barnstable County Retirement System; and further to authorize the Board of Selectmen to direct the Treasurer to invest this sum, together with sums previously appropriated toward this purpose in a high-yield interest account; or take any action relative thereto. *(By Board of Selectmen)*

Sel: Recommend 3-0
Fin Com: Recommend raising $10,000.00; 7-0-1

ARTICLE 40: To see if the Town will vote to raise and appropriate or transfer and appropriate from available funds the sum of $8,000.00 to be used as a portion of the local share for a grant from the State and/or Federal Government for the purpose of carrying out a Facilities Planning for Tertiary Treatment Alternative Study for the Tri-Town Septage Treatment Facility; and further to authorize the Board of Selectmen to apply for and accept any State or Federal funds available for this purpose; or take any action relative thereto.

(By Board of Selectmen)

Sel: Recommend 3-0
Fin Com: Recommend raising $8,000.00; 8-0-0

ARTICLE 41: To see if the Town will vote to raise and appropriate or transfer and appropriate from available funds a sum of money for the surveying, design and engineering costs relative to road work to be performed on Nauset Light Road; or take any action relative thereto.

(By Board of Selectmen)

Sel: Recommend 3-0
Fin Com: Not Recommended 6-3-0

ARTICLE 42: To see if the Town will vote to transfer and appropriate from available funds the sum of $20,742.00 for road maintenance, construction and improvements in anticipation of reimbursement of the State-aided Road Projects (Chapter 90) for Fiscal Year 1989; or take any action relative thereto. *(By Board of Selectmen)*

Sel: Recommend 3-0
Fin Com: Recommend transfer of $20,742.00; 8-0-0

ARTICLE 43: To see if the Town will vote to raise and appropriate or transfer and appropriate from available funds the sum of $22,731.26 for the salary and related costs of hiring an additional Skilled Laborer for the General Maintenance Department; or take any action relative thereto. *(By Board of Highway Surveyors)*

Sel: Recommend 3-0
Fin Com: Recommend raising $22,731.26 (Salary - $17,417.92; Retirement - $2,351.42; Unemployment - $69.68; Life Insurance - $48.00; Health Insurance - $2,341.68; Medicare - $252.56; Physical - $250.00); 7-1-0

ARTICLE 44: To see if the Town will vote to raise and appropriate or transfer and appropriate from available funds the sum of $2,200.00 for the engineering and repair of drainage problems on Governor Prence Road Extension; or take any action relative thereto. *(By Board of Selectmen)*
Sel: Recommend 3-0
Fin Com: Recommend raising $2,200.00; 8-0-0

ARTICLE 45: To see if the Town will vote to raise and appropriate or transfer and appropriate from available funds or borrow the sum of $3,895.00 for the purchase of a steam power washer for use by the General Maintenance Department or take any action relative thereto. *(By Board of Selectmen)*
Sel: Recommend 3-0
Fin Com: Recommend raising $3,895.00; 8-0-0

ARTICLE 46: To see if the Town will vote to authorize the purchase or lease/purchase of two (2) dump trucks for use by the General Maintenance Department for the total sum of $83,844.00; and further to raise and appropriate or transfer and appropriate from available funds the sum of $29,948.00 for the Fiscal Year 1989 payment due on said lease/purchase; or take any action relative thereto. *(By Board of Highway Surveyors)*
Sel: Recommend 3-0
Fin Com: Recommend raising $29,948.00; 8-0-0

ARTICLE 47: To see if the Town will vote to raise and appropriate the sum of $23,444.00 for the purpose of hiring and equipping an additional Deputy Natural Resources Officer; or take any action relative thereto. *(By Town Clerk)*

Sel: Recommend 3-0
Fin Com: Recommend raising $3,898.44; (Salary - $3,812.64; Unemployment - $30.52; Medicare - $55.28); 8-0-1

ARTICLE 48: To see if the Town will vote to raise and appropriate the sum of $23,444.00 for the purpose of hiring and equipping an additional Deputy

Natural Resources Officer; or take any action relative thereto.
(By Natural Resources Department)

Sel: Recommend 3-0
Fin Com: Recommend raising $23,444.00 (Salary - $17,775.73; Retirement - $2,399.72; Medicare - $257.75; Life Insurance - $48.00; Health Insurance - $2,341.68; Physical - $250.00; Uniforms - $300.00); 6-2-0

ARTICLE 49: To see if the Town will vote to raise and appropriate or transfer and appropriate from available funds the sum of $15,610.00 for the purpose of purchasing and equipping a 1988 four-wheel drive pickup truck for use by the Natural Resources Department; or take any action relative thereto.
(By Natural Resources Department)

Sel: Recommended 3-0
Fin Com: Recommend raising $15,610.00; 6-2-0

ARTICLE 50: To see if the Town will vote to raise and appropriate or transfer and appropriate or borrow the sum of $120,100.00 for the purchase and equipping of one (1) 1988 Diesel Pumper; or take any action relative thereto.
(By Fire Department)

Sel: Not Recommended 3-0
Fin Com: Not Recommended 6-2-0

ARTICLE 51: To see if the Town will vote to raise and appropriate or transfer and appropriate from available funds a sum of money to hire, uniform and equip two (2) full-time Firefighters, EMT-A's and/or EMT-P's; or take any action relative thereto. *(By Fire Department)*
Sel: Not Recommended 3-0
Fin Com: Recommend raising $33,996.54; additional $25,000.00 already in budget; for a total of $58,996.54 (Salary - $40,985.70; Holiday - $1,734.02; Retirement - $5,767.16; Life Insurance - $96.00; Health Insurance - $4,682.23; Medicare - $706.44; Unemployment - $194.88; Physical - $520.00; Uniforms - $1,280.00; Protective Clothing - $1,030.00; Incentive - $2,000.00); 9-0-0

ARTICLE 52: To see if the Town will vote to raise and appropriate or transfer and appropriate from available funds a sum of money for the purpose of hiring a full-time General Clerk for the Fire Department; or take any action relative thereto. *(By Fire Department)*
Sel: Not Recommended 3-0
Fin Com: Recommend raising $16,543.55 (Salary - $12,270.81; Retirement - $1,656.56; Medicare - $177.93; Unemployment $49.09; Life Insurance - $48,00; Health Insurance - $2,341.17); 6-3-0

ARTICLE 53: To see if the Town will vote to raise and appropriate or transfer and appropriate from available funds or borrow the sum of $4,500.00 to purchase 1,000 feet of 4" hose; or take any action relative thereto.
(By Fire Department)

Sel: Recommend 3-0
Fin Com: Not Recommended 9-0-0

ARTICLE 54: To see if the Town will vote to direct the Board of Selectmen to appoint a committee of five (5) members to study the needs for construc-

tion and/or alteration of the Fire House; said committee to include one (1) member of the Buildings, Lands and Parks Committee, the Fire Chief, one (1) member of the permanent firefighting force, and two (2) members at large; or take any action relative thereto. *(By Fire Department)*

Sel: Recommend 3-0
Fin Com: Recommended 7-2-0

ARTICLE 55: To see if the Town will vote to raise and appropriate or transfer and appropriate from available funds the sum of $30,000.00 for the purpose of maintenance and repairs at Rock Harbor; or take any action relative thereto. *(By Board of Selectmen)*

Sel: Recommend 3-0
Fin Com: Recommend raising $30,000.00; 8-0-1

ARTICLE 56: To see if the Town will vote to raise and appropriate or transfer and appropriate from available funds or borrow or issue bonds for the sum of $300,000.00 for the completion of siting and construction and establishment of a Transfer Station located on Old Orchard Road for the transportation of solid waste from the Town to SEMASS; or take any action relative thereto. *(By Board of Health)*

Sel: Recommend 3-0
Fin Com: Recommend borrowing $300,000.00; 9-0-0

ARTICLE 57: To see if the Town will vote to raise and appropriate or transfer and appropriate from available funds the sum of $180,000.00 for the operation of a Transfer Station for the remainder of Fiscal Year 1989; or take any action relative thereto. *(By Board of Health)*

Sel: Recommend 3-0
Fin Com: Recommend borrowing $180,000.00; 9-0-0

ARTICLE 58: To see if the Town will vote to authorize the purchase or lease/purchase of three (3) compactor trailers for the hauling of solid waste to SEMASS for the total sum of $164,025.00; and further to raise and appropriate or transfer and appropriate from available funds or borrow or issue bonds for the sum of $33,645.00 for the Fiscal Year 1989 payment due on said lease/purchase; or take any action relative thereto. *(By Board of Health)*

Sel: Recommend 3-0
Fin Com: Recommend raising $33,645.00; 9-0-0

ARTICLE 59: To see if the Town will vote to authorize the purchase or lease/purchase of a crawler for use by the General Maintenance Department for the total sum of $122,192.00; and further to raise and appropriate or transfer and appropriate from available funds the sum of $42,064.00 for the Fiscal Year 1989 payment due on said lease/purchase; or take any action relative thereto. *(By Board of Health)*

Sel: Recommend 3-0
Fin Com: Recommend raising $42,064.00; 9-0-0

ARTICLE 60: To see if the Town will vote to rescind the vote of Article 10 of the Special Town Meeting of May 8, 1984, and vote to authorize the Board

of Selectmen to exchange two (2) parcels of Town-owned land known as tracts 32E-6897 and 32E-6898 for a 190′ x 200′ (0.92 acres) parcel of land located on the northerly boundary of the lot upon which the Town Hall is situated; or take any action relative thereto. *(By Board of Selectmen)*
Sel: Recommend 3-0
Fin Com: Recommend 8-1-0

ARTICLE 61: To see if the Town will vote to authorize the Board of Selectmen to acquire by purchase, gift or eminent domain, an area shown on a Plan of Land in Eastham, Massachusetts, as shown on Assessors Map 15, Lots B6-78C and B6-78A, also known as the Guild property, consisting of 3.44 acres, more or less, and to transfer and appropriate, borrow or issue bonds for the usm of $124,000.00 to carry out the provisions of this article and to authorize the Board of Selectmen to do all things pertaining thereto; or take any action relative thereto. *(By Board of Selectmen)*
Sel: Recommend 3-0
Fin Com: Recommendation on Town Meeting Floor

ARTICLE 62: To see if the Town will vote to raise and appropriate or transfer and appropriate from available funds a sum of money for additional computer equipment for Town Departments; or take any action relative thereto. *(By Board of Selectmen)*
Sel: Recommend 3-0
Fin Com: Recommend raising up to $800.00; 8-1-0

ARTICLE 63: To see if the Town will vote to raise and appropriate or transfer and appropriate from available funds the sum of $5,510.00 for the purchase of a new copying machine and maintenance contract for the Town Hall; or take any action relative thereto. *(By Board of Selectmen)*
Sel: Recommend 3-0
Fin Com: Recommend raising $5,510.00 for state purchase; 9-0-0

ARTICLE 64: To see if the Town will vote to raise and appropriate or transfer and appropriate from available funds the sum of $20,000.00 for the architectural fees for evaluating the area within and around Town Hall for expansion of current offices and the provisions for access of the Handicapped to all areas of Town Hall; or take any action relative thereto. *(By Board of Selectmen)*
Sel: Recommend 3-0
Fin Com: Recommend raising $20,000.00; 7-0-2

ARTICLE 65: To see if the Town will vote to raise and appropriate or transfer and appropriate from available funds the sum of $6,400.00 for the purchase and installation of new vault doors in the Town Hall; or take any action relative thereto. *(By Board of Selectmen)*
Sel: Recommend 3-0
Fin Com: Recommend raising $6,400.00; 9-0-0

ARTICLE 66: To see if the Town will vote to raise and appropriate a sum of money for the purpose of funding the Council on Aging Adult Day Program Expense account; and further to prohibit expenditure of such funds

should the client fees received from this program not support these expenditures; or take any action relative thereto. *(By Council on Aging)*
Sel: Recommend 3-0
Fin Com: Recommended 9-0-0

ARTICLE 67: To see if the Town will vote to rescind the vote of Article 38 of the Annual Town Meeting of 1987 so that funds received from clients of the Council on Aging Adult Day Center will be taken directly into the Town of Eastham's General Fund, rather than reserved for future appropriation; or take any action relative thereto. *(By Council on Aging)*
Sel: Recommend 3-0
Fin Com: Recommended 9-0-0

ARTICLE 68: To see if the Town will vote to amend the Personnel Bylaw, Section XII, Appendix A "Full-Time Position Title and Compensation Plan," by adding the following position

	1st Step	2nd Step	3rd Step	4th Step	5th Step
Community Outreach Liaison	11,979.00	12,577.95	13,206.85	13,867.19	14,560.55

said amendment to take effect on July 1, 1988; and further to raise and appropriate a sum of money to fund said amendment; or take any action relative thereto. *(By Council on Aging)*
Sel: Recommend 3-0
Fin Com: Recommended 9-0-0

ARTICLE 69: To see if the Town will vote to amend the Personnel Bylaw, Section XII, Appendix A "Full-Time Position Title and Compensation Plan," by adding the following position

	1st Step	2nd Step	3rd Step	4th Step	5th Step
Day Center Program Director	16,979.59	17,825.57	18,720.00	19,656.00	20,638.80

said position to be forty (40) hours weekly and said amendment to take effect on July 1, 1988; and further to raise and appropriate a sum of money to fund said amendment; and further to prohibit the expenditure of such funds should the client fees received from the program not support this expenditure; or take any action relative thereto. *(By Council on Aging)*
Sel: Recommend 3-0
Fin Com: Recommended 9-0-0

ARTICLE 70: To see if the Town will vote to amend the Personnel Bylaw, Section XII, Appendix B-1 "Year-round Part-Time Position Titles and Compensation Plan," by adding the following position."

	1st Step	2nd Step	3rd Step	4th Step	5th Step
Day Center Program Assistant	6.11	6.35	6.60	6.86	7.13

said amendment to take effect on July 1, 1988; and further to raise and appropriate a sum of money to fund said amendment; and further to prohibit the expenditure of said funds should the client fees received from the program not support this expenditure; or take any action relative thereto.
(By Council on Aging)

Sel: Recommend 3-0
Fin Com: Recommended 9-0-0

ARTICLE 71: To see if the Town will vote to amend the Personnel Bylaw, Section XII, Appendix B-1 "Year-round Part-Time Position Titles and Compensation Plan," by adding the following position."

	1st Step	2nd Step	3rd Step	4th Step	5th Step
Day Center Activity Director	6.35	6.60	6.86	7.13	7.42

said amendment to take effect on July 1, 1988; and further to raise and appropriate a sum of money to fund said amendment; and further to prohibit the expenditure of said funds should the client fees received from the program not support this expenditure; or take any action relative thereto.

(By Council on Aging)

Sel: Recommend 3-0
Fin Com: Recommended 9-0-0

ARTICLE 72: To see if the Town will vote to amend the Personnel Bylaw, Section XII, Appendix B-1 "Year-round Part-Time Position Titles and Compensation Plan," by adding the following position."

	1st Step	2nd Step	3rd Step	4th Step	5th Step
Day Center Aide	5.61	5.83	6.06	6.30	6.55

said amendment to take effect on July 1, 1988; and further to raise and appropriate a sum of money to fund said amendment; and further to prohibit the expenditure of said funds should the client fees received from the program not support this expenditure; or take any action relative thereto.

(By Council on Aging)

Sel: Recommend 3-0
Fin Com: Recommended 9-0-0

ARTICLE 73: To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money for the drilling of wells adjacent to and in the Sanitary Landfill area; or take any action relative thereto.

(By Board of Health)

Sel: Recommend 3-0
Fin Com: Recommended 8-1-0

ARTICLE 74: To see if the Town will vote to plow, without liability to the Town, those roads to which there is public access, and on which there are inhabited homes thereon; and if so, only after animal inspection by the Superintendent of Public Works to ascertain that no damage will be done to the plowing equipment by a road surface in disrepair, overhead objects or obstacles at the roadside; and further to raise and appropriate or transfer and appropriate from available funds the sum of $25,000.00 for such plowing; or take any action relative thereto. *(By Francis A. Fisher, et al)*
Sel: Not Recommended 3-0
Fin Com: Not Recommended 9-0-0

ARTICLE 75: To see if the Town will vote to raise and appropriate or transfer and appropriate from available funds or borrow or issue bonds for a sum of money for the purpose of purchasing for open space conservation and passive recreation or municipal use, a piece of property shown on Assessors Map 8 as Parcels 191A through 191D, also known as Lots BRDT 1 through

4 on Brackett Road and containing 14.59 acres; or take any action relative thereto. *(By Open Space Committee)*
Sel: Recommendation on Town Meeting Floor
Fin Com: Recommendation on Town Meeting Floor

ARTICLE 76: To see if the Town will vote to acquire by deed of gift and/or eminent domain an easement for municipal highway purposes from Salt Meadow Corporation, in and to the streets and ways located in Eastham and shown on Land Court Plan 34313-E, filed in the Land Court in Boston, a copy of a portion of which is filed with Barnstable County Registry of Deeds Land Registration Office in Book 377, Page 75, with Certificate of Title No. 47395; and further to raise and appropriate a sum of money for said purposes; or take any action relative thereto. *(By Salt Meadow Corporation)*

ARTICLE 77: To see if the Town will vote to acquire by deed of gift and/or eminent domain an easement for municipal highway purposes from Boat Meadow Creek Corporation, in and to the streets and ways located in Eastham and shown on a plan recorded in Barnstable County Registry of Deeds Book 338, pages 50-53; and further to raise and appropriate a sum of money for said purposes; or take any action relative thereto.
(By Boat Meadow Creek Corporation)
Sel: Not Recommended 3-0
Fin Com: Not Recommended 9-0-0

ARTICLE 78: To see if the Town will authorize the Board of Selectmen, on behalf of the Town, to accept as a gift, acquire by purchase, or take by eminent domain under the provisions of Massachusetts General Laws Chapter 79, for the purpose of a municipal Town way the following described property:

"Lamprey Lane, Striper Avenue, and Toland Drive from Aspinet Road as far southerly as a point opposite and radial to a concrete monument on the southerly sideline of said Toland Drive. Said monument is located northeasterly of the northeast corner of Lot 44 as shown on the hereafter mentioned plan along an arc having a radius of one hundred eighty-five and 00/100 (185.00) feet and for a distance of sixty-seven and 00/100 (67.00) feet. Intending to include that portion of Toland Drive lying northerly of the intersection of said Toland Drive with the southerly sidelines of Jay Dee Lane as shown on a plan recorded with the Barnstable Registry of Deeds in Plan Book 380, Page 99. Lamprey Lane, Striper Avenue and Toland Drive are shown on a plan entitled "Subdivision Plan of Land in Eastham, made for Joseph A. Toland, Scale 1″ = 60 feet, October 1978, Slade Associates, Registered Land Surveyors, East Main St., at Route 6, Wellfleet, MA 02667." Said plan is recorded with the Barnstable County Registry of Deeds in Plan Book 380, Page 99, entitled "Subdivision Plan of Land in Eastham, made for Outer Beach Ltd., Scale 1″ = 40 feet, December 1983, Slade Assoc., Registered Land Surveyors, East Main St., Route 6, Wellfleet, MA 02667."

and, further, to raise and appropriate or transfer and appropriate from available funds or borrow or issue bonds for a sum of money therefore; or take any action relative thereto. *(By Board of Selectmen)*
Sel: Not Recommended 3-0
Fin Com: Not Recommended 9-0-0

ARTICLE 79: To see if the Town will vote to authorize the Board of selectmen, on behalf of the Town, to accept as a gift, acquire by purchase, or take by eminent domain under the provisions of Massachusetts General Laws, Chapter 79, for the purpose of a municipal Town way the following described property:

Lamprey Lane, Striper Avenue, Kingfisher Road and Toland Drive as far westerly as the easterly sideline of Serb Street as shown on a plan recorded with the Barnstable County Registry of Deeds in Plan Book 316, Page 38 (all of said ways are shown on a plan entitled "Subdivision Plan of Land in Eastham, made for Joseph A. Toland, Scale 1" = 60 feet, October 1978, Slade Associates, Registered Land Surveyors, East Main St., at Route 6, Wellfleet, MA 02667." Said plan is recorded with the Barnstable County Registry of Deeds in Plan Book 331, Page 97), and Serb Street, Sea Gull Lane and Toland Circle (a/k/a Idle Hour Lane) (all of said ways are shown on the following plans: a plan entitled "Subdivision Plan of Land in Eastham, made by Joseph A. Toland, Scale 1" = 60 feet, June 1976, Slade Associates, Surveyors, Main Street, Wellfleet, Massachusetts 02667" recorded with the Barnstable County Registry of Deeds in Plan Book 307, Page 19; and a plan entitled "Subdivision Plan of Land in Eastham, made for Joseph A. Toland, Scale 1" = 60 feet, November 1971, Resurveyed and redrawn by W.G. Slade, Surveyor, February 1975, Provincetown, Truro, and Main Street, Wellfleet, MA 02667" recorded with the Barnstable County Registry of Deeds in Plan Book 294, Page 64)."

and, further, to raise and appropriate or transfer and appropriate from available funds or borrow or issue bonds for a sum of money therefore; or take any action relative thereto. *(By Board of Selectmen)*
Sel: Not Recommended 3-0
Fin Com: Not Recommended 9-0-0

ARTICLE 80: To see if the Town will vote to raise and appropriate or transfer and appropriate from available funds a sum of money to be added to the Stabilization Fund as set forth in Chapter 40, Section 5B of the Massachusetts General Laws; or take any action relative thereto.
(By Finance Committee)
Sel: Recommend 3-0
Fin Com: Recommend raising $35,000.00; 9-0-0

ARTICLE 81: To see if the Town will vote to transfer a sum of money from unappropriated funds in the Treasury for the purpose of stabilizing the Tax Rate; or take any action relative thereto. *(By Board of Selectmen)*
Sel: Recommend 3-0
Fin Com: Recommend Indefinite Postponement; 9-0-0

ARTICLE 82: To hear the reports of Committees and to do or act on anything which may legally come before this meeting. *(By Board of Selectmen)*

You are directed to serve this Warrant by posting attested copies thereof at the Post Office in Eastham and the Post Office in North Eastham seven days at least before the date of holding said meeting.

Hereof, fail not and make due return of this Warrant and your doings thereon to the Town Clerk at the time and place of holding said meeting.

Given under our hands and seals this Twentieth day of April in the year of our Lord, One Thousand Nine Hundred and Eighty-Eight.

Rudolph E. Zannoni, Chairman
Ralph L. Earle, Sr.
David B. Humphrey
BOARD OF SELECTMEN

A True Copy Attest:
Lillian Lamperti,
Town Clerk

Lillian Lamperti, Greeting: In pursuance of the foregoing warrant, I have posted attested copies, one at the Post Office, Eastham and North Eastham seven days before time of said meeting.

Donald A. Watson
Constable

Map Descriptions

ARTICLE 10 — Selected Lots - Handicap Parking

(a) Any ordinance or bylaw made hereunder shall require any person or body that has lawful control of a public or private way or of improved or enclosed property used as off-street parking areas for businesses, shopping malls, theaters, auditoriums, sporting or recreational facilities, cultural centers, residential dwellings, or for any other place where the public has a right of access as invites or licenses, to reserve parking spaces in said off-street parking areas for any vehicle owned and operated by a disabled veteran or handicapped person whose vehicle bears the distinguishing license plate authorized by section two of chapter ninety, according to the following formula:

If the number of parking spaces in any such area is more than fifteen but not more than twenty-five, one parking space; more than twenty-five but not more than forty, five per cent of such spaces but not less than two; more than forty but not more than one hundred, four per cent of such spaces but not less than three; more than one hundred but not more than two hundred, three percent of such spaces but not less than four; more than two hundred but not more than five hundred, two per cent of such spaces but not less than six; more than five hundred but not more than one thousand, one and one-half per cent of such spaces but not less than ten; more than one thousand but not more than two thousand, one per cent of such spaces but not less than fifteen: more than two thousand but less than five thousand, three-fourths of one per cent of such spaces but not less than twenty; and more than five thousand, one-half of one per cent of such spaces but not less than thirty.

(b) Parking spaces designated as reserved under the provisions of paragraph (a) shall be identified by the use of above grade signs with white lettering against a blue background and shall bear the words "Handicapped Parking: Special Plate Required. Unauthorized Vehicles May be Removed at owner's Expense;" shall be as near as possible to a building entrance or walkway; shall be adjacent to curb ramps or other unobstructed methods permitting sidewalk access to a handicapped person; and shall be twelve feet wide or two eight-foot wide areas with four feet of cross hatch between them. (1981, 644, § 1, approved December 18, 1981, effective 90 days thereafter.)

(24) For prohibiting or regulating the leaving of vehicles unattended within parking areas designated as reserved for vehicles owned and operated by disabled veterans or handicapped persons and within certain other areas.

Any ordinance or bylaw made hereunder shall prohibit or regulate the leaving of unauthorized vehicles within parking spaces designated for use by disabled veterans or handicapped persons as authorized by clause (23) or in such a manner as to obstruct a curb ramp designated for use by handicapped persons as a means of egress to a street or public way.

21
ARTICLE 10
MARTHA STREET
DEXTER STREET
THORNE RD
POPPY LANE
THORNE ROAD
CHESTER AVENUE
WALNUT AVENUE
FORREST AVENUE
CANDLEWOOD
DRIVE
WAY
AVENUE
LITTLE CREEK
ATLANTIC AVENUE
EASTERN
PUBLIC ROAD
C.C.N.S. BOUNDARY
ACORN ROAD
WATER STREET
NAUSET ROAD
SECTION 5
SECTION 6
B 15
B 15
TOWN OF EASTHAM

The penalty for violation of any ordinance or bylaw made hereunder shall be as follows: for the first offense, fifteen dollars; for the second offense, twenty-five dollars; and for each subsequent offense, the vehicle may be removed according to the provisions of section one hundred and twenty D of chapter two hundred and sixty-six. (1981. 644 § 1, approved December 18, 1981, effective 90 days thereafter.)

ARTICLE 21 — Fire Departments

§ 42. Establishment; appointment of fire chief; compensation; removal; powers and duties

Towns accepting the provisions of this and the two following sections or which have accepted corresponding provisions of earlier laws may establish a fire department to be under the control of an officer to be known as the chief of the fire department. The chief shall be appointed by the selectmen, and shall receive such salary as the selectmen may from time to time determine, not exceeding in the aggregate the amount annually appropriated therefor. He may be removed for cause by the selectmen at any time after a hearing. He shall have charge of extinguishing fires in the town and the protection of life and property in case of fire. He shall purchase subject to the approval of the selectmen and keep in repair all property and apparatus used for and by the fire department. He shall have and exercise all the powers and discharge all the duties conferred or imposed by statute upon engineers in towns except as herein provided, and shall appoint a deputy chief and such officers and firemen as he may think necessary, and may remove the same at any time for cause and after a hearing. He shall have full and absolute authority in the administration of the department, shall make all rules and regulations for its operation, shall report to the selectmen from time to time as they may require, and shall annually report to the town the condition of the department with his recommendations thereon; he shall fix the compensation of the permanent and call members of the fire department subject to the approval of the selectmen. In the expenditure of money the chief shall be subject to such further limitations as the town may from time to time prescribe.

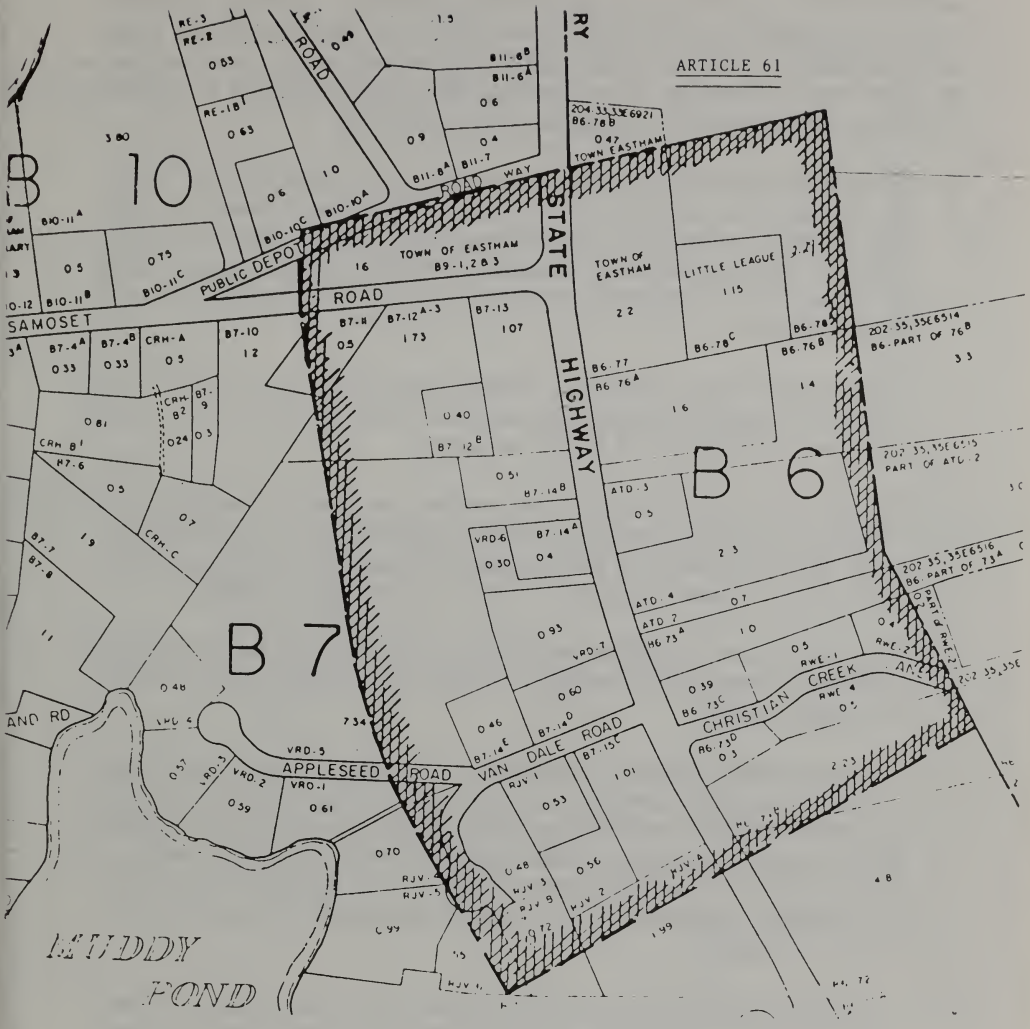
Historical Note: St. 1920 c. 591 § 27.

Cross References: Firemen under civil service, section inapplicable to, see section 44 of this chapter, Tenure of office of chiefs in certain towns, see section 5S of this chapter. SAM G.L.A.—25.

ARTICLE 30 — Nauset Regional School District Agreement

Section II of the Nauset Regional School District Agreement reads:
"The regional district schools shall consist of facilities to serve the needs of grades five through twelve."

If the Town votes to amend the agreement, Section II will then read:
"The regional district schools shall consist of facilities to serve the needs of grades six through twelve."


ARTICLE 61
B 10
B 7
B 6
STATE HIGHWAY
SAMOSET ROAD
PUBLIC DEPOT
TOWN OF EASTHAM
LITTLE LEAGUE
APPLESEED ROAD
VAN DALE ROAD
CHRISTIAN CREEK
MUDDY POND

ARTICLE 60 — Guild Property

ARTICLE 10: To see if the Town will vote to authorize the Board of Selectmen to exchange two (2) parcels of Town-owned land known as tracts 32E-6897 and 32E-6898 for a 190′ x 200′ (0.92 acres) parcel of land located on the northerly boundary of the lot upon which the Town Hall is situated under the following terms, conditions and restrictions:

1. The Guild family will agree that the Park may transfer to the Town, in exchange for other properties, Cape Cod National Seashore track No. 33-6924, comprising a parcel measuring 190′ by 200′ frontage on Route 6 adjoining the north boundary of the lot on which the Town Hall is situated. Any buildings put on this tract must be set back 25′ from its boundaries.

2. The transfer will be subject to a condition that if any further former Guild property should be acquired by the Town from the Park, the subject track will revert to Guild family ownership.

3. There will be no access from the northerly one-half of this tract on to Route 6. The right of access should be stated to be the most southerly point of (a) the height of land bordering Route 6, and (b) a point 90′ north of the present boundary of the Town-owned property.

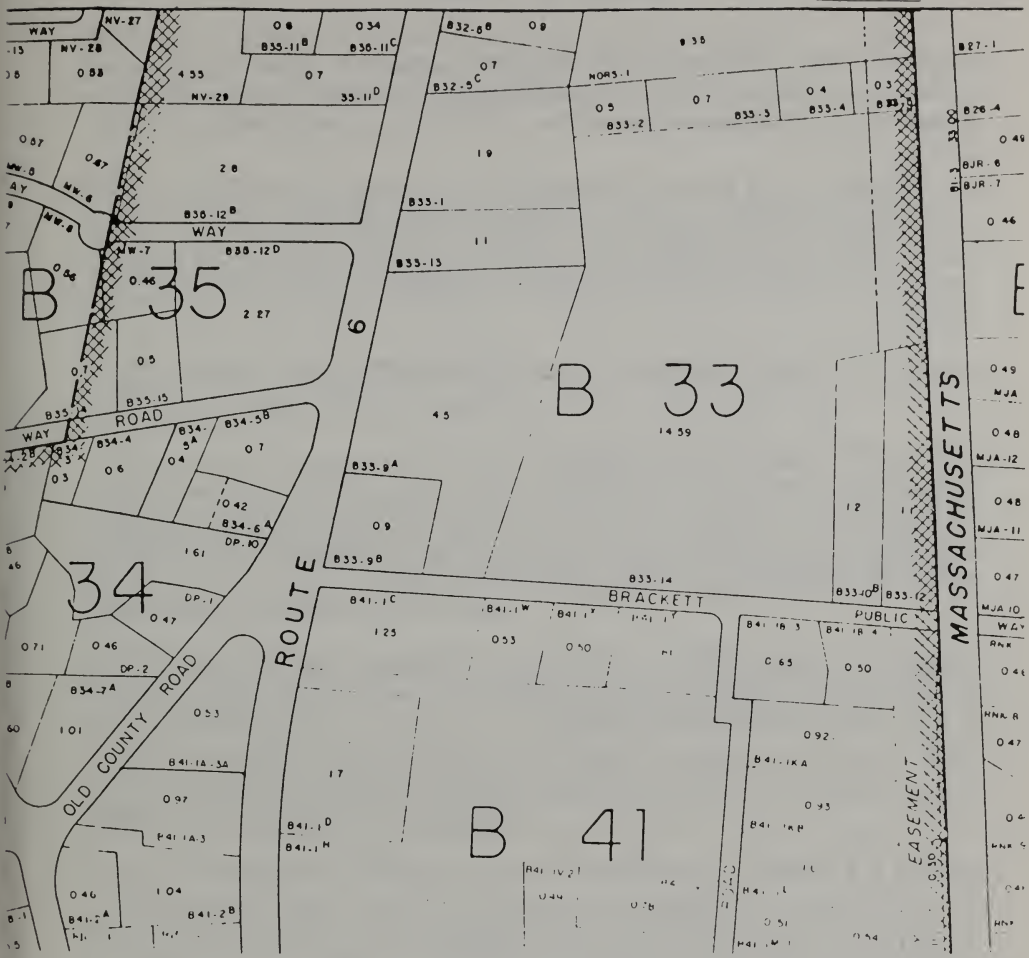
4. The locust grove and other vegetation along Route 6 shall remain undisturbed except as necessary to create the access to the new tract as stated above.

5. The new police station to be located upon subject tract of land shall conform to the 25′ set-back provision; the building shall be limited to two floors and the Guild family shall be given the opportunity to review and to provide suggestions with respect to the architectural design of the building. The building shall be subject to the Massachusetts State and Federal Regulations concerning the size, facility and construction of such buildings.

6. To prevent reversion of the Henry R. Guild Little League baseball field upon acquisition by the Town from the Park of the new parcel, a waiver must be executed by the Guild family a part of its approval of that acquisition.

7. The Town of Eastham will assume reasonable costs, not to exceed $500, for legal representation of the Guild family with respect to any transactions relating to the proposed land swap.

(By Board of Selectmen)


B 35
B 33
B 34
B 41
ROUTE 6
OLD COUNTY ROAD
BRACKETT
PUBLIC
WAY
ROAD
MASSACHUSETTS
EASEMENT

Annual Town Meeting
Minutes
May 2, 1988

Pursuant to the provisions of the foregoing warrant, the voters assembled in the Nauset Regional High School Auditorium and there being a quorum present, the meeting was called to order at 7:00 p.m. by the Moderator, Ralph L. Earle, Sr.

The call and service of the Town Meeting was read by the Town Clerk and there being a quorum present — 150 with 139 needed for a quorum. Ben Bartolini and Gene Gieringer were appointed tellers and sworn to the faithful performance of their duties. The reading of the articles was omitted with no objection.

ARTICLE 1. Voted: to transfer the sum of $728.24 of the Refunded Dog Tax.
(Passed by unanimous voice vote)

ARTICLE 2. Voted: to transfer the sum of $2,445.90 received from the Commonwealth for the use of the Eastham Public Library to be available to the Trustees for the purchase of books and audio-visual materials in conformance with provisions of Section 19A and 19B of the General Laws of the Commonwealth as amended by Chapter 636, Acts of 1979.
(Passed by unanimous voice vote)

ARTICLE 3. Voted: to authorize the Town Treasurer with the approval of the Board of Selectmen, to borrow money from time to time in anticipation of the revenue and/or reimbursements of the fiscal year beginning July 1, 1988; in accordance with provisions of the General Laws Chapter 44, Section 4, and to issue a note as with General Laws Chapter 44, Section 17.
(Passed by unanimous voice vote)

ARTICLE 4. Voted: to authorize its Treasurer/Collector to enter into a compensation balance agreement or agreements for Fiscal Year 1989 pursuant to Chapter 44, Section 53F of the Massachusetts General Laws, and further to raise and appropriate the sum of $3,000.00 to a Bank Charges Account for the purpose of paying the Fiscal Year 1989 charges anticipated on the Town's bank account. *(Passed by majority voice vote)*

ARTICLE 5. Voted: to authorize the Board of Selectmen to issue non-transferable seasonal vehicle identification stickers for use at parking lots on certain Town-owned lands, as specified by the Board of Selectmen; such stickers to be issued to the Taxpayers of the Town at no cost to them, to their guests at a cost of $15.00 for one week; $25.00 for two weeks; $35.00 for three weeks, $40.00 for one month; $50.00 for the season, and to all others at a cost of $5.00 per day, which if purchased on Sunday will apply toward any of the above; and that all monies received from said stickers shall go into a fund known as the Beach Fund Account, said fund to be reserved for future appropriations for beach expenses and maintenance; and further

to transfer and appropriate the sum of $61,735.00 from the Beach Receipts Reserved for Future Appropriation to the Beach Program Operations Account for Fiscal Year 1989 for the purpose of purchasing stickers, providing clerical hire, information, maintenance, and policing the specified Town-owned land.
(Passed by majority voice vote)

ARTICLE 6. Voted: to amend the present Bylaws entitled "Vehicle on Beaches, Section 3," by deleting the date "June 30, 1988" and inserting in place thereof the date "June 30, 1989."
(Passed by majority voice vote)

ARTICLE 7. Voted: to assume the liability in the manner provided by Sections 29 and 29A of Chapter 91 of the General Laws, as most recently amended, for all damages that may be incurred by the Department of Environmental Quality Engineering of Massachusetts for improvement, development, maintenance and protection of tidal and non-tidal rivers and streams, great ponds, harbors, tidewaters, foreshores and shores along a beach (including the Merrimack and Connecticut Rivers), in accordance with Section II of Chapter 91 of the General Laws, and authorize the Selectmen to execute and deliver a bond of indemnity therefore to the Commonwealth.
(Passed by unanimous voice vote)

ARTICLE 8. Voted: to raise and appropriate from available funds the sum of $346.50 for Greenhead Fly Control as authorized by Section 24, Chapter 252 of the General Laws, and authorize the Town Treasurer to pay said appropriation into the State Treasury. *(Passed by unanimous voice vote)*

ARTICLE 9. Voted: to revoke the acceptance of Section 57A of Chapter 59 and to adopt Section 57B of Chapter 59 relating to Real Estate and Personal Property Taxes. *(Passed by unanimous voice vote)*

ARTICLE 10. Voted: To set aside for future school use, a parcel of Town-owned land between Nauset Road and Schoolhouse Road, approximately 18.6 acres, as indicated on Assessors Map 9, Section 5, Lots "A," Lots 5-21, Lots 26-57 and Lots 64-70. *(Passed by unanimous voice vote)*

ARTICLE 11. Voted: to adopt the provisions of Chapter 40, Section 21, Subsections 23 and 24, which defines provisions for handicapped parking.
(Passed by unanimous voice vote)

ARTICLE 12. Voted: to approve Article 12 as printed in the warrant and to raise and appropriate $6,321,715.42, to transfer from Federal Revenue Sharing $2,266.79 to Police Salaries, to transfer from Waterways Management $1,511.64 to Harbors and Landings, to transfer from Old Mill Receipts $913.56 to Olde Mill Salaries, to transfer from Overlay Surplus, $14,905.76 to the Reserve Fund and to transfer from Bond Premiums $3,267.80 to the Interest Expense, a total of $6,344,580.97, to fund various line items.
(Passed by unanimous voice vote)

ARTICLE 13. Voted: to fix the salary and compensation of all Elective Officers of the Town as provided by Section 108, Chapter 41, General Laws

as amended, and to raise and appropriate the following sums of money for salaries:

Moderator	100.00
Constable	0.00
Town Clerk	24,133.00
Treasurer/Collector	25,133.00
Town/Collector	25,885.00
Selectmen/Assessor/Board of Health (each)	13,904.00
Chairman	14,710.00
TOTAL	$92,636.00

(Passed by unanimous voice vote)

ARTICLE 14. Voted: to amend the Personnel Bylaw, Section XII, Appendix A "Full-Time Position Titles and Compensation Plan," by deleting the payscale in its entirety and inserting in place thereof the following:

As printed in the Warrant

and to raise and appropriate $71,770.11 to allocate said funds among the several salary accounts affected by the new compensation plan. Part-time personnel were omitted accidentally from this warrant and that issue will be addressed in the September Special Town Meeting.

(Passed by unanimous voice vote)

ARTICLE 15. Voted: to approve an increase in the Town's share of Employees health insurance to 65% and to raise and appropriate $12,000.00 for that purpose. *(Passed by majority voice vote)*

ARTICLE 16. Voted: to amend the Personnel Bylaw, Section VII, Subsection 7.1.1.D, by deleting the subsection in its entirety and substituting therein the following:

"D. Sick leave will be earned upon the basis of one and one quarter (1.25) days for each full month of employment (a total of fifteen (15) days per year). However, part-time employees earn sick leave at the rate of one-half (1/2) day for each full month of employment plus three-quarters (3/4) day additional at the end of each six months of employment (a total of seven and one-half (7.5) days per year). *(Passed by majority voice vote)*

ARTICLE 17. Voted: to amend the Personnel Bylaw, Section VI, by inserting the following in Subsection 6.1.2:

6.1.2. In the event an employee has cumulative vacation time for due cause in excess of that time due in the current fiscal year, said employee may, with the approval of the Department Head, Board of Selectmen and Personnel Board, be paid for said time in lieu of time off, subject to the availability of funds, said payment to be made no later than the Fiscal Year following the date of said accrual, or lose the vacation accumulated and carried forward from prior years *(Passed by majority voice vote)*

ARTICLE 18. Voted: to amend the Personnel Bylaw Section XI, Subsection II.1.1, by adding the following to the subsection:

"Documentation must be the satisfactory completion of a written performance appraisal review of the form prescribed by the Personnel Board."

(Passed by unanimous voice vote)

ARTICLE 19. Voted: to amend the Personnel Bylaw, Section IV, Subsection 4.2.1 to correct an oversight by adding the title of Inspector of Buildings to the listing of positions working a forty (40) hour work week.

(Passed by unanimous voice vote)

ARTICLE 20. Voted: to amend the Personnel Bylaw, Section XII, Appendix C, by deleting the hourly wage for Fireman/Rescue, Call and Fire/Rescue Drills, Call and inserting in place thereof: Fireman/Rescue, Call $8.00/hour Fire/Rescue Drills, Call $8.00/hour and to raise and appropriate $3,000.00 to fund these positions. *(Passed by unanimous voice vote)*

ARTICLE 21. Voted: to rescind the adoption of Section 42A of Chapter 48 of the General Laws as voted at the Special Town Meeting, September 24, 1979, and adopt in place thereof Section 42 of Chapter 48 of the General Laws. *(Passed by majority voice vote)*

ARTICLE 22. Voted: to raise and appropriate $41,000.00 to fund the union contract with the Eastham Permanent Firefighters Association.

(Passed by unanimous voice vote)

ARTICLE 23. Voted: to amend the Personnel Bylaw, Section XII, Subsection 12.1.2, by deleting the payscale in its entirety and inserting in place thereof the following:

Election Tellers	$4.75/hour
Election Warden	5.50/hour
Registrar of Voters	5.50/hour
Chairman/Registrar of Voters	7.00/hour

and to raise and appropriate $1,800.00 to fund this payscale.

(Passed by unanimous voice vote)

ARTICLE 24. Voted: to amend the Personnel Bylaw, Section XII, Appendix C. by deleting the hourly wage for Police Matron and inserting in place thereof:

Police Matron	$10.60/hour

and to raise and appropriate $200.00 to fund this payscale.

(Passed by unanimous voice vote)

ARTICLE 25. Voted: to amend the Personnel Bylaw, Section VII, by adding Subsection 7.1.12 to read as follows:

"7.1.12 A Sick Leave Bank is to be established to provide additional sick leave to an employee of the Police Department who has exhausted his own sick leave. The Sick Leave Bank shall not present any additional cost to the Town in terms of sick leave or other costs. The Sick Leave Bank will be administered as follows:

1. The Sick Leave Bank is to be controlled by the Personnel Board.

2. The Sick Leave Bank is to be initiated by each full-time employee of the Police Department donating two (2) days of sick leave on July 1, 1988, and one (1) day of sick leave on the first of each succeeding fiscal year. The employee shall continue to contribute for a period of five (5) years.

3. Any employee who has drawn sick leave from the Sick Leave Bank shall be required to repay one-half of the sick leave used. Sick leave will be repaid at a rate of three (3) days per fiscal year based on one (1) day paid back every four (4) months.

4. Eligibility for use of the Sick Leave Bank may only occur if the employee has exhausted his/her own sick leave, and then, only upon approval of the Personnel Board and the Chief of Police.

5. The Sick Leave Bank will be used only for catastrophic or prolonged illness.

6. Once an employee contributes to the Sick Leave Bank, the days will not be returned outside of using the bank.''*(Passed by unanimous voice vote)*

ARTICLE 26. Voted: to amend the Personnel Bylaw, Section XII, Appendix A ''Full-Time Position Title and Compensation Plan,'' by adding the following position:

POLICE LIEUTENANT

and further to add the following:

''A.3 Compensation for Police Lieutenant — A Police Lieutenant shall earn $3,000.00 above a Second Step Sergeant with longevity based on that figure to the correct year for the Lieutenant's creditable service to the Town.

A.4 Compensation for Police Chief — The Police Chief shall earn $4,000.00 above the base salary of a First Step Lieutenant with longevity based on that figure to the correct year for the Chief's creditable service to the Town.''
(Passed by unanimous voice vote)

ARTICLE 27. Voted: to amend the Personnel Bylaw by adding a new section entitled ''College Education Incentive,'' by inserting the following:

''The Town shall compensate any full-time member of the Police Department the following percentages per day period upon completion of Police Science, Criminal Justice, Police Administration, or other college courses that are determined by the Personnel Board to directly improve the employee's ability to perform his/her prescribed duties. Only credits received from colleges or universities accredited by the Massachusetts Board of Higher Education will be submitted, and only complete courses receiving a grade of ''C'' or better will be accepted.

COLLEGE EDUCATION INCENTIVES

Total Credit Hours	**Incentive Pay**
15	2% Base Pay
30	4% Base Pay
45	6% Base Pay

It was voted to delete 60 (Associate Degree) -10% Base Pay from this sechedule. *(Passed by unanimous voice vote)*

ARTICLE 28. Voted: to indefinitely postpone this article, to allow the Board of Trustees to accept grants, gifts and/or donations in support of the Eastham Public Library to be expended (or used as a reimbursement to the Town) without further appropriation (or Town Meeting action)

(Unanimous voice vote)

ARTICLE 29. Voted: to accept an Equal Educational Opportunity grant to the Nauset Regional School District for Fiscal Year 1989 in the amount of $63,170.00 under the provisions of Section 5 of Chapter 70A of the General Laws, as inserted by Section 12 of Chapter 188 of the Acts of 1985.

(Passed by unanimous voice vote)

ARTICLE 30. Voted: to approve the Nauset Regional School District Agreement, as amended, by changing the word "five" to "six" in Section II thereof, to become effective on July 1, 1989.

(Passed by unanimous voice vote)

ARTICLE 31. Voted: to indefinely postpone this article which reads: to amend the Personnel Bylaw, Section XII, Appendix C, "Wage Scale for Part-Time and Other Positions," by adding the following:

Zoning Enforcement Officer $15.00/hour

(Majority voice vote)

ARTICLE 32. Voted: to raise and appropriate $9,090.00 for outpatient, residential and rehabilitative services for the mental health needs of the residents of the Town of Eastham to be rendered by the Lower Cape Human Services Committee, Inc., said funds to be expended under the direction of the Board of Selectmen. *(Passed by majority voice vote)*

ARTICLE 33. Voted: to raise and appropriate $4,680.00 for Nauset Workshop, Inc., said funds to be expended under the direction of the Board of Selectmen. *(Passed by majority voice vote)*

ARTICLE 34. Voted: to raise and appropriate $925.00 for Independence House, said funds to be expended under the direction of the Board of Selectmen. *(Passed by majority voice vote)*

ARTICLE 35. Voted: to raise and appropriate $2,746.00 for the Center for Individual and Family Services of Cape Cod, said funds to be expended under the direction of the Board of Selectmen.

(Passed by majority voice vote)

ARTICLE 36. Voted: to raise and appropriate $2,700.00 for the Cape Cod Council on Alcoholism, said funds to be expended under the direction of the Board of Selectmen. *(Passed by majority voice vote)*

ARTICLE 37. Voted: to raise and appropriate $2,000.00 for Legal Service of Cape Cod and the Islands, Inc., said funds to be expended under the direction of the Board of Selectmen. *(Passed by majority voice vote)*

ARTICLE 38. Voted: to raise and appropriate $1,700.00 to be used for the Eastham children being served by the Cape Cod Child Development Program, Inc., (Head Start), said funds to be expended under the direction of the Board of Selectmen. *(Passed by majority voice vote)*

ARTICLE 39. Voted: to raise and appropriate $10,000.00 for the purpose of further accruing funds to cover the unfunded cost liability and amortization of the unfunded vested benefits incurred by the Town's participation in Barnstable County Retirement System; and further to authorize the Board of Selectmen to direct the Treasurer to invest this sum, together with sums previously appropriated toward this purpose in a high-yield interest account. *(Passed by unanimous voice vote)*

ARTICLE 40. Voted: to raise and appropriate $6,030.00 to be used as a portion of the local share for a grant from the State and/or Federal Government for the purpose of carrying out a Facilities Planning for Tertiary Treatment Alternative Study for the Tri-Town Septage Treatment Facility, and further to authorize Selectmen to apply for and accept any State or Federal Funds available. *(Passed by unanimous voice vote)*

ARTICLE 41. Voted: to raise and appropriate $11,500.00 for the surveying, design and engineering costs relative to road work to be performed on Nauset Light Road. *(Passed by Hand Vote 125 Yes — 111 No)*

ARTICLE 42. Voted: to transfer $20,742.00 for road maintenance, construction and improvements in anticipation of reimbursement of the State-aided Road Projects (Chapter 90) for Fiscal Year 1989. *(Passed by unanimous voice vote)*

ARTICLE 43. Voted: to raise and appropriate $22,731.26 for the salary and related costs of hiring an additional Skilled Laborer for the General Maintenance Department. *(Passed by unanimous voice vote)*

ARTICLE 44. Voted: to raise and appropriate $2,200.00 for the engineering and repair of drainage problems on Governor Prence Road Extension. *(Passed by unanimous voice vote)*

ARTICLE 45. Voted: to raise and appropriate $3,895.00 for the purchase of a steam power washer for use by the General Maintenance Department. *(Passed by unanimous voice vote)*

ARTICLE 46. Voted: to authorize the lease purchase of two (2) dump trucks for use by the General Maintenance Department for the total sum of $83,844.00 and to raise and appropriate $29,948.00 for the Fiscal Year 1989 payment due on said lease/purchase. This amount does not include the push-frame for the plows. About $2,000.00 will be needed at a later time. *(Passed by majority voice vote)*

ARTICLE 47. Voted: to raise and appropriate $3,898.44 ($6.11/hr) for the purpose of hiring a part-time General Clerk in the Town Clerk's Office. *(Passed by unanimous voice vote)*

ARTICLE 48. Voted: to raise and appropriate $23,444.00 for the purpose of hiring and equipping an additional Deputy Natural Resources Officer. (Salary - $17,775.73 and uniforms - to equip $300.00 - $2,399.72 retirement - $257.75 Medicare - $48.00 Life Insurance - Health Insurance $2,341.68 - physical $250.00). *(Passed by majority voice vote)*

ARTICLE 49. Voted: to raise and appropriate $15,610.00 for the purpose of purchasing and equipping a 1988 four-wheel drive pickup truck for use by the Natural Resources Department. *(Passed by majority voice vote)*

ARTICLE 50. Voted: not to raise and appropriate $120,000.00 for the purchase and equipping of one (1) 1988 Diesel Pumper
(FAILED by majority voice vote)

ARTICLE 51. Voted: to raise and appropriate $33,996.54 and transfer $25,000.00 to hire uniform and equip two (2) full-time Firefighters-EMT-A's and/ or EMT-P's. *(Passed by majority voice vote)*

ARTICLE 52. Voted: to raise and appropriate $16,543.55 for the purpose of hiring a full-time General Clerk for the Fire Department.
(Passed by majority voice vote)

ARTICLE 53. Voted: to raise and appropriate $4,500.00 to purchase 1,000 feet of 4″ hose. *(Passed by majority voice vote)*

ARTICLE 54. Voted: to direct the Board of Selectmen to appoint a committee of five (5) members to study the needs for construction and/or alteration of the Fire House; said committee to include one (1) member of the Buildings, Lands and Parks Committee, the Fire Chief, one (1) member of the permanent firefighting force, and two (2) members at large.
(Passed by unanimous voice vote)

ARTICLE 55. Voted: to raise and appropriate $30,000.00 for the purpose of maintenance and repairs at Rock Harbor.
(Passed by unanimous voice vote)

ARTICLE 56. Voted: to appropriate the sum of $300,000.00 and to raise such appropriation the Treasurer, with the approval of the Board of Selectmen, is authorized to borrow the sum of $300,000.00 under and pursuant to Chapter 44, Section 7 of the Massachusetts General Laws for the completion of siting, constructing, equipping and establishment of a Transfer Station location on Old Orchard Road for the transportation of solid waste from the Town to SEMASS. *(Passed by 2/3 majority)*

ARTICLE 57. Voted: to raise and appropriate $180,000.00 for the operation of a Transfer Station for the remainder of Fiscal Year 1989.
(Passed by majority voice vote)

ARTICLE 58. Voted: to authorize the purchase or lease/purchase of three (3) compactor trailers for the hauling of solid waste to SEMASS for the total sum of $164,025.00; and further to raise and appropriate the sum of

$33,645.00 for the Fiscal Year 1989 payment due on said lease/purchase. (270 trips to SEMASS) *(Passed by majority voice vote)*

ARTICLE 59. Voted: to authorize the purchase or lease/purchase of a crawler for use by the General Maintenance Department for the total sum of $122,192.00 and to raise and appropriate the sum of $42,064.00 for the Fiscal Year 1989 payment due on said lease/purchase.

(Passed by majority voice vote)

ARTICLE 60. Voted: to rescind the vote of Article 10 of the Special Town Meeting of May 8, 1984, and vote to authorize the Board of Selectmen to exchange 2 (2) parcels of Town-owned land known as tracts 32E-6898 for a 190′ x 200′ (0.92 acres) parcel of land located on the northerly boundary of the lot upon which Town Hall is situated.

(Passed by majority voice vote)

ARTICLE 61. Voted: to authorize the Board of Selectmen to acquire by purchase, gift or eminent domain, an area shown on a Plan of Land in Eastham, Mass., as shown on Assessors Map 15, Lots B6-78C and B6-78A, also known as the Guild property, consisting of 3.44 acres, more or less, and to raise and appropriate not more than $124,000.00 to carry out the provisions of this article. *(Passed by majority voice vote)*

ARTICLE 62. Voted: to raise and appropriate $800.00 for additional computer equipment for Town Departments.

(Passed by unanimous voice vote)

ARTICLE 63. Voted: to raise and appropriate $5,510.00 for the purchase of a new copying machine and maintenance contract for the Town Hall with the old machine being turned over to the Police Department.

(Passed by unanimous voice vote)

ARTICLE 64. Voted: to raise and appropriate $20,000.00 for the architectural fees for evaluating the area within and around Town Hall for expansion of current offices and the provisions for access of the Handicapped to all areas of Town Hall. *(Passed by unanimous voice vote)*

ARTICLE 65. Voted: to raise and appropriate $6,400.00 for the purchase and installation of new vault doors in the Town Hall.

(Passed by unanimous voice vote)

ARTICLE 66. Voted: to raise and appropriate $46,356.32 for the purpose of funding the Council on Aging Adult Day Program Expense Account; and further to prohibit expenditure of such funds should the client fees received from this program not support these expenditures.

(Passed by unanimous voice vote)

ARTICLE 67. Voted: to rescind the vote of Article 38 of the Annual Town Meeting of 1987 so that funds received from clients of the Council on Aging Adult Day Center will be taken directly into the Town of Eastham's General Fund, rather than reserved for future appropriation.

(Passed by unanimous voice vote)

ARTICLE 68. Voted: to amend the Personnel Bylaws Section XII, Appendix A as printed in the Warrant and raise and appropriate $16,207.46 to fund the following:

	1st Step	2nd Step	3rd Step	4th Step	5th Step
Community out-reach liaison	$11,979.00	12,577.95	13,206.85	13,867.19	14,560.50

and said amendment to take effect on July 1, 1988.

(Passed by unanimous voice vote)

ARTICLE 69. Voted: to amend the Personnel Bylaw, Section XII, Appendix A "Full-Time Position Title and Compensation Plan," by adding the following position:

	1st Step	2nd Step	3rd Step	4th Step	5th Step
Day Center Program Director	16,979.59	17,825.57	18,720.00	19,656.00	20,638.80

said position to be forty (40) hours weekly and said amendment to take effect on July 1, 1988; and further to raise and appropriate $5,263.20 to fund said amendment and further to prohibit the expenditure of such funds should the client fees received for this program not support this expenditure. (disclaimer) *(Passed by unanimous voice vote)*

ARTICLE 70. Voted: to amend the Personnel Bylaw, Section XII, Appendix B-1 "Year-round Part-Time Position Titles and Compensation Plan," by adding the following position:

	1st Step	2nd Step	3rd Step	4th Step	5th Step
Day Center Program Assistant	6.11	6.35	6.60	6.86	7.13

said amendment to take effect on July 1, 1988; and further to raise and appropriate $378.20 to fund said amendment and further to prohibit the expenditure of said funds should the client fees received from the program not support this expenditure. *(Passed by unanimous voice vote)*

ARTICLE 71. Voted: to amend the Personnel Bylaw, Section XII, Appendix B-1 "Year-Round Part-Time Position Titles and Compensation Plan," by adding the following position:

	1st Step	2nd Step	3rd Step	4th Step	5th Step
Day Center Activity Director	6.35	6.60	6.86	7.13	7.42

said amendment to take effect on July 1, 1988; and further to raise and appropriate $378.20 to fund said amendment; and further to prohibit the expenditure of said funds should the client fees received from the program not support this expenditure. *(Passed by unanimous voice vote)*

ARTICLE 72. Voted: to amend the Personnel Bylaw, Section XII, Appendix B-1 "Year-Round Part-Time Position Titles and Compensation Plan," by adding the following position:

	1st Step	2nd Step	3rd Step	4th Step	5th Step
Day Center Aide	5.61	5.83	6.06	6.30	6.55

said amendment to take effect on July 1, 1988; and further to raise and appropriate $334.08 to fund said amendment; and further to prohibit the

expenditure of said funds should the client fees received from the program not support this expenditure. *(Passed by unanimous voice vote)*

ARTICLE 73. Voted: to raise and appropriate $32,750.00 for the drilling of wells adjacent to and in the Sanitary Landfill area.
(Passed by unanimous voice vote)

ARTICLE 74. Voted: not to raise and appropriate $25,000.00 for the purpose of plowing roads where there is public access but are not town roads.
(Majority voice vote)

ARTICLE 75. Voted: not to authorize the Board of Selectmen to purchase for open space conservation and passive recreation or municipal use, a piece of property located on Brackett Road containing 14.59 acres and to appropriate $2,300,000.00 (amended to $1,825,000.00).
(Lost Hand Count 172 Yes - 75 No)

ARTICLE 76. Voted: to indefinitely postpone action to acquire by deed or gift and/or eminent domain an easement for municipal highway purposes from Salt Meadow Corporation, in and to the streets and ways located in this development. Not to raise and appropriate $2,500.00 for such purposes.
(Unanimous voice vote)

ARTICLE 77. Voted: to indefinitely postpone action to acquire by deed or gift, and/or eminent domain an easement for municipal highway purposes from Salt Meadow Corporation, in and to the streets and ways located in this development. Not to raise and appropriate $2,500.00 for such purposes.
(Unanimous voice vote)

ARTICLE 78. Voted: to indefinitely postpone action to acquire by deed or gift, acquire or purchase, or take by eminent domain for the purpose of a municipal Town way, Lamprey Lane, Striper Avenue, and a portion of Toland Drive and not to raise and appropriate $5,000.00 for such purposes.
(Unanimous voice vote)

ARTICLE 79. Voted: to indefinitely postpone action to acquire by deed of gift, acquire by purchase, or take by eminent domain for the purpose of a municipal Town way, Lamprey Lane, Striper Avenue, Kingfisher Road and Toland Drive which comprises the entire subdivision and not to raise and appropriate $5,000.00 for such purposes. *(Unanimous voice vote)*

ARTICLE 80. Voted: to raise and appropriate $35,000.00 to be added to the Stabilization Fund as set forth in Chapter 40, Section 5B of the Massachusetts General Laws. *(Unanimous voice vote)*

ARTICLE 81. Voted: to indefinitely postpone transferring a sum of money from unappropriated funds in the Treasury for the purpose of stabilizing the tax rate. *(Unanimous voice vote)*

The reading of the minutes was omitted and there being no other business to come before Town Meeting, Selectman Zannoni moved that Town Meeting be dissolved and the motion was seconded by Selectman Humphrey at 10:45 p.m.

A True Copy Attest:
Lillian Lamperti
Town Clerk

Special Town Meeting Warrant
May 3, 1988

Commonwealth of Massachusetts
Barnstable, ss.
To: Donald A. Watson, Constable the Town of Eastham in the County of Barnstable

In the name of the Commonwealth of Massachusetts you are hereby directed to notify and warn the inhabitants of said Town qualified to vote in Elections and Town Affairs to meet at the Nauset Regional High School Auditorium on Tuesday, the Third day of May, Nineteen Hundred and Eighty-Eight at eight o'clock in the evening, then and there to act on the following articles in the Warrant:

ARTICLE 1 - To see if the Town will vote to transfer and appropriate from available funds a sum of money to be distributed among the various necessary accounts to be named in the motion, respectively, for the purpose of meeting the remaining expenses for the Fiscal Year 1988; or take any action relative thereto. *By Town Accountant*

Selectmen: Recommend 3-0
Finance Committee: Recommended 6-1-0

ARTICLE 2 - To see if the Town will vote to authorize its Treasurer/Collector to enter into compensating balance agreement or agreements for Fiscal Year 1988 pursuant to Chapter 44, Section 53F, of the Massachusetts General Laws; and further to transfer and appropriate from available funds a sum of money to a Bank Charges Account for the purpose of paying the Fiscal Year 1988 charges anticipated on the Town's bank account; or take any action relative thereto. *By Treasurer/Collector*

Selectmen: Recommend 3-0
Finance Committee: 6-1-0

ARTICLE 3- To see if the Town will vote to transfer and appropriate from the Council on Aging Receipts Reserved for Future Appropriation Account a sum of money to the Council on Aging Adult Day Program; said funds to be used for the continuation of the services provided by the program; or take any action relative thereto. *By Board of Selectmen*

Selectmen: Recommend 3-0
Finance Committee: Recommended 7-0-0

ARTICLE 4 - To see if the Town will vote to transfer and appropriate from State Shellfish Aid Reserved for Future Appropriation to the Natural Resources State Grant the sum of $17,720.72 to be available for the propagation of the shellfish located in the waters of Eastham; or take any action relative thereto. *By Board of Selectmen*

Selectmen: Recommend 3-0
Finance Committee: Recommended 7-0-0

ARTICLE 5 - To see if the Town will vote to transfer and appropriate from available funds a sum of money for the purpose of meeting unpaid bills of previous fiscal years; or take any action relative thereto.

By Town Accountant

Selectmen: Recommend 3-0
Finance Committee: Recommended 7-0-0

ARTICLE 6 - To see if the Town will vote to amend the Eastham Wetlands Protection Bylaw (7/31/80) by changing the second sentence in Paragraph One to read:

"No person shall remove, fill, dredge, or alter any bank, fresh water swamp, or lands bordering the ocean, or any estuary, creek, river, stream, pond, or land, or any land under said waters or any land subject to tidal action, coastal storm flowage, or flooding **or any land designated by the Commonwealth or Federal Government as an Area of Critical Environmental Concern and/or Wildlife Refuge,** other than in the course of maintaining, repairing, or replacing, but not substantially changing or enlarging an existing and lawfully located structure or facility used in the service of the public and used to provide electric, gas, water, telephone, or telecommunication services, without first filing written notices of his intention to so remove, fill, dredge, or alter, by sending a separate letter by certified mail to the Eastham Conservation Commission and without receiving and complying with an Order of Conditions and provided all appeal periods have elapsed."

or take any action relative thereto. *By Conservation Commission*

Selectmen: Recommend 3-0
Finance Committee: Recommended 7-0-0

ARTICLE 7 - To see if the Town will vote to appoint one or more Constables annually in accordance with Chapter 41, Section 1, of the Massachusetts General Laws; or take any action thereto. *By Town Clerk*

Selectmen: Recommend 3-0
Finance Committee: Recommended 7-0-0

ARTICLE 8 - To see if the Town will transfer and appropriate from available funds the sum of $21,000.00 for unanticipated Special Needs placements within the Nauset Regional School System; or take any action relative thereto.

By Nauset Regional School Committee

Selectmen: Recommend 3-0
Finance Committee: 7-0-0

ARTICLE 9 - To see if the Town will vote to transfer and appropriate from available funds the sum of $983.73 as partial reimbursement to Barnstable County for costs it will incur conducting a State-assisted Regional Household Hazardous Waste Collection Program during June 1988, said appropriation being a condition of participation in the program; or take any action relative thereto. *By Board of Selectmen*

Selectmen: Recommend 3-0
Finance Committee: Recommended 8-0-0

ARTICLE 10 - To see if the Town will vote to transfer and appropriate from available funds a sum of money for the purpose of eliminating all except the current year's vacation credits by purchasing vacation time accrued during previous years by the Superintendent of Public Works and the Town Accountant; or take any action relative thereto. *By Board of Selectmen*

Selectmen: Recommend 3-0
Finance Committee: Recommended 8-0-0

ARTICLE 11 - To see if the Town will vote to allow the Town Collector to receive donations to be placed in a Windmill Renovations Receipts Reserved for Appropriation Account; or take any action relative thereto.
By Board of Selectmen

Selectmen: Recommend 3-0
Finance Committee: Recommended 8-0-0

You are directed to serve this Warrant by posting attested copies thereof at the Post Office in Eastham and the Post Office in North Eastham fourteen days at least before the date of holding said meeting.

Hereof, fail not and make due return of this Warrant and your doings thereon to the Town Clerk at the time and place of holding said meeting.

Given under our hands and seals this Fifteenth day of April in the year of our Lord, One Thousand Nine Hundred and Eighty Eight.

Rudolph E. Zannoni, Chairman
Ralph L. Earle, Sr.
David B. Humphrey
BOARD OF SELECTMEN

To: Lillian Lamperti, Town Clerk

Greetings:
In pursuance of the conditions of the foregoing Warrant, I have posted copies, one at the Post Office in Eastham, one at the Post Office in North Eastham, fourteen days before the time of said meeting.

Donald A. Watson, Constable

Special Town Meeting Minutes
May 3, 1988

Pursuant to the provisions of the foregoing warrant, the voters assembled in the Nauset Regional High School Auditorium and there being a quorum present, the meeting was called to order at 8:00 p.m. by the moderator, Ralph L. Earle, Sr.

The call and service of the Town Meeting was read by the Town Clerk and there being a quorum present — 150, with 139 needed for a quorum. Ben Bartolini and Gene Gieringer were appointed tellers and sworn to the faithful performance of their duties. The reading of the articles was omitted with no objection.

ARTICLE 1. Voted: to transfer from available funds a sum of $34,962.75 for the purpose of meeting the remaining expenses for the current fiscal year, to be apportioned to the following accounts:

$2,690.25 to Town Hall Entrance Ramp
$2,000.00 to Natural Resources Expense
$219.00 to Veterans' Services Expense
$6,800.00 to Library Expense
$3,800.00 to Selectmen Expense
$900.00 to Town Hall Expense
$1,000.00 to Town Audit Expense
$500.00 to Planning Board Salary
$12,000.00 to Legal Services Expense
$1,000.00 to Plumbing Inspection Expense
$2,000.00 to Wire Inspection Expense
$2,053.50 to Town Report Expense

Passed by unanimous vioce vote

ARTICLE 2. Voted: to authorize the Treasurer/Collector to enter into compensating balance agreement or agreements for Fiscal Year 1988 pursuant to Chapter 44, Section 53F, of the Massachusetts General Laws; and to transfer from available funds a sum of $2,500.00 to a Bank Charges Account for the purpose of paying the Fiscal Year 1988 charges anticipated on the Town's bank account. *Passed by unanimous voice vote*

ARTICLE 3. Voted: to transfer from the Council on Aging Receipts Reserved for Future Appropriation Account to the Council on Aging Adult Day Program. These funds are to be used for the continuation of the services provided by the program. The amount of funds transferred was $10,994.50. *Passed by unanimous voice vote*

ARTICLE 4. Voted: to transfer from State Shellfish Aid Reserved for Future Appropriation to the Natural Resources State Grant the sum of $17,720.72 to be available for the propagation and protection of the shellfish located in the waters of Eastham. *Passed by unanimous voice vote*

ARTICLE 5. Voted: to indefinitely postpone transferring any funds for the purpose of meeting unpaid bills of previous fiscal years, there being no unpaid bills. *Passed by unanimous voiuce vote*

ARTICLE 6. Voted: to amend the Eastham Wetlands Protection Bylaw (7/31/80) by changing the second sentence in Paragraph One to read:

"No person shall remove, fill, dredge, or alter any bank, fresh water swamp, or lands bordering the ocean, or any estuary, creek, river, stream, pond, or land, or any land under said waters or any land subject to tidal action, coaastal storm flowage, or flooding **or any land designated by the Commonwealth or Federal Government as an Area of Critical Environmental Concern and/or Wildlife Refuge,** other than in the course of maintaining, repairing, or replacing, but not substantially changing or enlarging an existing and lawfully located structure or facility used in the service of the public and used to provide electric, gas, water, telephone, or telecommunication services, without first filing written notices of his intention to so remove, fill, dredge, or alter, by sending a separate letter by certified mail to the Eastham Conservation Commission and without receiving and complying with an Order of Conditions and provided all appeal periods have elapsed."

Passed by majority voice vote

ARTICLE 7. Voted: to appoint one or more Constables annually in accordance with Chapter 41, Section 1, of the Massachusetts General Laws.

Passed by majority voice vote

ARTICLE 8. Voted: to transfer from available funds the sum of $21,000.00 for unanticipated Special Needs placements within the Nauset Regional School System. (Special Needs Placement Itinerant Services, and additional Kindergarden Transportation). *Passed by unanimous voice vote*

ARTICLE 9. Voted: to transfer from available funds the sum of $983.73 as partial reimbursement to Barnstable County for costs it will incur conducting a State-assisted Regional Household Hazardous Waste Collection Program during June 1988, said appropriation being a condition of participation in the program. *Passed by unanimous voice vote*

ARTICLE 10. Voted: to transfer the sum of $10,605.11 from available funds for the purpose of eliminating all except the current year's vacation credits bu purchasing vacation time accrued during previous years by the Superintendent of Public Works and the Town Accountant.

Passed by unanimous voice vote

ARTICLE 11. Voted: to allow the Town Collector to receive donations to be place in a Windmill Renovations Receipts Reserved for Appropriation Account. Estimated cost to repair the Windmill was $75,000.00.

Passed by unanimous voice vote

There being no objections, the reading of the minute was omitted. There being no other business to come before Town Meeting, the meeting was dissolved at 9:00 pm.m

A True Copy Attest:
Lillian Lamperti, Town Clerk

Annual Town Election
May 17, 1988

The Annual Town Election was held on May 17, 1988 in the Eastham Town Hall Auditorium, the meeting being called to order at 10:00 a.m. The following persons were appointed to act as Election officers and Tellers and were sworn to the faithful performance of their duties by the Town Clerk.

Alfred Mills, Warden; George Clark, Deputy Warden; Elizabeth Scrivani, Marion Brewer, Lydia Brill, Phyllis Croft, Joseph King and George Ryan as Tellers.

The polls were opened at 10:00 a.m. and closed at 7:00 p.m. The ballot box registered 1208, the voting list showing the same number having voted. The following is a result of the voting.

Moderator—1 year	
Ralph L. Earle, Sr.	947
	261 blank
Selectman, Assessor, Board of Health—3 year	
Ralph L. Earle, Sr.	462
Walter Macpherson	401
Raymond Mayer	332
	13 blank
Elementary School Committee—3 year	
Edward Murphy	992
	216 blank
Regional School Committee—3 year	
Eastham Resident	
Joan Lee	769
Thomas Johnson	386
	53 blank
Regional School Committee—3 year	
Wellfleet Resident	
Eleanor Hazen	393
Paul Nossiter	680
	135 blank
Constable—3 year	
Wilson A. Brazile	948
	260 blank
Planning Board—5 year	
Rosamary Abbott - write in candidate	121
Charles Deane - write in candidate	94
	993 blank
Recreation Commission—5 year	
Lisa Stubbs	1018
	190 blank
Trustee for Public Library—3 year	
Donald B. Sparrow	1071
	137 blank

As the Warden read the results of the election, those having the greatest number of votes were declared elected by the Election Officers.

The total number of votes cast was 1208 out of a possible 2779. The polls were closed at 7:00 p.m.

A True Copy Attest:
Lillian Lamperti
Town Clerk

Special Town Meeting Warrant
Special Election — June 20, 1988

Commonwealth of Massachusetts
Barnstable County ss.
To: Thomas K. Murray, Constable of the Town of Eastham in the County of Barnstable

In the name of the Commonwealth you are hereby directed to notify and warn the inhabitants of said town to vote in Elections and Town Affairs to meet in the Town Hall at 12;00 Noon on Monday, the Twentieth day of June, Nineteen Hundred and Eighty-Eight, to vote on the following question and to meet at the Nauset Regional High School Auditorium on Thursday, the Twenty Third day of June at 7:00 o'clock in the evening, then and there to reconsider the articles which were originally passed at the Annual Town Meeting.

QUESTION #1

Shall the Town of Eastham be allowed to assess an additional $416,880.10 in Real Estate and Personal Property taxes for the purpose of funding the increase in general government costs for the Town for the Fiscal Year beginning July first, nineteen hundred eighty eight.

Yes No

POLLS TO OPEN AT 12:00 NOON AND MAY CLOSE AT 7 P.M.

Articles 1-82

You are directed to serve this Warrant by posting attested copies thereof at the Post Office in Eastham and North Eastham fourteen days at least before the date of holding said meeting.

Hereof, fail not and make due of this Warrant and your doings theron to the Town Clerk at the time and place of holding said meeting.

Given under our hands and seals this Twelfth Day of May in the year of our Lord, One Thousand Nine Hundred and Eighty Eight.

Rudolph E. Zannoni, Chairman
Ralph L. Earle, Sr.
David B. Humphrey

Lillian Lamperti, Town Clerk, Greeting:
In pursuance of the foregoing Warrant, I have posted attested copies, one at the Post Office, Eastham and North Eastham, fourteen days before time of said meeting.

Thomas K. Murray, Constable

Special Election Minutes
Monday, June 20, 1988

Pursuant ito the foregoing warrant, the inhabitants of the Town of Eastham met in the Eastham Town Hall Auditorium. The Warrant calling the meeting was read by the Town Clerk, together with the return of the officer who served the same. Officers appointed and sworn to the faithful performance of their duties were: Alfred Mills, Warden; George Clark, Deputy Warden; Inspectors, Lydia Brill, Elizabeth Scrivani, Marion Brewer, Virginia Reckards and Evelyn Beals.

The polls opened at 12:00 noon and closed at 7:00 p.m. The ballot box stood at 000 at the opening.

BALLOT QUESTION

QUESTION #1

Shall the Town of Eastham be allowed to assess an additional $416,880.10 in Real Estate and Personal Property taxes for the purpose of funding the increase in general governmnet costs for the Town for the Fiscal Year beginning July first, nineteen hundred and eighty-eight?

Yes 425
No 247
1 Blank

The polls closed at 7:00 p.m. and the ballot box read 673. The voting lists were checked and verified

A total of 673 persons voted out of a possible 2820.

A True Copy Attest:
Lillian Lamperti
Town Clerk

Special Town Meeting Minutes
June 23, 1988

Pursuant to the provisions of the foregoing warrant, the voters were notified to assemble in the Nauset Regional High School Auditorium at 7:00 p.m. The Moderator, Ralph L. Earle, Sr. called the meeting to order and the Town Clerk read the call and service of the Town Meeting and there being a lack of quorum present, the meeting was adjourned at 7:15 p.m.

A True Copy Attest:
Lillian Lamperti
Town Clerk

Commonwealth of Massachusetts
Michael Joseph Connolly, Secretary

Barnstable County ss.
To Thomas K. Murray, Constable of the Town of Eastham

GREETING:
In the name of the Commonwealth you are hereby required to notify and warn the inhabitants of said town who are qualified to vote in Primaries to vote at Eastham Town Hall Auditorium on THURSDAY, THE FIFTEENTH DAY OF SEPTEMBER, 1988 form 7:00a.m. to 8:30 p.m. for the following purpose:

U.S. SENATOR . . . . . For the Commonwealth
REPRESENTATIVE IN CONGRESS . . . . . Tenth Congressional District
COUNCILLOR . . . . . First Councillor District
SENATOR IN GENERAL COURT . . . . Cape & Islands Senatorial District
REPRESENTATIVE IN GENERAL COURTFourth Barnstable Rep. District
CLERK OF COURTS . . . . . Barnstable County
REGISTER OF DEEDS . . . . . Barnstable County
COUNTY COMMISSIONER . . . . . Barnstable County

Hereof fail not and make return of this warrant with your doings theron at the time and place of said meeting.

Given under our hands this 12th day of August 1988.

SELECTMEN OF EASTHAM

Lillian Lamperti, Greeting: In pursuance of the foregoing Warrant, I have posted copies, one at the Post Office, Eastham and North Eastham, seven days befor time of said meeting.

Thomas K. Murray, Constable
Posted August 12,1988

Commonwealth of Massachusetts
Michael Joseph Connolly, Secretary

Barnstable County ss.
To Thomas K. Murray, Constable of the Town of Eastham

GREETING:
In the name of the Commonwealth you are hereby required to notify and warn the inhabitants of said town who are qualified to vote in Primaries to vote at Eastham Town Hall Auditorium on THURSDAY, THE FIFTEENTH DAY OF SEPTEMBER, 1988 form 7:00a.m. to 8:30 p.m. for the following purpose:

To cast their votes in the State Election for the candidates for the following offices:

ELECTORS OF PRESIDENT
AND VICE PRESIDENT . . . . . For the Commonwealth
U.S. SENATOR . . . . . For the Commonwealth
REPRESENTATIVE IN CONGRESS . . . . . Tenth Congressional District
COUNCILLOR . . . . . First Councillor District
SENATOR IN GENERAL COURT . . . . Cape & Islands Senatorial District
REPRESENTATIVE IN GENERAL COURT . . . Fourth Barnstable District
CLERK OF COURTS . . . . . Barnstable County
REGISTER OF DEEDS . . . . . Barnstable County
COUNTY COMMISSIONER . . . . . Barnstable County
ASSEMBLY DELEGATE . . . . . Barnstable County

QUESTIONS

#1 — INCREASED SALERIES FOR CERTAIN STATE OFFICIALS
#2 — REPEALING THE PREVAILING WAGE LAW
#3 — REGULATING TREATMENT OF FARM ANIMALS
#4 — STOPPING ELECTRIC POWER PLANTS THAT PRODUCE NUCLEAR WASTE
#5 — COUNTY CHARTER
#6 — ESTABLISHMENT OF THE CAPE COD COMMISSION
#7 — TEMPORARY MORATORIUM ON DEVELOPMENT ON CAPE COD

Hereof fail not and make return of this warrant with your doings theron at the time and place if said meeting.

Given under our hands this 25th day of October 1988.

Chairman Board of Selectmen
Setectmen of the Town of Eastham

Lillian Lamperti, Greeting: In pursuance of the foregoing Warrant, I have posted copies, one at the Post Office, Eastham and North Eastham, seven days befor time of said meeting.

Thomas K. Murray, Constable

State Primary
Thursday, September 15, 1988

Pursuant to the foregoing Warrant, the inhabitants of the Town of Eastham met in the Eastham Town Hall. The Warrant calling the meeting was read by the Town Clerk, together with the return of the officer who served the same. Officers appointed and sworn to the faithful performance of their duties were Alfred Mills, Warden; Lydia Brill, Deputy Warden; Inspector and Deputy Inspector Elizabeth Scrivani and George Clark; Tellers Virginia Reckards, Mary Anthony, Phyllis Croft and Evelyn Beals.

The polls opened at 7:00 a.m. and closed at 8:00 p.m. The ballot box stood at 000 at the opening.

DEMOCRATIC PARTY

Edward M. Kennedy	**Senator in Congress**	184	
		24	Blanks
		208	
Gerry E. Studds	**Representative in Congress**	178	
	Tenth District	30	Blanks
		208	
Rosemary S. Tierney	**Councillor**	167	
	First District	41	Blanks
		208	
Robert S. Leo	**Senator in General Court**	46	
Robert A. Leary	**Cape & Islands District**	151	
		11	Blanks
		208	
	Representative in General Court		
	Fourth Barnstable District	208	Blanks
Juliet Baird Alexander	**Clerk of Courts**	49	
Richard L. Curley	**Barnstable County**	38	
Phyllis A. Day		96	
Alexander M. Joyce		8	
		17	Blanks
		208	
Robert F. Glaser, Jr.	**Register of Deeds**	88	
Frank Sullivan	**Barnstable County**	103	
		17	Blanks
		208	
Dorothy E. Burrill	**County Commissioner**	146	
Victoria H. Lowell	**Barnstable County**	128	
	Vote for Two	142	Blanks
		416	

REPUBLICAN PARTY

Joseph D. Malone	**Senator in Congress**	175	
		17	Blanks
		190	
Jon L. Bryan	**Representative in Congress**	101	
Martha P. Keyes	**Tenth District**	77	
		12	Blanks
		190	
Mary Husband	**Councillor**	169	
	First District	21	Blanks
		190	
Henri Rauschenbach	**Senator in General Court**	181	
	Cape & Islands District	9	Blanks
		190	
Howard C. Cahoon, Jr.	**Representative in General Court**	183	
	Fourth Barnstable District	7	Blanks
			190
Sarah C. MacRobbie	**Clerk of Courts**	177	
	Barnstable County	13	Blanks
		190	
John F. Meade	**Register of Deeds**	187	
	Barnstable County	12	Blanks
		190	
John W. Doane	**County Commissioner**	171	
Robert J. Reddy	**Barnstable County**	122	
	Vote for Two	87	Blanks
		190	

There were 398 votes cast in this Primary Election, with 190 Rebublicans and 208 Democrats voting out of a possible 2878. The polls closed at 8:00 p.m. and the ballot box stood at 398 with votings lists checked and verified. Total registered at the close of Registration for the Primary were: 696 Republicans, 465 Democrats and 1717 Independents, totaling 2878 voters.

A True Copy Attest:
Lillian Lamperti
Town Clerk

Special Town Meeting
Warrant
October 25, 1988

COMMONWEALTH OF MASSACHUSETTS
Barnstable, ss.

To: Lt. Thomas Murray, Constable of the Town of Eastham,
in the County of Barnstable:

In the name of the Commonwealth of Massachusetts you are hereby directed to notify and warn the inhabitants of said Town qualified to vote in Elections and Town affairs to meet at the Nauset Regional High School Auditorium on Tuesday the Twenty-fifth of October, Nineteen Hundred and Eighty-eight at Seven o'clock in the evening, then and there to act on the following articles in the Warrant:

ARTICLE 1: To see if the Town will vote to transfer and appropriate from available funds a sum of money for the purpose of meeting the Unpaid Bills of Fiscal Year 1988; or take any action relative thereto.

(By Town Accountant)

Sel: Recommend 3-0
Fin Com: Recommended

ARTICLE 2: To see if the Town will vote to transfer from the Council on Aging Adult Day Program Receipts Reserved Account to the Council on Aging Adult Day Program Expense Account $8,725.00 to be available for the on-going operation of the Lower Cape Adult Day Program; or take any action relative thereto. *By Council on Aging)*

Sel: Recommend 3-0
Fin Com: Recommended

ARTICLE 3: To see if the Town will vote to accept as a gift the sum of $5,000.00 to establish a permanent Memorial Fund in the memory of Robert Weller Sparrow and that the Trustees of said fund and that the income from the fund be available for expenditure for the purpose of purchasing materials for the Reading Room of the Eastham Public Library; that the principal will not be used, spent or depleted without first seeking and obtaining authorization from Town Meeting, and that the control and direction of the interest and income of the fund be given to the Trustees of the Eastham Public Library; and that the Town Treasurer be authorized to receive and reserve said funds at the direction of the Trustees; or take any action relative thereto.

(By Eastham Library Trustees)

Sel: Recommend 3-0
Fin Com: Recommended

ARTICLE 4: To see if the Town will vote to accept as a gift the sum of $1,000.00 to establish a permanent memorial fund in the memory of Captain Cyrus H. Campbell, and that the Trustees of the Eastham Public Library be

designated as the Trustees of the said fund and that the income from the fund be available for the expenditure for the purpose of purchasing materials and reserve said funds at the direction of the Trustees; or take any action relative thereto. *(By Eastham Library Trustees)*

Sel. Recommend 3-0
Fin Com: Recommended

ARTICLE 5: To see if the Town will vote to accept as a gift the sum of $1,762.00 in memory of Paul W. Franklin, and that the Trustees of the Eastham Public Library be designated as the Trustees of said gift and that the gift be available for expenditure; or take any action relative thereto. *(By Eastham Library Trustees)*

Sel: Recommend 3-0
Fin Com: Recommended

ARTICLE 6: To see if the Town will vote to accept as a gift a copy of Norman Rockwell's *Four Freedoms* to retain and display to the public on the premises of the Eastham Public Library; or take any action relative thereto. *(By Eastham Library Trustees)*

Sel: Recommend 3-0
Fin Com: Recommended

ARTICLE 7: To see if the Town will vote to accept as a gift the ship model *Joseph Conrad* to retain and display to the public on the premises of the Eastham Public Library; or take any action relative thereto. *(By Eastham Library Trustees)*

Sel: Recommend 3-0
Fin Com: Recommended

ARTICLE 8: To see if the Town will vote to accept as a gift a painting of the wreck of *Cape Ann* to retain and display to the public on the premises of the Eastham Public Library; or take any action relative thereto. *(By Eastham Library Trustees)*

Sel: Recommend 3-0
Fin Com: Recommended

ARTICLE 9: To see if the Town will vote to transfer and appropriate from available funds or borrow $1,000.00 to install a new electric service panel in the Police Station; or take any action relative thereto. *(By Police Department)*

Sel: Recommend 3-0
Fin Com: Recommended

ARTICLE 10: To see if the Town will vote to transfer and appropriate from available funds or borrow $138,889.00 for architectural and design services for the new Police Station, to be expended under the direction of the Police Station Building Committee; or take any action relative thereto. *(By Police Station Building Committee)*

Sel: Recommend 3-0
Fin Com: Recommended

ARTICLE 11: To see if the Town will vote to transfer and appropriate from available funds the sum of $28,246.00 for the purpose of Asbestos removal

from the Eastham Elementary School; or take any action relative thereto. *(By Eastham Elementary School Building Committee)*

Sel: Recommend 3-0
Fin Com: Recommended

ARTICLE 12: To see if the Town will vote to authorize the Board of Selectmen and the School Committee to lease to the Eastham Committee on Early Childhood a portion of the 17-acre parcel of Town land on Chester Avenue now set aside for future school use to place a buillding to be used to educate and care for young children. All plans and designs for buildings, out buildings,, and fences shall come before the Eastham School Committee for its approval. The Eastham Committee on Early childhood is to bear all costs related to construction and operation. The building will be situated in such a manner so as not to interfere with a future Elementary School building; or take any action relative thereto. *(By Eastham School Committee)*

Sel: Recommend 3-0
Fin Com: Recommended

ARTICLE 13: To see if the Town will vote to authorize the Board of Selectmen or the Eastham School Committee to have surveyed the 17-acre parcel referred to in Article 18; or take any action relative thereto.

(By Board of Selectmen)

Sel: Recommend 3-0
Fin Com: Recommended

ARTICLE 14: To see if the Town will vote to accept a grant of money under MGL Ch. 188 — Early Childhood in the amount of $2,250.00 for the Eastham Committee for Early Childhood; or take any action relative thereto.

(By Board of Selectmen)

Sel: Recommend 3-0
Fin Com: Recommended

ARTICLE 15: To see if the Town will vote to approve the indebtedness to be authorized by the School Committee of the Nauset Regional School District on October 1988, in the amount for the purpose of preparing architectural and engineering plans for remodeling, reconstructing and making extraordinary repairs to the Middle School and for construction, originally equipping and furnishing an addition thereto, and to the extent of any remaining balance for such addition and construction; or take any action relative thereto.

(By Nauset Regional School District)

Sel: Recommend 3-0
Fin Com: Recommended

ARTICLE 16: To see if the Town will transfer and appropriate from available funds the sum of $8,500.00 for the purpose of purchasing three (3) push frames and three (3) snow plows and communication equipment for new vehicles purchased by the Public Works and Natural Resources Departments; or take any action relative thereto. *(By Board of Selectmen)*

Sel: Recommend 3-0
Fin Com: Recommended

ARTICLE 17: To see if the Town will vote to raise and appropriate or transfer from available funds the sum of $1,600.00 for the notification of property owners of current assessments to comply with Massachusetts Department of Revenue Chapter 747 Acts of 1979; or take any action relative thereto. *(By Board of Assessors)*

Sel: Recommend 3-0
Fin Com: Recommended

ARTICLE 18: To see if the Town will accept the provisions of Chapter 236 of the Acts of 1987 which permits the expenditure of forfeited bonds, cash deposits or negotiable securities for completion of construction of Ways or the installation of public services but not to exceed the sum of $25,000.00 in any particular instance but not in the aggregate; or take any action relative thereto. *(By Board of Selectmen)*

Sel: Recommend 3-0
Fin Com: Recommended

ARTICLE 19: To see if the Town will accept the provisions of Section 3, Chapter 73 of the Acts of 1986 amending G.L. Chapter 59, Section 5 which includes Clause 41C Real Estate Exemptions for Elderly Persons; or take any action relative thereto. *(By Board of Assessors)*

Sel: Recommend
Fin Com: Recommended 3-0

ARTICLE 20: To see if the Town will vote to transfer and appropriate from available funds $17,300.00 for the purpose of providing engineering and architectural fees for the design of the addition to the Eastham Highway Garage; or take any action relative thereto.
(By Highway Garage Building Committee)

Sel: Recommend 3-0
Fin Com: Recommended

ARTICLE 21: To see if the Town will vote to authorize the lease, purchase or lease/purchase of three (3) compactor trailers for the hauling of solid waste to SEMASS for the total sum of $164,025.00; and further to raise and appropriate or transfer and appropriate from available funds or borrow or issue bonds for the sum of $33,645.00 for the Fiscal Year 1989 payment due on said lease, purchase or lease/purchase; or take any action relative thereto. *(By Board of Selectmen)*

Sel: Recommend 3-0
Fin Com: Recommended

ARTICLE 22: To see if the Town will vote to rescind Article 58 of the May 1988 Annual Town Meeting which authorized the purchase or lease/purchase of three (3) compactor trailers for the hauling of solid waste to SEMASS for the total sum of $164,025.00 and further to raise and appropriate or transfer and appropriate from available funds or borrow or issue bonds for the sum of $33,645.00 for the Fiscal Year 1989; or take any action relative thereto. *(By Board of Selectmen)*

Sel: Recommend 3-0
Fin Com: Recommended

ARTICLE 23: To see if the Town will vote to amend the Personnel Bylaw, Section XII, Appendix A "Full-Time Position Titles and Compensation Plan," by adding the following position:

HEALTH AGENT

1st STEP	2nd STEP	3rd STEP	4th STEP	5th STEP
23,165.19	24,323.45	25,539.42	26,816.60	28,157.43

said position to be forty (40) hours weekly and said amendment to take effect immediately; and further to raise and appropriate a sum of money to fund said amendment; or take any action relative thereto.

(By Board of Health)

Sel: Recommend 3-0
Fin Com: Recommended

ARTICLE 24: To see if the Town will vote to authorize and instruct the Board of Selectmen to petition the General Court for the enactment of the following Special Act creating an Orleans, Brewster and Eastham Groundwater Protection District, and to amend the Intermunicipal Agteement between the Towns of Orleans, Brewster and Eastham for the Construction, Management and Operation of a Septage Treatment Facility dated May 30, 1985 in accordance with said Special Act:

AN ACT ESTABLISHING THE
ORLEANS, BREWSTER AND EASTHAM
GROUNDWATER PROTECTION DISTRICT

Section I There is hereby established the Orleans, Brewster and Eastham Groundwater Protection District which shall be a body politic and corporate. The District shall be composed of the Towns of Orleans, Brewster and Eastham.

Section II Said Groundwater Protection District shall be for the purpose of and in accordance with an Agreement entitled "Intermunicipal Agreement between the Towns of Orleans, Brewster and Eastham for the Constructionm, Management and Operation of a Septage Treatment Facility" dated May 30, 1985, as the same may be amended in accordance with the provisions thereof, and on file in the office of the Town Clerks of the Towns of Orleans, Brewster and Eastham.

Section III In addition to the powers enumerated in said Intermunicipal Agreement, the Board of Managers shall have the following rights and powers:

(a) to adopt Bylaws for the regulation of its affairs and the conduct of its business; provided, however, that said Bylaw shall be consistent with the aforementioned Intermunicipal Agreement:

(b) to adopt an official seal and alter the same at its pleasure;

(c) to maintain an office at such place or places as it may

determine; and,

(d) to sue and be sued and to prosecute and defend actions relating to its properties and affairs.

(e) to own and maintain real and personal property including but not limited to the "Facility" as such is described in Section I in the aforementioned Intermunicipal Agreement.

Section IV Notwithstanding the provisions of any general or special law to the contrary, the Groundwater Protection District established under the provisions of Section I shall be deemed to have an insurable interest in the facilities of the District for purpose of obtaining insurance in accordance with the terms of SECTION VIII of the aforementioned Intermunicipal Agreement.

or take any action relative thereto. *(By Board of Health)*
Sel: Recommend 3-0
Fin Com: Recommended

ARTICLE 25: To see if the Town will vote to amend the Intermunicipal Agreement between the Towns of Orleans, Brewster and Eastham for the construction, management and operation of a Groundwater Protection Facility dated May 30, 1985 as follows:

1. Under Section VII, Use of Facility, Paragraph A by adding an additional sentence to said paragraph A to read as follows:

"Orleans, Brewster and Eastham shall each adopt, maintain, and enforce regulations for on-site Inspection and Maintenance Programs."

2. Under Section IV, Duties and Responsibilities, paragraph C by inserting the phrase:

and of each Town's Inspection and Maintenance Program as adopted pursuant to Section VII, Paragraph A herein; and . . ." after the word "facility" in the third line of said paragraph so that the amended said Paragraph C shall read as follows:

"C. In the first quarter of each fiscal year and at such other times as may be appropriate, the Managers shall review the operation of the facility and of each Town's Inspection and Maintenance Program as adopted pursuant to Section VII, Paragraph A herein: and establish the maximum volume of septage to be accepted and processed yearly at the facility; the volume of septage that may be accepted from persons who do not reside in ORLEANS, BREWSTER and EASTHAM; the type of waste that may be accepted, and the schedule of fees to be charged for the use of said facility."

3. Under Section IV, Dutues and Responsibilities, Paragraph E, by inserting the phrase:

"and of the Inspection and Maintenance Program of each Town as adopted pursuant to Section VII, Paragraph A herein . . . "after facility" in the third line of said paragraph so that as amended said paragraph shall read as follows:

"E. Managers may also make such general policy recommendations to the Towns concerning the operation of the facility and of the Inspection and Maintenance Program of each Town as adopted pursuant to Section VII, Paragraph A hereof as it shall deem fit."

4. Under Section IV Duties and Responsibilities by adding a new paragraph "K" to read as follows:

"K. Notwithstanding anything contained herein, the Board of Managers shall have the right to transfer ownership to the Facility, as described in Section I herein, to the Orleans, Brewster and Eastham Groundwater Protection District upon establishment of same."

5. Under Section VI, Apportionment and Payment of Costs Paragraph F, Fees by striking out sub-paragraph 1. and inserting a new sub-paragraph 1. to read as follows:

"1. The Town Collector of each Town shall be responsible for billing those individuals or entities duly licensed for Sewage Collection and Transportation for the fees charged in connection with the disposal of septage at the Facility."

6. Under Section VI, Apportionment and Payments of Cost, Paragraph A, sub-paragraph 2. Subsequent Capital Costs by deleting said sub-paragraph and inserting a new sub-paragraph 2. to read as follows:

"2. Subsequent Capital Costs
Subsequent Capital Costs shall mean all costs financed by appropriation, whether such appropriation shall be raised by taxation, transfer from available funds, borrowing or otherwise, for reconstruction or adding to such facility or making extraordinary repairs thereto. Subsequent capital cost shall also include payment of all principal and interest, if any, in bonds, notes or other obligations issued to finance such subsequent capital costs.

Any such subsequent costs may be incurred only after a vote of Town Meeting in each Town authorizing such appropriation;"

or take any action relative thereto. *(By Board of Health)*

Sel: Recommend 3-0
Fin Com: Recommended

ARTICLE 26: To see if the Town will vote to transfer and appropriate $18,000.00 as its share of the cost of funding the Inspection and Maintenance Program for the Tri-Town Septage Treatment Facility for the period 1 March through 30 June 1989; or take any action relative thereto.

(By Board of Health)

Sel: Recommend 3-0
Fin Com: Recommended

ARTICLE 27: To see if the Town will vote to authorize the Board of Selectmen, acting on behalf of the Town of Eastham, to submit an application for the renovation of the property known as the Eastham Windmill, located at Old King's Highway, Route 6, across from the Town Hall, to the City and Towns Common Grant Program; or take any action relative thereto.

(By Towns and Commons Grant Citizens Advisory Committee)

Sel: Recommend 3-0
Fin Com: Recommended

ARTICLE 28: To see if the Town will vote to accept a grant of a sum of money pursuant to the City and Towns Commons Program (MGL Ch. 564 Sec. 13) subject to the conditions, restrictions and limitations of the grant for the purchase of renovation of the Eastham Windmill; or take any action relative thereto.

(By Towns and Commons Grant Citizens Advisory Committee)

Sel: Recommend 3-0

Fin Com: Recommended

ARTICLE 29: To see if the Town will vote to authorize the Board of Selectmen acting on behalf of the Town of Eastham to enter into agreements with, and expend funds in payment of those contractors and sub-contractors necessary to the execution of the City and Towns Common Program (MGL, Ch. 546, Section 13) grant agreement between duly authorized representatives of said municipality and the Department of Environmental Management, acting on behalf of the Commonwealth of Massachusetts for the renovation of the Eastham Windmill; or take any action relative thereto.

(By Towns and Commons Grant Citizens Advisory Committee)

Sel: Recommend 3-0

Fin Com: Recommended

ARTICLE 30: To see if the Town will vote to transfer a sum of money from the Windmill Restoration Fund Account to a Windmill Restoration Expense Account; or take any action relative thereto.

(By Towns and Commons Grant Citizens Advisory Committee)

Sel: Recommend 3-0

Fin Com: Recommended

ARTICLE 31: To see if the Town will vote to transfer and appropriate from the Ambulance Account a sum of money for the purchase and equipping of one (1) 1988 Class I, Type III ambulance, and to use as trade, Rescue #1; or take any action relative thereto. *(By Fire Department)*

Sel: Recommend 3-0

Fin Com: Recommended

ARTICLE 32: To see if the Town will vote to transfer and appropriate $3,326.10 to the Fire Department Expense Account to cover the purchase and equipping of a 1988 Ford Crown Victoria; or take any action relative thereto. *(By Fire Department)*

Sel: Recommend 3-0

Fin Com: Recommended

ARTICLE 33: To see if the Town will vote to amend paragraph (1), subparagraph (a) of the current General Bylaw entitled "Yard Sales" as passed at the Annual Town Meeting, May 1981, and amended at the Special Town Meeting, August 29, 1984, to add the following:

"For the purposes of the Bylaw, "casual sales" is defined as the exhibition and sales of goods, wares, merchandise, crafts, or art work which is conducted on any property not owned or leased by the seller for a minimum of four (4) months, and which is conducted in any tent, booth, building, or

any structures, unless such place is open for business during usual business hours of not less than twenty-five (25) hours for a period of at least four consecutive months.

Specifically exempted from the provisions of this Bylaw shall be any municipal, charitable, religious or tax-exempt organizations or groups who conduct such yard sales for the purpose of raising funds for such group, and provided that all gross receipts from any sales made are paid to the group."

or take any action relative thereto. *(By Board of Selectmen)*
Sel: Recommend 3-0
Fin Com: Recommended

ARTICLE 34: To see if the Town will vote to transfer and appropriate from available funds the sum of $562.70 for the removal of hazardous waste from the Town Hall Complex; or take any action relative thereto.
(By Board of Health)

Sel: Recommend 3-0
Fin Com: Recommended

ARTICLE 35: To see if the Town will vote to transfer and appropriate the sum of $2,000.00 for the cleaning of the septage lagoons; or take any action relative thereto. *(By the Board of Health)*
Sel: Recommend 3-0
Fin Com: Recommended

ARTICLE 36: To see if the Town will vote to transfer and appropriate from available funds the sum of $661.90 for the further settlement of the Cannon Engineering case; or take any action relative thereto.
(By Board of Selectmen)

Sel: Recommend 3-0
Fin Com: Recommended

ARTICLE 37: To see if the Town will vote to amend the Personnel Bylaw Section XII, Appendix B-1 "Year-Round Part-Time Position Titles and Compensation Plan," by deleting the pay scale in its entirety and inserting in place thereof the following:

SECTION XII
APPENDIX B-1
YEAR-ROUND PART-TIME POSITION
TITLES and COMPENSATION PLAN

Position Titles	Minimum 1st Step	2nd Step	3rd Step	4th Step	Maximum Step
Assistant Assessor' Clerk	6.48	6.74	7.01	7.29	7.58
Assistant Building Inspector	6.48	6.74	7.01	7.29	7.58
Ass't. Nat. Resources Officer	6.69	6.96	7.24	7.53	7.83
Board Clerk	5.95	6.19	6.44	6.69	6.96
Clerk Dispatcher	6.48	6.74	7.01	7.29	7.58
Community Liaison	6.57	6.83	7.11	7.39	7.69
Director Council on Aging	9.04	9.40	9,.78	10.17	10.58
Day Center Program Ass't.	6.47	6.73	7.00	7.28	7.57
Day Center Aide	5.95	6.19	6.44	6.69	6.96
Day Center Activity Director	6.73	7.00	7.28	7.57	7.87

Position Titles	Minimum 1st Step	2nd Step	3rd Step	4th Step	Maximum Step
Disposal Attendant	5.95	6.19	6.44	6.69	6.96
General Clerk	6.48	6.74	7.01	7.29	7.58
Laborer	6.93	7.21	7.50	7.80	8.11
Library Assistant	6.48	6.74	7.01	7.29	7.58
Library Pages	4.88	5.08	5.28	5.49	5.71
Nat. Resources Laborer	5.83	6.06	6.31	6.56	6.82
Police Patrolman	7.17	7.46	7.76	8.07	8.39
Substitute Librarian	6.93	7.21	7.50	7.80	8.11
Substitute Nurse	7.78	8.09	8.41	8.75	9.10
Town Hall Custodian	5.95	6.19	6.44	6.69	6.96
Town Nurse's Clerk	6.94	7.22	7.51	7.81	8.12
Treasurer/Collector Clerk	6.48	6.74	7.01	7.29	7.58

said amendment to be effective as of July 1, 1988, and further to transfer from available funds the sum of $9,093.73 for the purpose of allocating said funds among the several salary accounts affected by the new compensation plan in such amounts respectively as are proper and required to meet the new rates appearing thereon; or take any action relative thereto.

(By Personnel Board)

Sel: Recommend 3-0
Fin Com: Recommended

ARTICLE 38: To see if the Town will vote to amend the Personnel Bylaw Section Xii, Appendix B-2 "Seasonal Part-Time Position Titles and Compensation Plan," by deleting the pay scale in its entirety and inserting in place thereof the following:

SECTION XII
APPENDIX B-2
SEASONAL PART-TIME POSITION
TITLES and COMPENSATION PLAN

Position Titles	Minimum 1st Step	2nd Step	3rd Step	4th Step	Maximum 5th Step
Ass't. Nat. Resources Officer	6.48	6.74	7.01	7.29	7.58
Biologist	7.38	7.68	7.98	8.30	8.63
Miller	5.65	5.88	6.11	6.36	6.61
Nat. Resources Laborer	5.65	5.88	6.11	6.36	6.61
Police Patrolman	6.93	7.21	7.50	7.80	8.11

said amendment to be effective as of July 1, 1988, and further to transfer from available funds the sum of $2,618.14 for the purpose of allocating said funds among the several salary accounts affected by the new compensation plan in such amounts respectively as are proper and required to meet the new rates appearing thereon; or take any action relative thereto.

(By Personnel Board)

Sel: Recommend 3-0
Fin Com: Recommended

ARTICLE 39: To see if the Town will vote to amend the Personnel Bylaw, Section XII, Appendix C "Wage Scale for Part-Time and Other Positions in the Service of the Town of Eastham, Massachusetts," by substituting the following in the appropriate lines of the wage scale:

Harbormaster	$998.10/Year
Assistant Harbormaster	$445.65/Year
Civil Defense Director	$199.62/Year

said amendment to be effective as of July 1, 1988, and further to transfer from available funds the sum of $93.03 for the purpose of allocating said funds among the several salary accounts affected by the new compensation plan in such amounts respectively as are proper and required to meet the new rates appearing thereon; or take any action relative thereto.

(By Personnel Board)

Sel: Recommend 3-0
Fin Com: Recommended

ARTICLE 40: To see if the Town will vote to transfer and appropriate $4,375.00 for the purpose of funding additional hours for the Selectmen's Office Salary Account for the purpose of updating of building records; or take any action relative thereto. *(By Board of Selectmen)*
Sel: Recommend 3-0
Fin Com: Recommended

ARTICLE 41: To see if the Town will vote to transfer and appropriate the sum of $3,000.00 to replace the present computer system in the office of the Treasurer/Collector; or take any action relative thereto.

(By Town Treasurer/Collector)

Sel: Recommend 3-0
Fin Com: Recommended

ARTICLE 42: To see if the Town will vote to rescind Article 13 of the May 1986 Special Town Meeting; or take any action relative thereto.

(By Board of Selectmen)

Sel: Recommend 3-0
Fin Com: Recommended

ARTICLE 43: To see if the Town will vote to amend the Eastham Zoning Bylaw, Section VIII, "Prohibited Uses" by adding the following:

F. Adult bookstores or adult motion picture theatres (as those terms are defined by the Massachusetts General Laws, Ch. 40A, Sec. 9A) except that such establishments are permitted by way of Special Permit from the Zoning Board of Appeals. For purposes of determining whether a Special Permit is granted or not upon application, no such establishments shall be within one (1) mile radius of any other such adult bookstore or adult motion picture theatre. Such business or establishment shall only be allowed upon the granting of the Special Permit in Zoning District D only;"

or take any action relation thereto. *(By Planning Board)*
Sel: Recommend 3-0
Fin Com: Recommended

ARTICLE 44: To see if the Town will vote to amend the Eastham Zoning Bylaw, Section VIII, Prohibited Uses, by adding the following:

"G. Hotels, Motels, Inns, and Resort and Conference Centers.";

or take any action relative thereto. *(By Planning Board)*
Sel: Recommend 3-0
Fin Com: Recommended

ARTICLE 45: To see if the Town will vote to amend the Eastham Zoning Bylaw, Section IX.B, by adding the following:

"3. In District C, all new construction shall be setback fifty (50) feet from all ways. Side and rear setbacks shall be less than twenty-five (25) feet.";

or take any action relative thereto. *(By Planning Board)*
Sel: Recommend 3-0
Fin Com: Recommended

ARTICLE 46: To see if the Town will vote to amend the Eastham Zoning Bylaw, Sign Code, Section I.A., by deleting the following words in Paragraph I:

"and signs advertising public events,";

or take any active relative thereto. *(By Planning Board)*
Sel: Recommend 3-0
Fin Com: Recommended

ARTICLE 47: To see if the Town will vote to amend the Eastham Zoning Bylaw, Sign Code, Section I.I., by deleting the following:

"Existing sign size permitted A;"

or take any action relative thereto. *(By Planning Board)*
Sel: Recommend 3-0
Fin Com: Recommended

ARTICLE 48: To see if the Town will vote to amend the Eastham Zoning Bylaw, Sign Code, Section G. Line 1. by inserting in its place:

"1. Political signs shall only be displayed for 14 days prior to the date of the election they pertain to, and shall be removed within 7 days after said election.";

or take any action relative thereto. *(By Planning Board)*
Sel: Recommend 3-0
Fin Com: Recommended

ARTICLE 49: To see if the Town will vote to amend the Eastham Zoning Bylaw, Sign Code, Section II.C by deleting the existing paragraph and substituting the following:

"C. Approval of Permit — Upon receipt of an application for the erection of a sign or signs in accordance with this Bylaw the permit number shall be lettered in a lower corner of each sign in such a manner as to be legible from the ground level. Application for a permit for erection of a sign must be acted upon within thirty (30) days from receipt of the application."

or take any action relative thereto. *(By Planning Board)*
Sel: Recommend 3-0
Fin Com: Recommended

ARTICLE 50: To see if the Town will vote to amend the Eastham Zoning Bylaw, Sign Code, Section IV, to be as follows:

"All permanent signs in existence at the effective date of this Bylaw shall be registered with the Building Inspector in the manner provided in Section II-B, Application for Permit, within twelve (12) months of the effective date. The Building Inspector shall issue a permit for such signs when such signs fully comply with the requirements of the Zoning district in which the sign is erected. Existing businesses made nonconforming by the adoption of the Zoning Bylaw shall be entitled to all signs permitted to conforming businesses. The Building Inspector shall issue permits for such signs in the same manner as for signs for conforming businesses.";

or take any action relative thereto. *(By Planning Board)*
Sel: Recommend 3-0
Fin Com: Recommended

ARTICLE 51: To see if the Town will vote to raise and appropriate, or transfer and appropriate from available funds, or to authorize the Board of Selectmen to borrow or issue bonds for the purpose of acquiring by purchase, or take by eminent domain or otherwise for open space, conservation and passive recreation purposes as described in Chapter 40, Section 8C of the Massachusetts General Laws, Parcel A of the so-called HORTON PROPERTY located in Eastham more specifically identified as Lot A on a Plan entitled "Revised, proposed division plan of land in Eastham, Massachusetts, compiled by Photogrammetric Methods by Col-East, Inc., North Adams, Massachusetts made for the Estate of Louise G. Horton, Scale 1" = 50' dated September 1988" subject to an easement appurtenant to lots B and C of said plan to the owners of Lot B and C for maintenance of existing utility lines and along the existing way for access to Samoset Road;

Attached to the warrant and incorporated is a photocopy of that plan.

And to appropriate the sum of Two Million (2,000,000.00) Dollars for this purpose, including any costs incidental and related thereto; and further to raise such appropriation, the Treasurer with the approval of the Board of Selectmen is authorized to borrow the sum of Two Million ($2,000,000.00) Dollars under and pursuant to Massachusetts General Laws, Chapter 44, Section 7, Paragraph 3, and to issue bonds and notes therefore. Said amount to be reduced by any and all State and Federal grants for which the project is eligible or may become eligible. Further, that this vote is conditional upon successful passage of a Ballot Question at a Special Election exempting the above issue from the limits of Proposition 2½; or take any action relative thereto. *(By Board of Selectmen)*
Sel: Recommend 3-0
Fin Com: Recommended

You are directed to serve this Warrant by posting attested copies thereof at the Post Office in Eastham and North Eastham fourteen days at least before the date of holding said meeting.

Hereof, fail not and make due return of this Warrant and your doings thereon to the Town Clerk at the time and place of holding said meeting.

Hereof, fail not and make due return of this Warrant and your doings thereon to the Town Clerk at the time and place of holding said meeting.

Given under our hands and seals this Seventh day of October in the year of Our Lord, One Thousand Nine Hundred and Eighty-Eight.

Rudolph E. Zannoni, Chairman
Ralph L. Earle, Sr.
David B. Humphrey
BOARD OF SELECTMEN

Lillian Lamperti, Town Clerk

GREETINGS: In pursuance of the conditions of the foregoing warrant, I have posted attested copies, one at the Post Office in Eastham and North Eastham, fourteen days before time said meeting.

Thomas Murray, Constable

A True Copy Attest:
Lillian Lamperti, Town Clerk

Special Town Meeting
October 25, 1988

Pursuant to the provisions of the foregoing Warrant, the voters assembled in the Nauset Regional High School Auditorium and there being a quorum present, the meeting was called to order at 7:00 p.m. by the Moderator, Ralph. L. Earle, Sr.

The call and service of the Town Meeting was read by the Town Clerk and there being a quorum present, 415 voters with 156 needed for a quorum. Ben Bartolini, Ed Murphy, Al Perperian, Eugene Morel and Susan Peters were appointed tellers and sworn to the faithful performance of their duties. The reading of the articles was omitted, with no objection.

Article 1. Voted: to transfer and appropriate from available funds the sum of $834.93 for the purpose of meeting the Unpaid Bills fo Fical Year 1988.

Passed by unanimous voice vote

Article 2. Voted: to transfer from the Council on Aging Adult Day Program Receipts Reserved Account to the Council on Aging Adult Day Program Expense Account the sum of $8,725.00 to be available for the on-going operation of the Lower Cape Adult Day Program.

Passed by unanimous voice vote

Article 3. Voted: to accept as a gift the sum of $5,000.00 to establish a permanent Memorial Fund in the memory of Robert Weller Sparrow and that the Trustees of the Eastham Public Library be designated as the Trustees of said fund and that the income from the fund be available for expenditure for the purpose of purchasing materials for the Reading Room of the Eastham Public Library; that the principal will not be used, spent or depleted without first seeking and obtaining authorization from Town Meeting, and that the control and direction of the interest and income of the fund be given to the Trustees of the Eastham Public Library; and that the Town Treasurer be authorized to receive and reserve said funds at the direction of the Trustees.

Passed by unanimous voice vote

Article 4. Voted: to accept as a gift the sum of $1,762.00 in memory of Paul W. Franklin, the gift to be used for the purchase of a circulation desk for the children's room of the Eastham Public Library.

Passed by unanimous voice vote

Article 5. Voted: to accept as a gift the sum of $1,000.00 to establish a permanent Memorial Fund in the memory of Captain Cyrus H. Campbell, and that the Trustees of the Eastham Public Library be designated as the Trustees of the said fund and that the income from the fund be available for the expenditure for the purpose of purchasing materials for the Genealogy Room of the Eastham Public Library; that the principal will not be used, spent or depleted without first seeking and obtaining authorization from Town Meeting; and that the control and direction of interest and income of the fund be given to the Trustees of the Eastham Public Library; and that the Town Treasurer be authorized to receive and reserve said funds at the direction of the Trustees.

Passed by unanimous voice vote

Article 6. Voted: to accept as a gift a copy of Norman Rockwell's *Four Freedoms* to retain and display to the public for a period of at least ten (10) years on the premises of the Eastham Public Library. (worth - $10,000.00)

Passed by unanimous voice vote

Article 7. Voted: to accept as a gift the ship model *Joseph Conrad* to retain and display to the public on the premises of the Eastham Public Library. (worth $5,000.00)

Passed by unanimous voice vote

Article 8. Voted: to accept as a gift the painting of the wreck of *Cape Ann* to retain and display to the public on the premises of the Eastham Public Library. (worth $500.00)

Passed by unanimous voice vote

Article 9. Voted: to transfer and appropriate from available funds the sum of $1,000.00 to install a new electric service panel in the Police Station.

Passed by unanimous voice vote

Article 10. Voted: to transfer and appropriate from available funds the sum of $138,889.00 for architectural and design services for the new Police Station, to be expended under the direction of the Police Station Building Committee.

Passed by majority voice vote

Article 11. Withdrawn — unanimous voice vote

Article 12. Voted: to indefinitely postpone the following article:
To authorize the Board of Selectmen and the School Committee to lease to the Eastham Committee on Early Childhood a portion of the 17 acre parcel of Town land on Chester Avenue now set aside for future school use to place a building to be used to educate and care for young children. All plans and designs for buildings, out buildings, and fences shall come before the Eastham School Committee for its appoval. The Eastham Committee on Early Childhood is to bear all costs related to construction and operation. The building will be situated in such a manner so as not to interfere with a future Elementary School Building.

Indefinite postponement by unanimous voice vote

Article 13. Withdrawn — unanimous voice vote

Article 14. Voted: to accept a grant of money under MGL Ch. 188—Early Childhood in the amount of $2,250.00 for the Eastham Committee for Early Childhood.

Passed by unanimous voice vote

Article 15. Voted: to approve the indebtedness to be authorized by the School Committee of the Nauset Regional School District on October 1988, in the amount of $814,645.00 (amended figure from $214,645.00 as printed in warrant) for the purpose of preparing architectural and engineering plans for remodeling, reconstruction and making extraordinary repairs to the Middle School and for construction, originally equipping and furnishing an additional thereto, and to the extent of any remaining balance for such addition and construction.

Passed by majority voice vote

Article 16. Voted: to transfer and appropriate from available funds the sum of $8,500.00 for the purpose of purchasing three (3) push frames and three (3) snow plows and communication equipment for new vehicles purchased by the Public Works and Natural Resources Department.

Passed by majority voice vote

Article 17. Voted: to transfer and appropriate from available funds the sum of $1,600.00 for the notification of property owners of current assessments to comply with Masssachusetts Department of Revenue Chapter 747 acts of 1979.

Passed by unanimous voice vote

Article 18. Voted: to accept the provisions of Chapter 236 of the Acts of 1987 which permits the expenditure of forfeited binds, cash deposits or negotiable securities for completion of construction of ways or the installation of public services but not to exceed the sum of $25,000.00 in any particular instance but not in the aggregate.

Passed by unanimous voice vote

Article 19. Voted: to accept the provision of Section 3, Chapter 73 of the Acts of 1986 amending G.L. Chapter 59, Section 5 which includes Clause 41C Real Etate Exemptions for Elderly Persons.

Passed by majority voice vote

Article 20. Voted: to transfer and appropriate from available funds the sum of $17,300.00 for the purpose of providing engineering and architectural fees for the design of the addition to the Eastham Highway Garage.

Passed by majority voice vote

Article 21. Voted: to authorize and lease, purchase of lease/purchase of three (3) compactor trailers for hauling of solid waste to SEMASS for the total sum of $164,025.00; and further to raise and appropriate or transfer and appropriate from available funds or borrow or issue bonds for the sum of $33,645.00 for the Fiscal Year 1989 payment due on said lease, purchase or lease/purchase.

Passed by unanimous voice vote

Article 22. Voted: to recind Article 58 of the May 1988 Annual Town Meeting which authorized the purchase or lease/purchase of three (3) compactor trailers for the hauling of solid waste to SEMASS for the total sum of $164,025.00 and further to raise and appropriate or transfer and appropriate from available funds or borrow or issue bonds for the sum of $33,645.00 for the Fiscal Year 1989.

Passed by unanimous voice vote

Article 23. Voted: to amend the Personnel Bylaw, Section XII, Appendix A "Full-Time Position Titles and Compensation Plan," by adding the following position:

HEALTH AGENT

1st Step	2nd Step	3rd Step	4th Step	5th Step
23,165.19	24,323.45	25,539.42	26,819.60	28,157.43

said position to be forty (40) hours weekly and said amendment to take effect immediately; and further to raise and appropriate $14,562.80 (amended from $11,582.50) to fund said amendment.

Passed by majority voice vote

Article 24. Voted: to authorize and instruct the Board of Selectmen to petition the General Court for the enactment of the following Special Act creating an Orleans, Brewster and Eastham Groundwater Protection District, and to amend the Intermunicipal Agreement between the Towns of Orleans, Brewster and Eastham for the construction, management and operation of a Septage Treatment Facility dated May 30, 1985 in accordance with said Special Act as printed.

Passed by unanimous voice vote

Article 25. Voted: to amend the Intermunicipal Agreement between the Towns of Orleans, Brewster and Eastham for the construction, management and operation of a Groundwater Protection Facility dated May 30, 1985 as printed.

Passed by unanimous voice vote

Article 26. Voted: to transfer and appropriate from available funds the sum of $18,000.00 as its share of the cost of funding the Inspection and Maintenance Program for the Tri-Town Septage Treatment Facility for the period 1 March through 30 June 1989.

Passed by unanimous voice vote

Article 27. Voted: to authorize the Board of Selectmen, acting on behalf of the Town of Eastham, to submit an application for the renovation of the property known as the Eastham Windmill, located at Old King's Highway, Route 6 across from the Town Hall, to the City and Towns Common Grant Program.

Passed by majority voice vote

Article 28. Voted: the Town accept a grant of a sum of money pursuant to the City and Towns Commons Program (MGL Ch. 564 Sec. 13) subject to the conditions, restrictions and limitations of the grant for the purpose of renovation of the Eastham Windmill.

Passed by majority voice vote

Article 29. Voted: to authorize the Board of Selectmen acting on behalf of the Town of Eastham to enter into agreements with, and expend funds in payment of those contractors and sub-contractors necessary to the execution of the City and Towns Common Program (MGL Ch. 546, Section 13) grant agreement between duly authorized representatives of said minicipality and the Department of Environmental Management, acting on behalf of the Commonwealth of Massachusetts for the renovation of the Eastham Windmill.

Passed by majority voice vote

Article 30. Voted: to transfer the sum of $24,109.03 from the Windmill Restoration Fund Account to the Windmill Restoration Expense Account.

Passed by unanimous voice vote

Article 31. Voted: to transfer and appropriate from the Ambulance Account the sum of $56,438.00 for the purchase and equipping of one (1) 1989 Class I, Type III ambulance, and to use as a trade, Rescue #1.

Passed by unanimous voice vote

Article 32. Voted: to transfer and appropriate from available funds the sum of $3,326.10 to the Fire Department Expense Account to cover the purchase and equipping of a 1988 Ford Crown Victoria.

Passed by majority voice vote

Article 33. Voted: to table taking action of the General Bylaw entitled "Yard Sales." (as printed in warrant)

Majority voice vote to table

Article 34. Voted: to transfer and appropriate from available funds the sum of $562.70 for the removal of hazardous waste from the Town Hall Complex.

Passed by unanimous voice vote

Article 35. Voted: to transfer and appropriate from available funds the sum of $2,000.00 for cleaning of the septage lagoons.

Passed by unanimous voice vote

Article 36. Voted: to transfer and appropriate from available funds the sum of $661.90 for the further settlement of the Cannon Engineering Case.

Passed by unanimous voice vote

Article 37. Voted: to amend the Personnel Bylaw, Section XII, Appendix B-2 "Seasonal Part-Time Position Titles and Compensation Plan," as printed and to transfer from available funds the sum of $9,093.73 to fund same.

Passed by unanimous voice vote

Article 38. Voted: to amend the Personnel Bylaw, Section XII, Appendix B-2 "Seasonal Part-Time Position Titles and Compensation Plan" as printed, and to transfer from available funds the sum of $2,618.14 to fund same.

Passed by unanimous voice vote

Article 39. Voted: to amend the Personnel Bylaw, Section XII, Appendix C "Wage Scale for Part-Time and Other Positions in the Service of the Town of Eastham, Massachusetts" as printed and to transfer from available funds the sum of $93.03 to the same.

Passed by unanimous voice vote

Article 40. Voted: to transfer and appropriate from available funds the sum of $4,375.00 for the purpose of funding additional hours for the updating building department records. Funds to be transferred to the Selectmen's Office Salary Account.

Passed by unanimous voice vote

Article 41. Voted: to transfer and appropriate from available funds the sum of $3,000.00 to replace the present computer system in the office of the Treasurer/Collector.

Passed by majority voice vote

Article 42. Voted: to rescind Article 13 of the May 1986 Special Town Meeting. (Inspectors—Plumbing & Electrical)

Passed by majority voice vote

Article 43. Voted: to amend the Eastham Zoning Bylaw, Section VIII, "Prohibited Uses" by adding the following:

F. Adult bookstores or adult motion picture theatres (as those terms are defined by Massachusetts General Laws, Ch. 40A, Section 9A) except that such establishments are permitted by way of Special Permit from the Zoning Board of Appeals. For purposes of determining whether a Special Permit is granted or not upon application, no such establishments shall be within one (1) mile radius of any other such adult bookstore or adult motion picture theatre. Such business or establishment shall only be allowed upon the granting of the Special Permit in Zoning District D only.

Passed by unanimous voice vote

Article 44. Voted: to amend the Eastham Zoning Bylaw, Section VIII, Prohibited Uses by adding the following:

"G. Hotels, Motels, Inns, and Resort and Conference Centers."

Passed by unanimous voice vote

Article 45. Voted: to amend the Eastham Zoning Bylaw, Section IX.B, by adding the following:

"3. In District C, all new construction shall be setback a minimum of fifty (50) feet from all ways. Side and rear setbacks shall be less that twenty-five (25) feet.

Passed by unanimous voice vote

Article 46. Voted: to amend the Eastham Zoning Bylaw, Section IX-B by adding the following words in paragraph 1:

"and signs advertising public events"

Passed by unanimous voice vote

Article 47. Voted: to indefinitely postpone this article.

Passed by unanimous voice vote

Article 48. Voted: to amend the Eastham Zoning Bylaw, Sign Code, Section G. Line 1. by inserting in its place:

"1. Political signs shall only be displayed for 14 days prior to the date of the election they pertain to, and shall be removed within 7 days after said election."

Passed by unanimous voice vote

Article 49. Voted: to amend the Eastham Zoning Bylaw, Sign Code, Section II.C by deleting the existing paragraph and substituting the following:

"C. APPROVAL OF PERMIT. Upon receipt of an application for the erection of a sign or signs in accordance with this Bylaw the permit number shall be lettered in a lower corner of each sign in such a manner as to be legible

from the ground level. Application for a permit for erection of a sign must be acted upon within thirty (30) days from receipt of the application.

Passed by unanimous voice vote

Article 50. Voted: to amend the Eastham Zoning Bylaw, Sign Code, Section IV to be as follows:

"All permanent signs in existence at the effective date of this Bylaw shall be registered with the Building Inspector in the manner provided in Section II-B, Application for Permit, within twelve (12) months of the effective date. The Building Inspector shall issue a permit for such signs when such signs fully comply with the requirements of the Zoning district in which the sign is erected. Existing businesses made nonconforming by the adoption of the Zoning Bylaw shall be entitled to all signs permitted to conforming businesses. The Building Inspector shall issue permits for such signs in the same manner as for signs for conforming businesses."

Passed by unanimous voice vote

Article 51. Voted: to authorize the Selectmen to acquire by purchase, eminent domain or otherwise for open space, conservation and passive purposes the following parcel of land: Parcel A of the so-called Horton Property located in Eastham more specifically identified as Lot A on a Plan entitled "Revised, proposed division plan of land in Eastham, Massachusetts, compiled by Photogrammetric Methods by Col-East, Inc., North Adams, Massachusetts made for the Estate of Louise G. Horton, Scale 1" = 50' dated September 1988" subject ot an easement appurtenant to Lots B and C of said plan to the owners of Lots B and C for maintenance of existing utility lines and along the existing way for access to Samoset Road; that $2,000,000.00 is appropriated for this acquisition; that to meet this appropriation the Treasurer with the approval of the Selectmen is authorized to borrow $2,000,000.00 under G.L. C44, Section 7 (3); that the Selectmen are authorized to contract for and expend any federal or state aid available for the project, provided that the amount of the authorized borrowing shall be reduced by the amount of such aid received prior to the issuance of bonds or notes under this vote; and that the Selectmen are authorized to take any other action necessary to carry out this project; provided, however, that this vote shall not take effect until the Town votes to exempt from the imitation on total taxes imposed by G.L. C59, Sec. 21C (Proposition 2½) amounts required to pay the principal of and interest on the borrowing authorized by this vote.

Hand Count to Pass
316 Yes 74 No
meeting necessary ⅔ to pass

There being no further business to come before Town Meeting the Moderator moved to dissolve Town Meeting and was seconded by Selectman Rudolph Zannoni at 10:15 P.M.

A True Copy Attest:
Lillian Lamperti
Town Clerk

Presidential Election
November 8, 1988

Pursuant to the provisions of the foregoing Warrant, the voters assembled in the Eastham Town Hall Auditorium. The Warrant calling the meeting was read by the Town Clerk, together with the return of the officer who served the same. Officers appointed and sworn to serve at this election were: Alfred Mills, Wasden; George Clark, Deputy Warden; Elizabeth Scrivani, Lydia Brill, Virginia Reckards, Marion Brewer and Barbara Kamens were tellers.

The polls were opened at 7:00 a.m. and closed at 8:00 p.m. The ballot box stood at 000 at the opening.

President and Vice President		
Bush and Quayle	1368	
Dukakis and Bentsen	1397	
Fulani and Dattner	5	
Paul and Marrou	42	
Blanks	30	
	2842	Total
Senator in Congress		
Edward M. Kennedy	1622	
Joseph D. Malone	1164	
Mary Fridley	11	
Freda Lee Nason	17	
Blanks	28	
	2842	Total
Representative in Congress		
Tenth District		
Gerry E. Studds	1857	
Jon L. Bryan	946	
Blanks	39	
	2842	Total
Councillor		
First District		
Rosemary S. Tierney	1277	
Mary V. Husband	1372	
Blanks	193	
	2842	Total
Senator in General Court		
Cape & Islands District		
Robert A. O'Leary	1034	
Henri Rauschenbach	1730	
Blanks	78	
	2842	Total

Representative in Geneal Court
Fourth Barnstable District

Howard C. Cahoon, Jr.	2319	
Blanks	523	
	2842	Total

Clerk of Courts
Barnstable County

Phyllis A. Day	1198	
Sarah C. MacRobbie	1466	
Blanks	178	
	2842	Total

County Commissioner
Barnstable County

John W. Doane	1938	
Victoria H. Lowell	1195	
Robert J. Reddy	1671	
Blanks	880	
	5684	Total

Register of Deeds
Barnstable County

John F. Meade	1456	
Frank Sullivan	1162	
Blanks	224	
	2842	Total

Barnstable Assembly Delegate
Eastham

Wallace Ruckert	2428	
Blanks	414	
	2842	Total

Question #1

Do you approve of a law which was approved by the House of Representatives on May 20,1987, by a vote of 93-58, and approved by the Senate on May 20, 1987, by a vote of 31-8?

The law provides a salary increase, effective January 7, 1987, for the members of the legislature and certain constitutional officers of the Commonwealth.

Yes	417
No	2323
Blanks	102
Total	2842

Question #2

Do you approve of a law which was disapproved by the House of Representatives on May 3, 1988, by a vote of 24-123, and on which no vote was taken by the Senate before May 4, 1988?

The law would repeal state law requiring that the wages, including payments to health and welfare plans, paid to persons employed in the con-

struction of public works be no less than the wages paid locally under existing collective bargaining agreements and understandings, or by the municipality, for the same kind of work.

Yes	1358
No	1405
Blanks	79
Total	2842

Question #3

Do you approve a law which was disapproved by the House of Representatives on May 2, 1988 by a vote of 2-150 and disapproved by the Senate on May 3, 1988, by a vote of 0-34?

The law would require the Commissioner of the Department of Food and Agriculture to issue regulations to ensure that farm animals are maintained in good health and that cruel or inhumane practices are not used in the raising, handling or transportation of farm animals.

Yes	779
No	1982
Blanks	81
Total	2842

Question #4

Do you approve a law upon no vote was taken by the House of Representatives or the Senate before May 4, 1988?

The law would provide that after July 4, 1989, there shall be no further generation of electric power by commercial nuclear power plants in the Commonwealth by means which result in the production of nuclear waste.

Yes	1195
No	1571
Blanks	76
Total	2842

Question #5

Shall an act be passed by the General Court in the year nineteen hundred and eighty-eight entitled "An act relative to a charter for the County of Barnstable" be accepted?

Yes	1811
No	765
Blanks	266
Total	2842

Question #6

Shall the Representative from this district be instructed to vote in favor of legislation establishing the Cape Cod Commission, a regional land use planning agency and regulatory body with authority to: prepare a regional policy plan; regulate developments of regional impact; designate districts of critical planning concern, including fragile environmental areas; regulate, in conjunction with the towns, developments within such districts; and foster the preparation, adoption, and implementation of local comprehensive plan consistent with the regional policy plan?

Yes	1917
No	668
Blanks	257
Total	2842

Question #7
Shall the Representative from this district be instructed to vote in favor of legislation that would impose a temporary moratorium on development on Cape Cod, suspending the approval, endorsement, or recording of land division plans creating additional lots, and suspending the issuance of building permits for construction or reconstruction, with exemptions for construction or improvement of owner-occupied single-family dwellings on single approved lots and other exemptions to be determined by municipal regulatory authorities for public projects and affordable housing; this moratorium to continue for a period of one year or until municipal, county, or state legislation and regulations have been adopted for controlling development and preserving Cape Cod's environment?

Yes	1691
No	987
Blanks	164
Total	2842

There were 2842 votes cast in this election out of a possible 3116. (91%) The polls were closed at 8:00 p.m. and the ballot box stood at 2842. The voting lists were checked and verified.

A True Copy Attest:
Lillian Lamperti
Town Clerk

Special Town Election
Warrant
December 7, 1988

Commonwealth of Massachusetts
Barnstable County ss.
To: Thomas K. Murray, Constable of the Town of Eastham in the County of Barnstable

In the name of the Commonwealth you are hereby directed to vote in Elections and Town Affairs to meet in the Town Hall at 10:00 o'clock in the morning, the seventh day of December next, then and there to cast a ballot on the following question:

Question #1 - Shall the Town of Eastham be allowed to exempt from the provisions of proposition two and one-half, so-called, the amounts required to pay for the bonds to be issued in order to acquire a portion of the so-called Horton Property for open space, conservation and passive recreation purposes, as voted in Article 51 of the Warrant for the October 25,1988 Special Town Meeting?

POLLS TO OPEN AT 10:00 A.M. AND MAY CLOSE AT 7:00 P.M.

You are directed to serve this Warrant by posting attested copies thereof at the Post Office in Eastham and North Eastham fourteen days at least before the date of holding said meeting.

Hereof, fail not and make due return of this Warrant and your doings theron to the Town Clerk at the time and place of holding said meeting.

Given under our hands and seals this Twenty First day of November in the year of our Lord, One Thousand Nine Hundred and Eighty Eight.

Rudolph E. Zannoni, Chairman
Ralph L. Earle, Sr.
David B. Humphrey

Lillian Lamperti, Town Clerk
Greetings: In pursuance of the foregoing Warrant, I have posted attested copies at the Post Office, Eastham and North Eastham, at least fourteen days before time of said meeting.

Thomas K. Murray, Constable

Special Town Election
December 7, 1988

Pursuant to the provisions of the foregoing warrant, the voters assembled in the Eastham Town Hall Auditorium. The Warrant calling the meeting was read by the Town Clerk, together with the return of the officer who served the same. Officers appointed and sworn to serve at this election were: Alfred Mills, Warden; George Clark, Deputy Warden; Elizabeth Scrivani, Lydia Brill, Virginia Reckards, Marion Brewer and Evelyn Beals were tellers.

The polls opened at 10:00 a.m. and closed at 7:00 p.m. The ballot box stood at 000 at the opening.

Question #1

Shall the Town of Eastham be allowed to exempt from the provisions of proposition two and one-half, so-called, the amounts required to pay for the bonds to be issued in order to acquire a portion of the so-called Horton Property for open space, conservation and passive recreation purposes, as voted in Article 51 of the warrant of October 25, 1988 Special Town Meeting?

Yes	562
No	400
Blanks	2
Total	964

There were 964 votes cast in this election out of a possible 3121. The polls closed at 7:00 p.m. and the ballot box stood at 964. The voting lists were checked and verified

A True Copy Attest:
Lillian Lamperti
Town Clerk

Index

Accountant's Report 24
  Appropriation Balances 39
  Balance Sheet 25
  Debt Account 26
  Salaries and Wages Paid 44
  Summary of Appropriation and Expenditures 32
  Summary of Receipts 27
Archives Committee 90
Arts Lottery Council 85
Assessor's Board Report 21

Beach Sticker Committee 84
Births 96
Building Inspector's Report 66

Census Report (Registrar's Report) 18
Conservation Commission Report 76
Council on Aging 82

Deaths 99
Dedication 3

Finance Committee Report 20
Fire Department Report 60

Gas Inspector's Report 66
Golf Commission 86

Harbormaster 85
Health Board Report 63
Highway Garage Building Committee 89
Highway Surveyors Report 67
Historic District Commission 79
Housing Opportunity Partnership of Eastham (HOPE) 81

Information Booth Report 81

Library Trustees and Library Building Committee 72

Marriages 94

Natural Resources Department 74

Office Hours 5
Officials:
  Appointed 8
  Elected 7
Open Space Committee Report 77

Personnel Board Report 23
Planning Board 65
Plumbing Inspector's Report 66
Police Department 54

Recreation Commission Report 83
Recycling Advisory Committee 91
Registrar's Report 18
Resignations 93

Salaries and Wages Paid 44
School Reports:
Elementary Principal 71
Regional Technical High School District 70
School Building Committee 68
Superintendent's Report 69
Selectmen's Report 19
Solid Waste Advisory Committee 78

Taxes Schedule 53
Telephone Listings 6
Town Clerk's Reports:
Births 96
Deaths 99
Dogs Licensed 101
Fish and Game Licenses 101
Marriages 94
Resignations 93
Town Meetings:
Special Town Meeting Warrant, Feb. 1, 1988 102
Special Town Meeting Minutes, Feb. 1, 1988 106
Presidential Primary, March 8, 1988 109
Presidential Primary, March 8, 1988 112
Special Town Meeting Warrant, April 19, 1988 113
Special Town Meeting Minutes, April 19, 1988 141
Amendments to Eastham Zoning Bylaws & Sign Code 142
Annual Town Meeting Warrant, May 2, 1988 144
Annual Town Meeting Minutes, May 2, 1988 174
Special Town Meeting Warrant, May 3, 1988 186
Special Town Meeting Minutes, May 3, 1988 189
Annual Town Election, May 17, 1988 191
Special Town Meeting Warrant, June 20, 1988 193
Special Election Minutes, June 20, 1988 194
Special Town Meeting Minutes, June 23, 1988 195
State Primary, September 15, 1988 196
Special Town Meeting Warrant, October 25, 1988 200
Special Town Meeting, October 25, 1988 214
Presidential Election, November 8, 1988 221
Special Town Election, December 7, 1988 225

Treasurer's Report 51

Veterans' Services Report 87
Visiting Nurse Association 88

Water Resources Advisory Committee 80

Zoning Board of Appeals 64

Designed and Printed by:
On-Cape Lithographers, Inc.
Hyannis, Massachusetts